

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT3064521

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JONATHAN LAWRENCE CORNWELL JR.	09/25/2014
LORA FANG	12/01/2009
MELISSA POISSON	09/24/2014
JUNZHOU THOMAS HUANG	10/10/2014
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	RADIO SYSTEMS CORPORATION
<b>Street Address:</b>	10427 PETS SAFE WAY
<b>City:</b>	KNOXVILLE
<b>State/Country:</b>	TENNESSEE
<b>Postal Code:</b>	37932
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	29504185
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(865)329-5102
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	865-971-5102
<b>Email:</b>	pbrewer@bakerdonelson.com
<b>Correspondent Name:</b>	PETER L. BREWER
<b>Address Line 1:</b>	265 BROOKVIEW CENTRE WAY
<b>Address Line 4:</b>	KNOXVILLE, TENNESSEE 37919
<b>ATTORNEY DOCKET NUMBER:</b>	2925118-066
<b>NAME OF SUBMITTER:</b>	PETER L. BREWER
<b>SIGNATURE:</b>	/Peter L. Brewer/
<b>DATE SIGNED:</b>	10/14/2014
<b>Total Attachments: 5</b>	
source=Assignment-Huang#page1.tif	
source=Assignment-Jon Cornwell#page1.tif	
source=Assignment-Melissa Poisson#page1.tif	

source=IP agreement-Lora Fang#page1.tif

source=IP agreement-Lora Fang#page2.tif

ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

**Radio Systems Corporation, a corporation of Delaware, domiciled in Knox County, TN**  
(hereinafter "Assignee"), its successors, assigns, and legal representatives the entire right, title, and interest throughout the world in and to U.S. Serial No. 29/504,185, filed on 10/2/2014, entitled:

**Orb Pet Water Fountain**

and in all and to all rights of all kinds for all such subject matter or improvements therein. I agree to sign all papers necessary to secure all said patent rights, and request issuance of all said patents to Assignee in accordance with this assignment.

Oct, 19, 2014

**Date**

JUNZHOU Thomas Huang

**Inventor**

Junzhou Thomas Huang  
Room 805, Unit 18 Dexter Building  
Buji Town, Shenzhen  
Guangdong Sheng, 518000  
CHINA

## ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

**Radio Systems Corporation, a corporation of Delaware, domiciled in Knox County, TN**  
(hereinafter "Assignee"), its successors, assigns, and legal representatives the entire right, title, and interest throughout the world in and to the attached application, filed on even date herewith, entitled:

### **Orb Pet Water Fountain**

and in all and to all foreign, convention and treaty rights of all kinds, in all countries throughout the world, for all such subject matter or improvements therein. I agree to sign all papers necessary to secure all said patent rights, and request issuance of all said patents to Assignee in accordance with this assignment.

9/25/14  
Date

Jonathan Lawrence Cornwell Jr.  
Inventor

Jonathan Lawrence Cornwell Jr.  
7007 Eddie Kimbell Lane  
Powell, TN 37849  
Anderson County  
United States of America

## ASSIGNMENT

I, the below-identified Inventor, for good and valuable consideration, receipt of which is hereby acknowledged, have assigned and do hereby assign to

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9-24-2014

**Date**

Melissa Poisson

**Inventor**

Melissa Poisson  
12547 Comblain Rd  
Knoxville, TN 37934  
Knox County  
United States of America

## INTELLECTUAL PROPERTY RIGHTS AGREEMENT EMPLOYEE

THIS AGREEMENT is by and between Radio Systems Corporation, a corporation of the State of Delaware having a principal place of business at 10427 Electric Avenue, Knoxville, Tennessee, 37932 (hereinafter "Company") and the undersigned individual (hereinafter the "Employee"):

WHEREIN Employee has been retained by Company to assist in Company's business of selling pet-related products, including but not limited to conceiving, inventing, designing, researching, developing, manufacturing, evaluating, testing, packaging, marketing, shipping, servicing, and supporting Company's products;

NOW, THEREFORE, in consideration of past and continued employment and for other good and valuable consideration, receipt of which is hereby acknowledged, it is agreed as follows:

1. Confidentiality. Employee may have access to certain confidential information of Company, including but not limited to, product development plans, trade secrets, marketing plans, sales figures, manufacturing processes, engineering activities, and financial information, and that such information constitutes valuable, special, and unique property of Company. Employee will not, during the term of Employee's employment with Company and at any time thereafter, use or disclose any of such confidential information to any person, firm, corporation, association, or other entity for any reason or purpose whatsoever. In the event of a breach or threatened breach of the provisions of this paragraph by Employee, Company shall be entitled to an injunction restraining Employee from disclosing, in whole or in part, such confidential information. Nothing herein shall be construed as prohibiting Company from pursuing any other remedies available to Company for such breach or threatened breach, including the recovery of damages from Employee. The provisions of this paragraph shall survive the termination or expiration of this Agreement.

2. Return of Information. Employee agrees that upon termination of employment with Company, for any reason whatsoever, or upon demand by Company, Employee will deliver promptly to Company any information of Company, regardless of form or confidentiality, including all technical and other materials, that may have been provided to Employee by Company or that may have been generated by Employee in the course of Employee's employment with Company and will not thereafter use such information for Employee's own benefit or the benefit of others without the prior written authorization of an officer of Company.

3. Disclosure. Employee agrees to promptly make a full written disclosure to Company of any ideas, inventions, discoveries, developments, improvements, or works of authorship that relate to past, present, or foreseeable business, products, developments, technology or activities of Company, whether or not subject to patent, trademark, copyright, or trade secret protection, that have been or caused to be conceived, developed, or reduced to practice during the term of employment by Company, in the course of performing services for Company, or with the use of resources of Company (hereinafter "Work Product"), including any Work Product conceived, developed, or reduced to practice prior to execution of this Agreement. All such Work Product generated by Employee shall be the sole and exclusive property of Company.

4. Assignment of Rights. Employee agrees to assign and does hereby assign to Company all right, title, and interest, throughout the world, in and to all Work Product, including any application for patent, copyright, or trademark, any registration for copyright or trademark, and any patent, in and to all modifications or improvements thereto, in and to all renewals and extensions thereof, in and to all works based upon, derived from, or incorporating Work Product (hereinafter "Intellectual Property"), in and to all income, royalties, damages, claims, and payments now or hereafter due or payable with respect thereto, in and to all causes of action, either in law or in equity for past, present, or future infringement relating to Intellectual Property, and in and to all rights corresponding to the foregoing throughout the world. Employee further agrees that all such Intellectual Property shall for all purposes be deemed as acquired by Company and to hold all such Intellectual Property in trust for the sole right, benefit, and use of Company until the entire right, title and interest thereto has been transferred to Company.

5. Assistance. Employee, at Company's request and expense, agrees to review, execute, acknowledge, and deliver any and all papers necessary to secure legal protection for such Intellectual Property,

16. Severability and Reform. Should any provision of this Agreement be found to be unenforceable, Employee continues to be bound under the remaining provisions of this Agreement. In the event that any of the provisions of this Agreement should be deemed to exceed the time limitation permitted by the applicable laws, then such provisions shall be reformed to the maximum time limitations permitted by such laws.

IN WITNESS WHEREOF, both Company, by its duly appointed representative, and Employee have caused this Agreement to be executed.

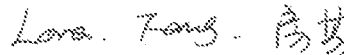
COMPANY

EMPLOYEE



RADIO SYSTEMS CORPORATION  
By Christopher E. Mainini  
Vice President of Product Development

DATE



SIGNATURE

LORA. FANG. 房芳

TYPED OR PRINTED NAME

Dec-01-2009

DATE