PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
AMERICAN NURSES' ASSOCIATION	06/06/2014

RECEIVING PARTY DATA

Name:	PRESS GANEY ASSOCIATES, INC.
Street Address:	404 COLUMBIA PLACE
City:	SOUTH BEND
State/Country:	INDIANA
Postal Code:	46601

PROPERTY NUMBERS Total: 2

Property Type	Number
Patent Number:	8543412
Patent Number:	8666777

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	153586.00010&153586.00011	
NAME OF SUBMITTER:	TRACEY A. BAXTER	
SIGNATURE:	/Tracey A. Baxter/	
DATE SIGNED:	07/22/2014	

Total Attachments: 2

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PATENT 502901822 REEL: 033363 FRAME: 0213

CONFIRMATORY PATENT RIGHTS ASSIGNMENT

This Confirmatory Patent Rights Assignment is made effective as of June 6, 2014 by and between Press Ganey Associates, Inc., an Indiana corporation having a business address located at 404 Columbia Place, South Bend, IN 46601 ("Purchaser"), and American Nurses' Association (a/k/a American Nurses Association, Inc.; a/k/a The American Nurses Association; a/k/a American Nurses Association), a District of Columbia non-stock corporation having a business address located at 8515 Georgia Avenue, Suite 400, Silver Spring, Maryland 20910 ("Seller").

RECITALS:

- A. Seller is the record owner of the entire right, title and interest in and to U.S. Patent 8,543,412 issued September 24, 2013 and U.S. patent 8,666,777 issued March 4, 2014 (the "Patent Rights"); and
- B. As of June 6, 2014, by an Asset Purchase Agreement, Seller has assigned to Purchaser, and Purchaser has acquired from Seller, the Patent Rights; and
- C. Seller and Purchaser desire to confirm the assignment from Seller to Purchaser of the Patent Rights in a form better suited for recordation at the U.S. Patent and Trademark Office.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Seller confirms that as of June 6, 2014, it sold, assigned and transferred to Purchaser, its successors and assigns, all right, title, and interest in and to the Patent Rights, and any and all claims and demands it may have, at law or in equity, for past infringement of the Patent Rights.

[signatures on the following page]

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PATENT REEL: 033363 FRAME: 0214 IN WITNESS WHEREOF, Seller has caused this Confirmatory Patent Rights Assignment to be duly executed.

duly executed.	
	AMERICAN NURSES' ASSOCIATION
	By: Panul & Ciprimo
	Print Name: Pamela F. Cipriano, PHD, RN, NEA-BC, FAAN
	Print Title: President
	By: Maly Will
	Print Name: Marla Weston, PHD, RN, FAAN
STATE OF Maryland)) ss COUNTY OF Montagenery)	Print Title: Chief Executive Officer
COUNTY OF Montagen	
STATE OF Management)	C, FAAN, personally appeared before me this / day of me that she is the President of Seller, and that she executed ment as its free act and deed. Anthony July Motary Public My Commission is permanent/expires 1/4/2015
Marla Weston, PHD, RN, FAAN, person 2014, who acknowledged to me that she is the Goregoing Confirmatory Patent Rights Assignmen	
[Notation of the Control of the Cont	My Commission is permanent/expires May 14, 2015

RECORDED: 07/22/2014 REEL: 033363 FRAME: 0215