PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT2909534

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
TODD R WITKOWSKI	04/09/2002
KURT A. DYKEMA	04/09/2002
STEVEN L. GEERLINGS	04/09/2002
MARK L. ZEINSTRA	04/09/2002
ROBERT F. BUEGE	04/15/2002

RECEIVING PARTY DATA

Name:	JOHNSON CONTROLS TECHNOLGY COMPANY
Street Address:	915 E 32ND STREET
City:	HOLLAND
State/Country:	MICHIGAN
Postal Code:	49423

PROPERTY NUMBERS Total: 1

Property Type	Number	
Application Number:	12328668	

CORRESPONDENCE DATA

Fax Number: (202)672-5399

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ATTORNEY DOCKET NUMBER:	091426-0127
NAME OF SUBMITTER:	ANDREW E. RAWLINS
SIGNATURE:	/Andrew E. Rawlins/
DATE SIGNED:	06/23/2014

Total Attachments: 6 source=Assign#page1.tif

502862937 PATENT REEL: 033158 FRAME: 0103

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PATENT REEL: 033158 FRAME: 0104

ASSIGNMENT AND AGREEMENT

WHEREAS, Todd R. WITKOWSKI of 2872 Creekview Drive, Zeeland, MI 49464; Kurt A. DYKEMA of 1230 Heather Drive, Holland, MI 49423; Steven L. GEERLINGS of 9542 Ransom Street, Holland, MI 49464; Mark L. ZEINSTRA of 945 Meadow Ridge, Holland, MI 49424 and Robert F. BUEGE of 10844 Deerwood, Lowell, MI 49331; (hereinafter referred to singly and collectively as "ASSIGNOR") have invented a certain invention entitled WIRELESS COMMUNICATIONS SYSTEMS AND METHOD (Atty. Dkt. No. 026032-3859) for which an application for United States Letters Patent was filed on November 20, 2001 as Application No. 09/979,199; and

WHEREAS, Johnson Controls Technology Company, a corporation duly organized and existing under the laws of the State of Michigan, and having its principal place of business at 49200 Halyard Drive, Plymouth, Michigan 48170 (hereinafter referred to as "ASSIGNEE") is desirous of acquiring the entire interest therein;

NOW THEREFORE, in consideration of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto ASSIGNEE, its successors and assigns, the full and exclusive right, title, and interest in and to (a) the above-identified invention or inventions and all improvements and modifications thereof, (b) the above-identified application and all other applications for Letters Patent of the United States and countries foreign thereto for the above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and countries foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, (e) all provisional applications to which the above-identified application claims priority, including U.S.-Provisional Application No. 60/135,979, and (f) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

ASSIGNOR HEREBY AUTHORIZES AND REQUESTS the Commissioner of Patents and Trademarks to issue said Letters Patent to ASSIGNEE as assignee of the entire interest, for the sole use and benefit of ASSIGNEE, its successors and assigns.

ASSIGNOR HEREBY AGREES (a) to communicate to ASSIGNEE, its successors and assigns, or their representatives or agents, all facts and information known or available to ASSIGNOR respecting said invention or inventions, improvements, and modifications including evidence for interference, reexamination, reissue, opposition, revocation, extension, or infringement purposes or other legal, judicial, or administrative proceedings, whenever requested by ASSIGNEE; (b) to testify in person or by affidavit as required by ASSIGNEE, its successors and assigns, in any such proceeding in the United States or a country foreign thereto; (c) to execute and deliver, upon request by ASSIGNEE, all lawful papers including, but not limited to, original, divisional, continuation, and reissue applications, renewals, assignments, powers of attorney,

oaths, affidavits, declarations, depositions; and (d) to provide all reasonable assistance to ASSIGNEE, its successors and assigns, in obtaining and enforcing proper title in and protection for said invention or inventions, improvements, and modifications under the intellectual property laws of the United States and countries foreign thereto.

ASSIGNOR HEREBY REPRESENTS AND WARRANTS that ASSIGNOR has the full and unencumbered right to sell, assign, and transfer the interests sold, assigned, and transferred herein, and that ASSIGNOR has not executed and will not execute any document or instrument in conflict herewith.

ASSIGNOR HEREBY GRANTS to the law firm of Foley & Lardner the power and authority to insert in this Assignment any further identification which may be necessary or desirable to comply with the rules of the U.S. Patent and Trademark Office for recordation of this Assignment.

ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of Foley & Lardner do not personally represent ASSIGNOR or ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

	Executed	this $\frac{d_{ au}}{d_{ au}}$	day of _	April	<u>′</u> , 20 <u>∅ 2</u> .
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state or _					
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TODD R. \ foregoing	WITKOWSKI,	who is pers nd he/she a	onally known cknowledged	to me to be that he/she	, before me, a notary public in and for said county, appeared at the same person whose name is subscribed to the signed, sealed, and delivered the said instrument as his/her forth.
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WENDY C. AHEARNE Notary Public, Ottawa County, MI My Commission Expires Aug. 7, 2006	Wendy C Aheaine
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County of			
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MARK L. ZEINSTRA, who is personally known to me to be	, before me, a notary public in and for said county, appeared at the same person whose name is subscribed to the foregoing sealed, and delivered the said instrument as his/her free and
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RECORDED: 06/23/2014