502879829 07/04/2014

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
RAVI IKA		11/28/2012
RUDRA DUDDALA		12/12/2012
MADUSUDHANA NARAHARI		11/26/2012
POLADAS D JAMES		11/27/2012
VENKAT BALAGANI		11/27/2012
MURALI K NARASANI		11/27/2012
SUDHEER BONALA		11/29/2012
SREEKANTH BELPU		11/29/2012
SASIDHAR PARVATHAM		11/30/2012
CHANDRASEKAR JAYARAMAN		11/14/2013
KARTHIK SRIDHAR		11/27/2012

RECEIVING PARTY DATA

Name:	IKASYSTEMS CORPORATION	
Street Address:	134 TURNPIKE ROAD	
City:	SOUTHBOROUGH	
State/Country:	MASSACHUSETTS	
Postal Code: 01772		

PROPERTY NUMBERS Total: 1

Property Type	Number
Patent Number:	8108230

CORRESPONDENCE DATA		
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ATTORNEY DOCKET NUMBER:	IKA_02DIV
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NAME OF SUBMITTER:	ASHOK TANKHA	
SIGNATURE:	/a tankha/	
DATE SIGNED:	07/04/2014	
Total Attachments: 7		
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ASSIGNMENT

The undersigned, Ravi Ika, Rudra Duddala M.D, Madusudhana Narahari, Poladas D. James, Venkat Balagani, Murali K. Narasani, Sudheer Bonala, Sreekanth Belpu, Sasidhar Parvatham, Chandrasekar Jayaraman and Karthik Sridhar hereby declare that we are the joint inventors of the invention relating to "Business Process Automation In A Health Plan Organization" described in the patent application #11/901,526.

For good and valuable consideration, receipt, adequacy and sufficiency of which is hereby acknowledged, we hereby assign, and transfer to IkaSystems Corporation (hereinafter "Assignee"), a US corporation, with a principal place of business located at 134 Turnpike Road, Southborough, MA 01772, duly organized and existing under the laws of the United States, our entire right, title, and interest in and to said inventions and said application and any and all continuations, divisions and renewals of and substitutes for said application, and in, to, and under any and all Letters Patent which may be granted on or as a result thereof in the United States and any and all other countries, and any reissue or reissues or extension or extensions of said Letters Patent, and assign to and authorize the Assignee to file in our names applications for Letters Patent in all countries the same to be held and enjoyed by the Assignee, its successors, assigns, nominees or legal representatives, to the full end of the term or terms for which said Letters Patent respectively may be granted, reissued, or extended, as fully and entirely as the same would have been held and enjoyed by me had this assignment, sale, and transfer not been made;

We hereby covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement in conflict herewith;

We further covenant and agree that we will, each time request is made and without undue delay, execute and deliver all such papers as may be necessary or desirable to perfect the title to said inventions, said application and any Letter Patents that may issue, to the Assignee, its successors, assigns, nominees or legal representatives, and we agree to communicate to the Assignee, its successors, assigns, nominees or legal representatives, all known facts respecting said inventions, said application and said Letters Patent, to testify in any legal proceedings, to sign all lawful papers, to execute all disclaimers and divisional, continuing, reissue, and foreign applications, to make all rightful oaths, and generally to do everything possible to aid the Assignee, its successors, assigns, nominees, and legal representatives to obtain and enforce for its or their own benefit proper patent protection for said inventions or improvements in any and all countries, all at the expense of the Assignee, its successors, assigns, nominees or legal representatives;

We authorize the Assignee, its successors, assigns, nominees and legal representatives, to make application for patent or other form of protection for said inventions in its or their own name, or in our names, in any and all countries, and to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, the benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it, and to invoke and claim such right of priority without further written or oral authorization from us.

We hereby consent that a copy of this Assignment shall be deemed a full, legal, and formal equivalent of any Assignment, consent to file or like document, which may be

Page 1 of 7

required in any country for any purpose, and more particularly, in proof of the right of the Assignee, its successors, assigns, nominees or legal representatives, to apply for patent or other proper protection for said inventions, and to claim the aforesaid benefits of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended, or by any convention which may henceforth be substituted for it.

We hereby authorize and request the USPTO and any official of any country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue to the Assignee, as assignee of the entire right, title, and interest, any and all Letters Patent for said inventions, including any and all Letters Patent which may be issued and granted on or as a result of the application aforesaid, in accordance with the terms of this Assignment.

Ravi Ika

First Inventor

11/28/2012 Date

Address: 45 Presidential Drive, Southborough, MA 01772, USA

This 24th day of <u>Movember</u>, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

WILLYAM E. NABOZNY Notary Public OMMONWEALTH OF MASSACHUSETT My Commission Expires Eepruary 9, 2018 Rudra Duddata M.D. Second Inventor ANXI M $(V \in V)$ Address: 295 Turnpike Road Add# 102, Westborough, MA

This $\underline{1316}$ day of $\underline{D_{cons}}$, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.



Page 2 of 7

Madusudhana Narahari Third Inventor

11/26/2012

Date

Address: 282 Samuel Dr, Whitinsville, MA 01588, USA A(neg 01581 lo Cook 575 WEITHOROUCH

> This 26 day of November, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public



Poladàs D. James Fourth Inventor

Date WAR Address: 90 North Quinsigamond Avenue, Apt #1, Shrewsbury, MA 01545, USA

This 37% day of November, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public



Page 3 of 7

Joint Inventorship

Venkat Balagani Fifth Inventor

11/27/12

Date

Address: 66 Aspen Avenue, South Grafton, MA 01560, USA

This \underline{AH} day of $\underline{Nevember}$, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

WILLIAM E. NABOZNY ublic Notary Public COMMONWEALTH OF MASSACHUSETTS My Commission Expires February 9, 2018

Murali K Narasani Sixth Inventor

11 /27 /2012-Date

Address: 11 Swan Cr , Shrewsbury, MA, 01545, USA

This Am day of November, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary

Public



Joint Inventorship

Sudheer Bonala

Seventh Inventor Seventh Inventor Seventh Inventor Address: 1459 Wordester Rd, 8618, Framingham, MA 01702, USA

Date 11/29/201

This May of Mountee, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

WHELTAWE NABOZN Notary Public COMMONWEALTH OF MASSACHUSE My Commission Expires February 9, 2018

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Sreekanth Belpu Eighth Inventor

Date 11/29/2012.

Address: 293 Turnpike Road, Apt 221, Westborough, MA 01581, USA

This <u>291</u> day of <u>Modern</u>, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public



Page 5 of 7

Joint Inventorship

Sasidhar Parvatham Ninth Inventor

11-30-12 Date

Address: 4 Claremont Cir, Shrewsbury, MA 01545, USA

This <u>30</u> hday of <u>November</u>, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

1848 ° naray Notary Public NONWEALTH OF MASSACHUSETTS My Commission Expires February 9, 2018

ellar

Chandrasekar Jayaraman Tenth Inventor

Date 11-14-13

Address: 1400 Worcester Road, Apt 7208, Framingham, MA 01702, USA

This <u>Hill</u> day of <u>November</u>, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public



Karthik Sridhar Eleventh Inventor

Date 11/27/2012

Address: 297 Turnpike Rd., Apt 823, Westborough, MA 01581, USA & CRESTYIEN PR API 32, SPENCER MA 61562

This <u>37</u> day of <u>Alactor</u>, before me personally came the above-named known as the individual who executed the foregoing Assignment, who acknowledged to me that he executed the same of his own free will for the purposes therein set forth.

Witness my hand and Notarial seal the day and year immediately above-written.

Notary Public



Page 7 of 7