PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
TIFFANY FLORENCE	04/02/2013
MICHELLE HINES	04/02/2013
DAVID GAN	04/02/2013
BARBARA DURKEE	04/02/2013

RECEIVING PARTY DATA

Name:	MARY KAY INC.
Street Address:	16251 N. DALLAS PARKWAY
City:	DALLAS
State/Country:	TEXAS
Postal Code:	75379

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14491624

CORRESPONDENCE DATA

Fax Number: (512)536-4598

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 512-474-5201

Email: aoipdocket@nortonrosefulbright.com
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Address Line 1: 98 SAN JACINTO BOULEVARD

Address Line 2: SUITE 1100

Address Line 4: AUSTIN, TEXAS 78701-4255

ATTORNEY DOCKET NUMBER:	MKAY.P0404US.C1/11409161
NAME OF SUBMITTER:	MICHAEL R. KRAWZSENEK
SIGNATURE:	/Michael R. Krawzsenek/
DATE SIGNED:	09/19/2014

Total Attachments: 3

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PATENT REEL: 033781 FRAME: 0577

ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, do hereby:

SELL, ASSIGN AND TRANSFER to Mary Kay Inc. (the "Assignee"), having a place of business at 16251 N. Dallas Parkway, Dallas, TX 75379, their entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, Serial No. 13/762,929, which has been filed on February 8, 2013 and is entitled "COSMETIC FORMULATION," which claims priority to U.S. Provisional Application Nos. 61/596,990 filed February 9, 2012, and 61/597,011 filed February 9, 2012, such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

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PATENT REEL: 033781 FRAME: 0578 TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

The assignment of said invention is effective as of the earlier of (1) the date of execution

shown below or (2) the filing date of the first filed of said patent applications. Signature: Name: Tiffany FLORENCE STATE OF COUNTY OF BEFORE ME, the undersigned authority, on this DWL day of April personally appeared Tiffany FLORENCE, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed. KIT CRUZ-VERONA olary Public, State of Texas [SEAL] **DECEMBER 30, 2014** Signature: STATE OF TOLOGO COUNTY OF BEFORE ME, the undersigned authority, on this day of personally appeared Michelle HINES, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed. [SEAL]

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Signature: David GAN Date: 4/2/13
STATE OF TOLGO COUNTY OF OALLO
BEFORE ME, the undersigned authority, on this 2 day of 40/1, 2013 personally appeared David GAN, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.
[SEAL] KIT CRUZ-VERONA Notary Public, State of Texas My Commission Explices DECEMBER 30, 2014
Signature: <u>Borboro</u> <u>Durkee</u> Date: <u>4/02/13</u> Name: Barbara DURKEE
STATE OF TEXAS COUNTY OF
BEFORE ME, the undersigned authority, on this day of day of personally appeared Barbara DURKEE, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.
Notary or Consular Officer [SEAL]
KIT CRUZ-VERONA Notary Puble. State of Times By Commission Expires PDECEMBER 30, 2014 Say Decimal State of Times PULBRIGHT & JAWORSKI L.L.P. 98 San Jacinto Blvd. Suite 1100

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98 San Jacinto Blvd., Suite 1100 Austin, Texas 78701