

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT2987939

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
QIAN-YU TANG	08/12/2014
VICTOR ZEYLIGER	08/18/2014
CONSTANTINE V. SKIDANENKO	08/12/2014
RECEIVING PARTY DATA	
Name:	NUANCE COMMUNICATIONS, INC.
Street Address:	ONE WAYSIDE ROAD
City:	BURLINGTON
State/Country:	MASSACHUSETTS
Postal Code:	01803
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14463294
CORRESPONDENCE DATA	
Fax Number:	(617)523-6850
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	517-523-2700
Email:	patentdocketing@hklaw.com, katie.langlais@hklaw.com
Correspondent Name:	HOLLAND & KNIGHT LLP
Address Line 1:	10 ST. JAMES AVENUE
Address Line 4:	BOSTON, MASSACHUSETTS 02116
ATTORNEY DOCKET NUMBER:	119482.00095
NAME OF SUBMITTER:	CATHERINE LANGLAIS
SIGNATURE:	/Catherine Langlais/
DATE SIGNED:	08/19/2014
Total Attachments: 4	
source=11948200095Assignment#page1.tif	
source=11948200095Assignment#page2.tif	
source=11948200095Assignment#page3.tif	
source=11948200095Assignment#page4.tif	

ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, and in fulfillment of my employment agreement, I, the undersigned Assignor, hereby:

1. Sell, assign and transfer to Nuance Communications, Inc., a Delaware Corporation having a place of business at One Wayside Road; Burlington, Massachusetts 01803, its successors, assigns and legal representatives, all hereinafter referred to as the Assignee, my entire right, title and interest for the United States and all foreign countries, in and to any and all inventions and designs which are disclosed in the application for United States Letters Patent filed in the United States Patent and Trademark Office on August 19, 2014, Application Serial No. 14/463,294, bearing Attorney Docket No. 119482.00095, and entitled SYSTEM AND METHOD FOR REDUCING TANDEMING EFFECTS IN A COMMUNICATION SYSTEM, and in and to the application and all corresponding provisional, non-provisional, divisional, continuing, substitute, renewal, reissue and all other applications for Letters Patent, utility models, industrial designs or similar intellectual property rights which have been or shall be filed in the United States, internationally, and in any foreign country, including but not limited to China, Japan and Korea, on any of the inventions; and in and to all original and reissued patents which have been or shall be issued in the United States or any other jurisdiction on the inventions, including the right to apply for patent rights in each foreign country and all rights to priority, including the right to claim priority for China, Japan and Korea;
2. Agree that the Assignee may apply for and receive Letters Patent and utility model and industrial design registrations for the inventions in its own name; and when requested, without charge to but at the expense of the Assignee, I agree to carry out in good faith the intent and purpose of this assignment, by executing all non-provisional, divisional, continuing, substitute, renewal, reissue, and all other patent, utility model and industrial design applications on any and all the inventions, by executing all rightful oaths, assignments, powers of attorney and other papers, by communicating to the Assignee all facts known to me relating to the inventions and the history thereof, and generally by doing everything reasonably possible which the Assignee shall consider desirable for aiding in securing and maintaining proper protection for the inventions and for vesting title to the inventions and all applications for patents and all patents on the inventions, in the Assignee;
3. Request the Director of the United States Patent and Trademark Office to issue the Letters Patent to the Assignee;
4. Authorize and request Holland & Knight, LLP to supply any missing patent/application identification information or correct any errors in the patent/application identification information provided above, whether discovered prior to or after recordation;
5. Covenant with the Assignee that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by me and that full right to convey the same as herein expressed is possessed by me; and
6. Appoint Assignee, through its designee, my attorney-in-fact to execute, in my name and on my behalf, any and all documents required to effectuate this Assignment, specifically including, but not limited to, those documents specified above and any necessary corrective assignments.

This instrument is executed under seal and signed under the pains and penalties of perjury under the laws of the United States of America.

Date 8/12/14

Qian-Yu Tang

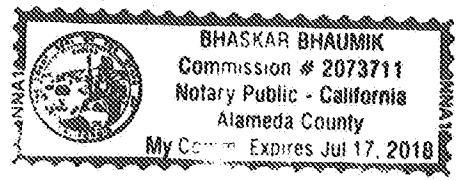
Inventor: Qian-Yu Tang
Address: 2238 Yosemite Drive
Milpitas, CA 95035
Citizenship: Canada

STATE OF CALIFORNIA
COUNTY OF SANTA CLARA :

On this 12 day of AUGUST, 2014, before me, the undersigned notary public, personally appeared QIANYU TANG, proved to me through satisfactory evidence of identification, which were DMV LICENSE to be the person who signed the preceding or attached document in my presence and swore or affirmed to me that the contents of the document are truthful and accurate to the best of his knowledge and belief and acknowledged to me that he signed it voluntarily for its stated purpose.

SEAL *Bhaskar Bhaumik*
Notary Public

My commission expires: JULY 17, 2018



Aug 18, 2014
Date

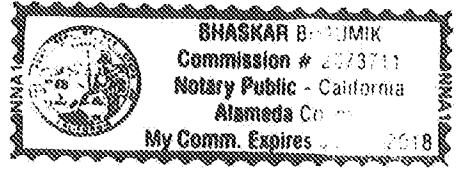
Victor Zeyliger
Inventor: Victor Zeyliger
Address: 531 Sequoia Ave
Redwood City, CA 94061
Citizenship: USA

STATE OF CALIFORNIA
COUNTY OF SANTA CLARA

On this 18 day of AUGUST, 2014, before me, the undersigned notary public, personally appeared ZEYLIGER VICTOR, proved to me through satisfactory evidence of identification, which were DMV LICENSE, to be the person who signed the preceding or attached document in my presence and swore or affirmed to me that the contents of the document are truthful and accurate to the best of his knowledge and belief and acknowledged to me that he signed it voluntarily for its stated purpose.

SEAL Bhaska Bhawani
Notary Public

My commission expires: JULY 17, 2018



8/12/14
Date

Constantine V. Skidanenko
Inventor: Constantine V. Skidanenko
Address: 4568 Samson Way San
San Jose, CA 95124
Citizenship: USA

STATE OF CALIFORNIA
COUNTY OF SANTA CLARA :

On this 12 day of AUGUST, 2014, before me, the undersigned notary public, personally appeared CONSTANTINE V. SKIDANENKO proved to me through satisfactory evidence of identification, which were DMV LICENSE to be the person who signed the preceding or attached document in my presence and swore or affirmed to me that the contents of the document are truthful and accurate to the best of his knowledge and belief and acknowledged to me that he signed it voluntarily for its stated purpose.

SEAL *Bhaskar Bhaumik*
Notary Public

My commission expires: JULY 17, 2018

