

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
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EPAS ID: PAT3018163

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|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <b>SUBMISSION TYPE:</b>                                                                                                                                                                         | NEW ASSIGNMENT                          |
| <b>NATURE OF CONVEYANCE:</b>                                                                                                                                                                    | ASSIGNMENT                              |
| <b>CONVEYING PARTY DATA</b>                                                                                                                                                                     |                                         |
| <b>Name</b>                                                                                                                                                                                     | <b>Execution Date</b>                   |
| GREGORY S. CONRAD                                                                                                                                                                               | 10/11/2000                              |
| MICHAEL E. BESSE                                                                                                                                                                                | 10/12/2000                              |
| TERRY J. KLOS                                                                                                                                                                                   | 10/12/2000                              |
| <b>RECEIVING PARTY DATA</b>                                                                                                                                                                     |                                         |
| <b>Name:</b>                                                                                                                                                                                    | ECOLAB INC.                             |
| <b>Street Address:</b>                                                                                                                                                                          | ECOLAB CENTER                           |
| <b>City:</b>                                                                                                                                                                                    | ST. PAUL                                |
| <b>State/Country:</b>                                                                                                                                                                           | MINNESOTA                               |
| <b>Postal Code:</b>                                                                                                                                                                             | 55102                                   |
| <b>PROPERTY NUMBERS Total: 1</b>                                                                                                                                                                |                                         |
| <b>Property Type</b>                                                                                                                                                                            | <b>Number</b>                           |
| <b>Patent Number:</b>                                                                                                                                                                           | 7223722                                 |
| <b>CORRESPONDENCE DATA</b>                                                                                                                                                                      |                                         |
| <b>Fax Number:</b>                                                                                                                                                                              | (202)778-2201                           |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> |                                         |
| <b>Phone:</b>                                                                                                                                                                                   | 404-888-4040                            |
| <b>Email:</b>                                                                                                                                                                                   | sloftis@hunton.com                      |
| <b>Correspondent Name:</b>                                                                                                                                                                      | ERIC J. H ANSON - HUNTON & WILLIAMS LLP |
| <b>Address Line 1:</b>                                                                                                                                                                          | 2200 PENNSYLVANIA AVENUE, N.W.          |
| <b>Address Line 4:</b>                                                                                                                                                                          | WASHINGTON, D.C. 20037                  |
| <b>ATTORNEY DOCKET NUMBER:</b>                                                                                                                                                                  | 78618.101071                            |
| <b>NAME OF SUBMITTER:</b>                                                                                                                                                                       | ERIC J. HANSON                          |
| <b>SIGNATURE:</b>                                                                                                                                                                               | /ERIC J. HANSON/                        |
| <b>DATE SIGNED:</b>                                                                                                                                                                             | 09/11/2014                              |
| <b>Total Attachments: 3</b>                                                                                                                                                                     |                                         |
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| source=Assignment_7223722#page2.tif                                                                                                                                                             |                                         |
| source=Assignment_7223722#page3.tif                                                                                                                                                             |                                         |

## ASSIGNMENT

WHEREAS, we, Gregory S. Conrad, residing at 573 Aileen Court, Vadnais Heights, Minnesota 55127; Michael E. Besse, residing at 7450 Winnetka Heights Drive, Golden Valley, Minnesota 55427; and Terry J. Klos, residing at 8135 Trillium Circle, Victoria, Minnesota 55386, made certain new and useful inventions and improvements for which we filed an application for Letters Patent of the United States on on June 23, 2000, application Serial No. 09/602,756 which is entitled POLISH COMPOSITIONS FOR GLOSS ENHANCEMENT, AND METHOD.

AND WHEREAS, Ecolab Inc., a corporation organized and existing under and by virtue of the laws of the State of Delaware, and having an office and place of business at Ecolab Center, St. Paul, Minnesota 55102 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

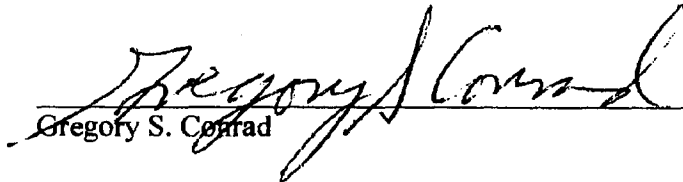
NOW THEREFORE, to all whom it may concern, be it known that for and in consideration of the sum of One Dollar and other good and valuable considerations, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to the application, all divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be

necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

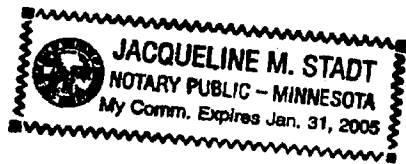
IN TESTIMONY WHEREOF, I have hereunto set my hand this 11<sup>th</sup> day of October, 2000.

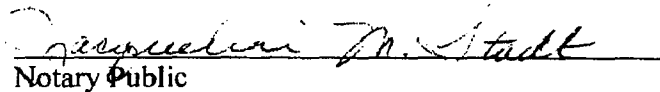
  
Gregory S. Conrad

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Nakota )

On this 11 day of October, 2000, before me personally appeared Gregory S. Conrad to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 12 day of

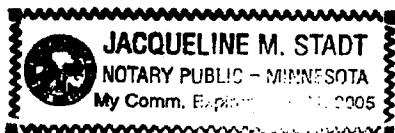
October, 2000.

Michael E. Besse  
Michael E. Besse

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Nakota )

On this 12 day of October, 2000, before me personally appeared Michael E. Besse to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Jacqueline M. Stadt  
Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this 12 day of

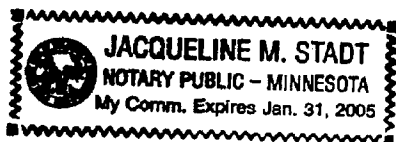
October, 2000

Terry J. Klos  
Terry J. Klos

STATE OF Minnesota )  
 ) ss.  
COUNTY OF Nakota )

On this 12 day of October, 2000, before me personally appeared Terry J. Klos to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]



Jacqueline M. Stadt  
Notary Public