

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| WAYNE SWOYER KAUFFMAN III | 05/01/2014 |
| RECEIVING PARTY DATA | |
| Name: | GENTHERM INCORPORATED |
| Street Address: | 21680 HAGGERTY ROAD |
| Internal Address: | SUITE 101 |
| City: | NORTHVILLE |
| State/Country: | MICHIGAN |
| Postal Code: | 48167 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 14265610 |
| CORRESPONDENCE DATA | |
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| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
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| NAME OF SUBMITTER: | DANIEL P. ALEKSYNAS |
| SIGNATURE: | /Daniel P. Aleksynas/ |
| DATE SIGNED: | 10/06/2014 |
| Total Attachments: 1 | |
| source=Assignment_Wayne#page1.tif | |

COMBINED DECLARATION & ASSIGNMENT

As a below named inventor, I hereby declare that:

TYPE OF DECLARATION: This declaration is for an original application.

INVENTORSHIP IDENTIFICATION: My residence, post office address and citizenship are as stated below, next to my name. I believe that I am an original inventor, or an original joint inventor of the subject matter that is claimed, and for which a patent is sought on the invention entitled: **LIQUID RESISTANT HEATING ELEMENT**

SPECIFICATION IDENTIFICATION: ☐ The attached application; or ☒ The United States Application Number or PCT International Application Number filed on April 30, 2014, Serial Number 14/265,610.

ACKNOWLEDGMENT OF REVIEW OF PAPERS AND DUTY OF CANDOR: I hereby state that the filing of the above-referenced application was made or authorized to be made by me. I hereby state that I have reviewed and understand the contents of the above-identified specification, including the claims. I acknowledge the duty to disclose information, which is material to patentability as defined in 37, Code of Federal Regulations, § 1.56.

DECLARATION: I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

ASSIGNMENT OF INVENTION: In consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR: hereby sell, assign and transfer to
Wayne Swoyer Kauffman III
23506 Forest Street
Oak Park, MI 48237
Nationality: US

ASSIGNEE:
Gentherm Incorporated
21680 Haggerty Road, Suite 101
Northville, MI 48167
State or Country of Formation: Michigan

and the successors, assigns and legal representatives of the ASSIGNEE the entire right, title and interest for the United States and any foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the above-referenced application 14/265,610 filed on April 30, 2014, including the right to claim priority in the United States or in any foreign countries, in and to PCT/US14/36089 filed on April 30, 2014; U.S. Provisional Serial Number 61/946,149, filed on February 28, 2014 and 61/818,597 filed on May 02, 2013 and, in and to, all Letters Patent to be obtained for said invention by the above-referenced application or any continuation, continuation-in-part, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof, including any and all rights to sue for past damages. ASSIGNORS hereby covenant that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment. ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent as may be known and accessible to ASSIGNORS and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said United States application, said invention and said Letters Patent which may be necessary or desirable to carry out the purposes thereof.

**Inventor's
Signature**

Wayne Swoyer Kauffman III

Residence:

Oak Park, Michigan

Date:

5/1/2014

Post Office Address:

23506 Forest Street
Oak Park, MI 48237

Citizenship: US

SUBSCRIBING WITNESS AFFIDAVIT OF EXECUTION OF AN ASSIGNMENT

MELISSA DWYER

Whose full post office address is: 1257 Surrey Hts. Westland, MI. USA.
Street, City, Postal Code, Country

Make oath and say that I was personally present and did see Wayne Kauffman who is personally known or identified to me to be the inventor named in the attached assignment, duly sign and execute the same for the purposes therein stated.

Signed at: 21680 Haggerty Rd., Ste 101 Northville, MI. 48167

On this 1st day of May, 2014

Melissa Dwyer
Subscribing Witness

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