

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2891778

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	JEAN MELOCHE	02/11/2014
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Property Type	Number	
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DATE SIGNED:	06/10/2014	
Total Attachments: 2		
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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In Re the Application of: Jean Meloche) Group Art Unit: 2447
Application No.: 13/971,457) Examiner:
Filed: 08/20/2013) Confirmation No.: 3708
Atty. File No.: 4366CSM-193) Declaration of Cynthia Mitchell
)

Assignment of Jean Meloche's Patent Rights to Avaya Inc.

Commissioner for Patents
P.O. Box 1450
Alexandria, Virginia 22313-1450

Dear Madam:

I, Cynthia Mitchell, Director and Intellectual Property Counsel for Avaya Inc., declare as follows:

1. Jean Meloche is the sole inventor of U.S. Patent Application No. 13/971,457.
2. On May 22, 2013 as a part his duties of employment, Jean Meloche submitted an Invention Disclosure Record to be reviewed by Avaya's patent committee that described the invention disclosed in the above Patent Application.
3. On July 4, 2013, Jean Meloche suddenly died.
4. After Jean Meloche's death, the above Patent Application was filed on August 20, 2013.
5. Jean Meloche was employed by Avaya Inc. as a work for hire from April 3, 2001 until the date of his death on July 4, 2013. As a work for hire, Jean Meloche was required to assign all rights to any inventions developed while working for Avaya Inc. to Avaya Inc. During Jean Meloche's employment with Avaya Inc., he developed multiple inventions that were submitted for patenting. In each case Jean Meloche assigned all rights in all non-provisional Patent Applications to Avaya Inc. or one of its subsidiaries.
6. Based on Jean Meloche working for Avaya Inc. as a work for hire, I certify that all rights, title, and interest in U.S. Patent Application No. 13/971,457 are owned by Avaya Inc.

7. As legal Counsel authorized for act for Avaya Inc. I hereby assign all rights, title, and interest in U.S. Patent Application 13/971,457 to Avaya Inc.
8. I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true.

Date:

2/11/14

By:

Cynthia Mitchell