

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JOSEPH ROBERT KAISER	02/11/2014
DAVID JOHN DYKES	01/27/2014
RALPH DAVID PRICE	03/14/2014
RYAN MICHAEL FRITTS	01/24/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	THERMO KING CORPORATION
<b>Street Address:</b>	314 W. 90TH STREET
<b>City:</b>	MINNEAPOLIS
<b>State/Country:</b>	MINNESOTA
<b>Postal Code:</b>	55420
<b>PROPERTY NUMBERS Total: 2</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	61747565
<b>PCT Number:</b>	US2013078487
<b>CORRESPONDENCE DATA</b>	
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<b>ATTORNEY DOCKET NUMBER:</b>	20420.0079WOU1
<b>NAME OF SUBMITTER:</b>	AMOL H. KAVATHEKAR
<b>SIGNATURE:</b>	/Amol H. Kavathekar/
<b>DATE SIGNED:</b>	09/17/2014
<b>Total Attachments: 3</b>	
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**ASSIGNMENT**

WHEREAS, we, Joseph Robert Kaiser, residing at 8407 -- 69<sup>th</sup> Street South, Cottage Grove, Minnesota 55016; David John Dykes, residing at 3948 Westbury Way, Eagan, Minnesota 55123; Ralph David Price, residing at 10189 Harmony Circle, Eden Prairie, Minnesota 55347; and Ryan Michael Fritts, residing at 9276 Queensland Ln. N., Maple Grove, Minnesota 55311; made certain new and useful inventions and improvements for which we filed the following applications:

a US Provisional Application, filed on December 31, 2012, that has application no. 61/747565 and which is entitled DEVICE AND METHOD FOR EXTENDING THE LIFESPAN OF A SHAFT SEAL FOR AN OPEN-DRIVE COMPRESSOR; and

a Patent Cooperation Treaty International Application, filed on December 31, 2013, that has application no. PCT/US2013/078487 and which is entitled DEVICE AND METHOD FOR EXTENDING THE LIFESPAN OF A SHAFT SEAL FOR AN OPEN-DRIVE COMPRESSOR.

AND WHEREAS, THERMO KING CORPORATION, a corporation organized and existing under and by virtue of the laws of Delaware, and having an office and place of business at 314 W. 90<sup>th</sup> Street, Minneapolis, Minnesota 55420 (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to said inventions, improvements and application and in and to the Letters Patent to be obtained therefor;

NOW THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto said Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the aforesaid application, and in and to any applications which have been or shall be filed, including all nonprovisionals, applications filed under the Patent Cooperation Treaty, divisions, continuations, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the aforesaid inventions and improvements to the


Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration aforesaid, we do hereby agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to said Assignee, its successors and representatives all facts known to us relating to said improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in said Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with said Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 11 day of

February, 2014.

  
Inventor: Joseph Robert Kaiser

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27 day of

Jan, 2014.

  
Inventor: David John Dykes

IN TESTIMONY WHEREOF, I have hereunto set my hand this 14 day of  
March, 2014.

Ralph David Price  
Inventor: Ralph David Price

IN TESTIMONY WHEREOF, I have hereunto set my hand this 24 day of  
January, 2014.

Ryan Michael Fritts  
Inventor: Ryan Michael Fritts