

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
RICCO B BORELLA	01/04/2013
PAUL COOKSON	01/07/2013
DANIEL HOEHENER	01/14/2013
FRANCOIS M CASATI	01/07/2013
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<b>Name:</b>	DOW EUROPE GMBH
<b>Street Address:</b>	BACHTOBELSTRASSE 3
<b>City:</b>	HORGEN
<b>State/Country:</b>	SWITZERLAND
<b>Postal Code:</b>	CH-8810
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14378189
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<b>DATE SIGNED:</b>	08/12/2014
<b>Total Attachments: 3</b>	
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**PATENT**  
**REEL: 033514 FRAME: 0938**

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Date.

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FORM 110 (R 5/92)

## INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION

(with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **TIN FREE POLYMER POLYOLS**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**Dow Europe GmbH**  
Bachtobelstrasse 3  
CH-8810 Horgen  
SWITZERLAND

a corporation organized and existing under the laws of **Switzerland** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/618,085	March 30, 2012	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: Horgen, Switzerland  
this 4<sup>th</sup> day of January, 20 13  
Effective as of March 30, 2012  
Signature: Ricco Borella  
Full Name: Ricco B. Borella  
Residence: Schulhausstrasse 17  
8834 Schindellegi  
SWITZERLAND  
Country: Switzerland  
Citizenship: Denmark  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: Horgen, Switzerland  
this 7<sup>th</sup> day of January, 20 13  
Effective as of March 30, 2012  
Signature: Paul Cookson  
Full Name: Paul Cookson  
Residence: Fröhberg 7  
8833 Samstagern  
SWITZERLAND  
Country: Switzerland  
Citizenship: United Kingdom  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: Horgen, Switzerland  
this 4<sup>th</sup> day of January, 20 13  
Effective as of March 30, 2012  
Signature: Daniel Hoehnener  
Full Name: Daniel Hoehnener  
Residence: Glärnicherstrasse 34  
8810 Horgen  
SWITZERLAND  
Country: Switzerland  
Citizenship: Switzerland  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_\_  
Effective as of March 30, 2012  
Signature: \_\_\_\_\_  
Full Name: Francois M. Casati  
Residence: Bittelstrasse 25  
8808 Pfäffikon  
SWITZERLAND  
Country: Switzerland  
Citizenship: France  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH\*  
Of Country: Switzerland  
\*At the time the Invention was made

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Dow

This Assignment 110 is in the ENGLISH language and has the same meaning in other languages with the same 110 number and R/Dow

FORM 110 (R 5/97)

# **INDIVIDUAL ASSIGNMENT AND INVENTOR'S DECLARATION** (with Priority Rights)

I/we verily believe I am/we are the original, first and sole/joint inventor(s) of the subject matter which is embraced by and for which a patent is sought on the invention entitled: **TIN FREE POLYMER POLYOLS**

which invention was made and invented by me/us out of and in the course of my/our employment with my/our respective employers as stated below my/our name(s). I/we acknowledge that I/we hold the invention and all patent and other rights and powers obtainable or exercisable in respect thereof in trust for our respective employers. As trustee(s), and for good and valuable consideration and/or the remuneration received for my/our work, I/we sell, assign and transfer unto:

**Dow Europe GmbH**  
Bachtobelstrasse 3  
CH-8810 Horgen  
SWITZERLAND

a corporation organized and existing under the laws of **Switzerland** (hereinafter referred to as the "Assignee"); my/our entire right, title and interest throughout the world, in and to the invention and all rights and powers to make applications, including provisional applications when permitted by law, for Letters Patent in its own name, or in the name of its designee (or nominee(s)); and all rights and powers to file any corresponding or equivalent applications in any and all countries, including all rights to claim priority under all United States domestic laws, International Convention(s) and Treaties in the name of Assignee, and do hereby authorize Assignee or its designee to insert here the Priority Number, Filing Date, and Filing Country

Priority Number	Filing Date	Filing Country
61/618,085	March 30, 2012	United States of America

of the application, on which the claim for priority will be based; and in and to any Letters Patent that may be issued for the invention in any and all countries. I/we do hereby agree to assist Assignee in the prosecution of the application(s) and in any interference, conflict, opposition or litigation which may arise involving the invention or the patent or patents thereon, and to execute for any and all countries any document relating to applications derived from, corresponding to or equivalent to the above identified application as Assignee may request.

I/we authorize Assignee or its designee to translate this Assignment into all languages necessary; and we request that any such Letters Patent be issued to Assignee; and consent to the recording of this Assignment, or a Notarial True Copy thereof, being under covenant not only that I/we have full power to make the same, but also that such assigned rights are not encumbered by any grant, license, or other right heretofore given.

Subscribed and Declared by me/us:

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of March 30, 2012

Signature: \_\_\_\_\_  
Full Name: Ricco B. Borella  
Residence: Schulhausstrasse 17  
8834 Schindellegi  
SWITZERLAND  
Country: Switzerland  
Citizenship: Denmark  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of March 30, 2012

Signature: \_\_\_\_\_  
Full Name: Paul Cookson  
Residence: Froberg 7  
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Citizenship: United Kingdom  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of March 30, 2012

Signature: \_\_\_\_\_  
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P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH  
Of Country: Switzerland

At: \_\_\_\_\_  
this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_  
Effective as of March 30, 2012

Signature: \_\_\_\_\_  
Full Name: Francois M. Casati  
Residence: Etzelstrasse 25  
8808 Pfaffikon  
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Country: Switzerland  
Citizenship: France  
P.O. Address: Same as Residence  
Employed By: Dow Europe GmbH\*  
Of Country: Switzerland  
\*At the time the invention was made