

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	NUNC PRO TUNC ASSIGNMENT
EFFECTIVE DATE:	01/22/2012

CONVEYING PARTY DATA

Name	Execution Date
JEFF BRADSHAW	02/09/2013
STEVE TELANDO	02/09/2013

RECEIVING PARTY DATA

Name:	COOPER-STANDARD AUTOMOTIVE INC.
Street Address:	39550 ORCHARD HILL PLACE DRIVE
City:	NOVI
State/Country:	MICHIGAN
Postal Code:	48375

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14373757

CORRESPONDENCE DATA

Fax Number: (216)363-9001

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	CSAZ 200390US01
NAME OF SUBMITTER:	TIMOTHY E. NAUMAN
SIGNATURE:	/Timothy E. Nauman/
DATE SIGNED:	07/22/2014

Total Attachments: 4

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PATENT

ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we, the undersigned, **Jeff Bradshaw** of Bloomfield, Michigan and **Steve Telando** of Howell, Michigan ("Inventors"), having invented certain new and useful improvements claimed in PCT International Application No. PCT/US2013/022796, International Filing Date 23 January 2013 and claiming priority benefit of U.S. Provisional Patent Application No. 61/589,621 (Filed January 23, 2012), and entitled

ELECTRICALLY SWITCHABLE LOCKING TORQUE STRUT

were employees of the below-named assignee, and/or under an obligation to assign all invention rights under an employment agreement, at least as early as January 22, 2012, do hereby, in consideration of One Dollar (\$1.00) and other good and valuable consideration, receipt of which is hereby acknowledged, sell, assign, and transfer to **Cooper-Standard Automotive, Inc.** ("Assignee"), having a place of business at **39550 Orchard Hill Place, Novi, Michigan 48375**, *nunc pro tunc* as of January 22, 2012, the full and exclusive right, title, and interest in and to the said invention (including the right to recover and have damages and profits for past infringement) in the United States and its territorial its successors, assigns, nominees or other legal representatives, the full, exclusive, entire worldwide rights, title and interest in, to, and under said invention, and as described and claimed in the provisional application, the same to be held and enjoyed by Assignee for its own use and enjoyment, and for the use and enjoyment of its successors, assigns, nominees, or other legal representatives, to the end of the term or terms for which said Letters Patent are or may be granted, reissued, or extended, as fully and entirely as the same would have been held and enjoyed by Inventors if this assignment and sale had not been made; all of the entire rights, title and interest in and to said invention and said application, and all non-provisional, original and reissued patents granted for said invention, and all divisions, reissues, continuations-in-part, and continuations of said application, including the subject matter of any and all claims which may be obtained in every patent, and the right, where such right can be legally exercised, in Assignee's own name to apply for and obtain patents in the United States and countries foreign to the United States, including the full right to claim for any such application the benefits of the International Convention and the Patent Cooperation Treaty as fully and entirely as Inventors could have done if the foreign application had been filed in the names of the Inventors, and the entire interest in any Letters Patent which may be granted on any such application in the United States and such foreign countries, and Inventors authorize and request the Commissioner of Patents of the United States, and any official of any country or countries foreign to the United States whose duty is to issue patents on applications as aforesaid, to issue the said Letters Patent to Assignee, its successors, assigns, nominees, or other legal representatives, as Assignee and owner of the said entire rights, and Inventors covenant that Inventors have the full right to convey the said entire interest herein assigned and that Inventors have not executed and will not execute any agreement in conflict herewith, and Inventors will communicate to Assignee, its successors, assigns, nominees, or other

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legal representatives all facts known to Inventors respecting said invention, whenever requested, and testify in any legal proceedings, sign all lawful papers, execute and deliver all divisional, continuing, and reissue applications, make all rightful oaths or declarations, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when Assignee, its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, Inventors will, upon request, sign and deliver all lawful papers requisite for the filing of such disclaimer; and Inventors further covenant and agree that Inventors will, at any time upon request, do everything possible to aid Assignee, its successors, assigns, nominees, or other legal representatives, either in the name of Inventors or Assignee, to apply for, obtain, and enforce proper patent protection for said invention in all countries, according to the International Convention and the Patent Cooperation Treaty, and all the laws and treaties in force, all without further consideration but at the expense of Assignee, its successors, assigns, nominees, or other legal representatives.

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Signed at the City of _____ State of _____

on this _____ day of _____, 2013.

Jeff Bradshaw

State of _____)
County of _____)ss:
_____)

On this _____ day of _____, 2013 before me personally came **Jeff Bradshaw**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Seal

or

Signed at Novi, MI, USA on Feb/9/, 2013.

Jeff Bradshaw
Jeff Bradshaw

Witnesses:

Riaz Mohammed
Printed Name: RIAZ MOHAMMED

Wesley C Fog
Printed Name: WESLEY C. FOG

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Signed at the City of _____ State of _____

on this _____ day of _____, 2013.

Steve Telando

State of _____)

)ss:

County of _____)

On this _____ day of _____, 2013 before me personally came **Steve Telando**, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Seal

or

Signed at NOUI, MI - USA on FEB. 9, 2013.

Steve Telando
Steve Telando

Witnesses:

Riaz Mohammed
Printed Name: RIAZ MOHAMMED

Wesley C Fog
Printed Name: WESLEY C. FOG

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