

PATENT ASSIGNMENT COVER SHEET

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Stylesheet Version v1.2

EPAS ID: PAT3030978

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
INGRID BERNAUDIN	09/03/2014
MICHAEL DANDAN	07/20/2014
RECEIVING PARTY DATA	
Name:	SUCCESSFACTORS, INC.
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Internal Address:	SUITE 1100
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State/Country:	CALIFORNIA
Postal Code:	94080
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14491712
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ATTORNEY DOCKET NUMBER:	000140-004101US
NAME OF SUBMITTER:	STEVEN CHANG
SIGNATURE:	/STEVEN CHANG/
DATE SIGNED:	09/19/2014
Total Attachments: 3	
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ASSIGNMENT OF PATENT APPLICATION

JOINT

WHEREAS, **Ingrid Bernaudin** and **Michael Dandan**, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: **Manager Cockpit for Improving Manager Performance**

Filing Date: September 19, 2014

WHEREAS, **SuccessFactors, Inc.**, One Tower Plaza, Suite 1100, South San Francisco, California 94080, hereinafter referred to as "Assignee," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

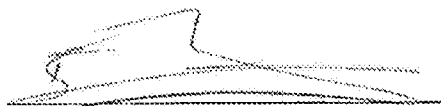
For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Fountainhead Law Group PC, 900 Lafayette St., Ste. 301, Santa Clara, CA 95050, to insert herein above the date of execution of declaration and filing date of said application when known.

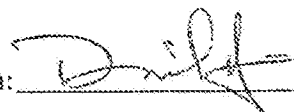
IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: 09/03/2014


Ingrid Bernaudin

WITNESSED:

Dated: 9/3/2014

Sign: 
Print: DAVID HSU

Dated: _____

Michael Dandan

WITNESSED:

Dated: _____

Sign: _____

Print: _____

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: _____

Ingrid Bernaudin

WITNESSED:

Dated: _____

Sign: _____

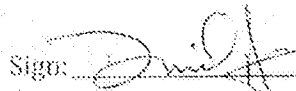
Print: _____

Dated: July 30, 2014


Michael Dandan

WITNESSED:

Dated: 7/20/2014

Sign: 
Print: DAVID HSCA