

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT2986579

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
WERNER OBRECHT	07/26/2014
JULIA MARIA JESCHKO	08/08/2014
OSKAR NUYKEN	07/25/2014
MARTIN SCHNEIDER	07/28/2014
RECEIVING PARTY DATA	
Name:	LANXESS DEUTSCHLAND GMBH
Street Address:	KENNEDYPLATZ 1
City:	COLOGNE
State/Country:	GERMANY
Postal Code:	D-50569
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	13982520
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	ipmail@lanxess.com
Correspondent Name:	JENNIFER R. SENG
Address Line 1:	111 RIDC PARK WEST DRIVE
Address Line 2:	LEGAL & COMPLIANCE (LEX)
Address Line 4:	PITTSBURGH, PENNSYLVANIA 15275-1112
ATTORNEY DOCKET NUMBER:	P001 00454USPCT
NAME OF SUBMITTER:	JENNIFER R. SENG
SIGNATURE:	/Jennifer R. Seng/
DATE SIGNED:	08/19/2014
Total Attachments: 5	
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ASSIGNMENT

WHEREAS Werner OBRECHT, Julia Maria JESCHKO, Oskar NUYKEN, and
Martin SCHNEIDER
have invented certain improvements in FUNCTIONALISED NITRILE RUBBERS AND THE
PRODUCTION THEREOF as described in a patent application identified in the United States
Patent Office as follows:

Serial No.: 13/982,520
Filed: July 30, 2013 and
Attorney's Docket No.: P001 00454USPCT; and

application identified in the Patent Cooperation Treaty (PCT) as follows:

Serial No.: PCT/EP2012/051158
Filed: January 25, 2012

WHEREAS, LANXESS Deutschland GmbH, of Cologne, Germany, D-50569, a
corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said
invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations
in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign
and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire
right, title, and interest in and to said invention or inventions, as described in the aforesaid
application, in any form or embodiment thereof, and in and to the aforesaid application; and in
and to any applications filed in any foreign country based thereon, including the right to file said
foreign applications under the provisions of the International Convention; also any
improvements on said invention or inventions now or hereafter made by us during the period of
our employment; also the entire right, title and interest in and to any and all patents or reissues
or extensions thereof to be obtained in this or any foreign country upon said invention,
inventions or improvements and any divisional, continuation, continuation-in-part or substitute
applications which may be filed upon said invention, inventions or improvements in this or any
foreign country; and we hereby authorize and request the issuing authority to issue any and all
patents on said application or applications to said LANXESS Deutschland GmbH, as assignee
of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. <u>Werner Obrecht</u>	<u>26/07/2014</u> Date	1. Werner OBRECHT
2. _____	_____ Date	2. Julia Maria JESCHKO
3. _____	_____ Date	3. Oskar NUYKEN
4. _____	_____ Date	4. Martin SCHNEIDER

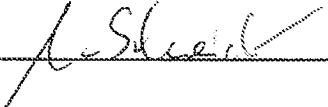
We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. _____	_____	1. Werner OBRECHT
	Date	
2. <u>Jul Jescho</u>	<u>2014/08/08</u>	2. Julia Maria JESCHKO
	Date	
3. _____	_____	3. Oskar NUYKEN
	Date	
4. _____	_____	4. Martin SCHNEIDER
	Date	

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. _____	_____	1. Werner OBRECHT
	Date	
2. _____	_____	2. Julia Maria JESCHKO
	Date	
3. <u><i>Oskar Nuyken</i></u>	<u><i>07/25/2014</i></u>	3. Oskar NUYKEN
	Date	
4. _____	_____	4. Martin SCHNEIDER
	Date	

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements, including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. _____	_____	1. Werner OBRECHT
	Date	
2. _____	_____	2. Julia Maria JESCHKO
	Date	
3. _____	_____	3. Oskar NUYKEN
	Date	
4. 	<u>28.07.2014</u>	4. Martin SCHNEIDER
	Date	