

## PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2951953

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
LARRY S. SCHWARTZ	11/14/2011
MITESH D. DESAI	10/10/2011
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	WORKFLEX SOLUTIONS
<b>Street Address:</b>	30 WEST THIRD STREET
<b>Internal Address:</b>	6TH FLOOR
<b>City:</b>	CINCINNATI
<b>State/Country:</b>	OHIO
<b>Postal Code:</b>	45202
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14170782
<b>CORRESPONDENCE DATA</b>	
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	(513) 651-6800
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<b>Correspondent Name:</b>	FROST BROWN TODD LLC
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<b>ATTORNEY DOCKET NUMBER:</b>	0127767.0610549
<b>NAME OF SUBMITTER:</b>	LINDA LOAR
<b>SIGNATURE:</b>	/Linda Loar/
<b>DATE SIGNED:</b>	07/24/2014
<b>Total Attachments: 2</b>	
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source=Workflex-Assignment#page2.tif	

## ASSIGNMENT

The undersigned inventor(s) (hereinafter "Assignor") of the residence(s) indicated below has/have invented a **Method And Apparatus For Dynamic Workforce Optimization** (hereinafter the "Invention"). Preferred embodiments of the Invention are disclosed in **United States Patent Application Number 13/136,724** filed on August 9, 2011 under the same title (hereinafter the "Application").

**WorkFlex Solutions**, a limited liability company having a principal place of business at 30 West Third Street, 6<sup>th</sup> Floor, Cincinnati, OH 45202, and its successors, assigns, and legal representatives (hereinafter "Assignee") desires to secure the entire right, title and interest in and to the Invention.

For one dollar in hand paid and for other good and valuable consideration, the receipt and adequacy of which is acknowledged, Assignor hereby:

1. Sells, assigns and transfers to Assignee the entire right, title and interest in and to the Invention, the Application, any other applications to which the Application claims priority benefit, including but not limited to related provisional applications, any other patent applications based in whole or in part upon the Invention or Application in any country (including Patent Cooperation Treaty, divisional, renewal, substitute, continuation, and continuation-in-part applications), all patents which may be granted thereon (including all reissues, reexaminations, and extensions thereof), and all priority rights appertaining thereto;

2. Authorizes Assignee to file patent applications on the Invention in any country in the name of Assignee or otherwise as Assignee may deem advisable;

3. Authorizes and requests the Director of the United States Patent & Trademark Office, and such patent office officials in foreign countries as are duly authorized by their laws to issue patents, to issue any patents on the Invention to Assignee as the owner of the entire right, title, and interest therein or otherwise as Assignee may direct;

4. Agrees, without expense to Assignor but without further consideration, to carry out in good faith the intent and purpose of this Assignment by executing all divisional, renewal, substitute, continuation, continuation-in-part, reissue, and all other patent applications based on the Invention; executing all rightful oaths, assignments, powers of attorney and other papers; communicating to Assignee all facts known to Assignor relating to the Invention and the history thereof; and generally, doing everything reasonably possible which Assignee shall consider desirable for aiding in securing, maintaining, and enforcing proper protection for the Invention and for vesting title in Assignee to the Invention and all patent applications and patents based on the Invention;

5. Represents and warrants that Assignor has the full right to convey to Assignee the entire interest to the Invention, and that Assignor has not executed, and will not execute, any agreement in conflict herewith;

6. Agrees to transfer a like interest upon request of Assignee, and without further remuneration, in and to any improvements growing out of or relating to the Invention or any patent applications or patents based thereon;

7. Authorizes Assignee to insert in this Assignment the serial number and filing date of the Application or any other information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this Assignment; and

8. Covenants that this Assignment shall be binding upon Assignor's heirs, successors, and legal representatives.

Sole or first inventor:

Signature: \_\_\_\_\_

Full Name: \_\_\_\_\_

Residence: \_\_\_\_\_

Larry S. Schwartz  
11639 Grandstone Lane  
Cincinnati, OH 45249

Date: Nov 14/11



**MATTHEW BIAGINI**  
Notary Public, State of Ohio  
My Commission Expires  
September 4, 2012

STATE OF Ohio )

COUNTY OF Hamilton )

SS:

On this 14 day of Nov, 2011, personally appeared before me Larry Schwartz, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to on this Assignment, and acknowledged that he executed the same.

Notary Public: \_\_\_\_\_

My Commission Expires: Sep 4, 2012

Second inventor:

Signature: \_\_\_\_\_

Full Name: \_\_\_\_\_

Residence: \_\_\_\_\_

Mitesh D. Desai  
5337 Tate Avenue  
Plano, TX 75093

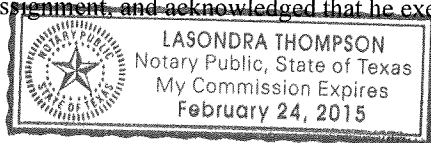
Date: 10/10/11

STATE OF Texas )

COUNTY OF Collin )

SS:

On this 10 day of October, 2011, personally appeared before me Mitesh D. Desai, who proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to on this Assignment, and acknowledged that he executed the same.



Notary Public: \_\_\_\_\_

My Commission Expires: 02-24-2015

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