

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3073737

SUBMISSION TYPE:	CORRECTIVE ASSIGNMENT
NATURE OF CONVEYANCE:	Corrective Assignment to correct the SIGNATURE DATE OF INVENTOR NUMBER 4, SITI NORBARIA SALLY BT. PICK THALL TAN previously recorded on Reel 033765 Frame 0375. Assignor(s) hereby confirms the SIGNATURE DATE OF INVENTOR NUMBER 4, SITI NORBARIA SALLY BT. PICK THALL TAN SHOULD BE MAY 21, 2008.
CONVEYING PARTY DATA	
Name	Execution Date
KAY KIAN HEE	05/21/2008
KAMARUDDIN KUDUMPOR	06/01/2011
BEVERLY KAH WAYNEE	05/21/2008
SITI NORBARIA SALLY BT. PICK THALL TAN	05/21/2008
AARON WILLINTON WILLIAM	06/28/2011
RECEIVING PARTY DATA	
Name:	YANMAR
Street Address:	YANMAR KOTA KINABALU R&D CENTER
Internal Address:	88450 KOTA KINABALU INDUSTRIAL PARK,
City:	KOTA KINABALU, SABAH
State/Country:	MALAYSIA
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14386045
CORRESPONDENCE DATA	
Fax Number:	(860)286-0115
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	8602862929
Email:	usptopatentmail@cantorcolburn.com
Correspondent Name:	CANTOR COLBURN LLP
Address Line 1:	20 CHURCH STREET
Address Line 4:	HARTFORD, CONNECTICUT 06103
ATTORNEY DOCKET NUMBER:	YIP0026US
NAME OF SUBMITTER:	DANIEL P. LENT
SIGNATURE:	/Daniel P. Lent/
DATE SIGNED:	10/21/2014

Total Attachments: 14

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The coversheet of the assignment is displayed below:

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1

Stylesheet Version v1.2

SUBMISSION TYPE:	NEW ASSIGNMENT												
NATURE OF CONVEYANCE:	ASSIGNMENT												
CONVEYING PARTY DATA													
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>KAY KIAN HEE</td><td>05/21/2008</td></tr><tr><td>KAMARUDDIN KUDUMPOR</td><td>06/01/2011</td></tr><tr><td>BEVERLY KAH WAYNEE</td><td>05/21/2008</td></tr><tr><td>SITI NORBARIA SALLY BT. PICK THALL TAN</td><td>05/23/2008</td></tr><tr><td>AARON WILLINTON WILLIAM</td><td>06/28/2011</td></tr></tbody></table>	Name	Execution Date	KAY KIAN HEE	05/21/2008	KAMARUDDIN KUDUMPOR	06/01/2011	BEVERLY KAH WAYNEE	05/21/2008	SITI NORBARIA SALLY BT. PICK THALL TAN	05/23/2008	AARON WILLINTON WILLIAM	06/28/2011	
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CORRESPONDENCE DATA

Fax Number: (860)286-0115
Phone: 860-286-2929
Email: usptopatentmail@cantorcolburn.com

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Correspondent Name: CANTOR COLBURN LLP
Address Line 1: 20 CHURCH STREET
Address Line 2: 22ND FLOOR
Address Line 4: HARTFORD, CONNECTICUT 06103

**ATTORNEY DOCKET
NUMBER:**

YIP0026US

NAME OF SUBMITTER:

DANIEL P. LENT

Signature:

/Daniel P. Lent/

Date:

09/18/2014

Total Attachments: 10

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RECEIPT INFORMATION

EPAS ID: PAT3027772
Receipt Date: 09/18/2014

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EMPLOYEE CONFIDENTIALITY AND INVENTIONS AGREEMENT

In consideration of my employment or continued employment by Yanmar Co., Ltd., Yanmar Kota Kinabalu R&D Center Sdn. Bhd., and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I agree as follows:

1. Assignment. To promptly disclose to Yanmar, or upon request to the parent company of Yanmar ("YCL"), any and all ideas, concepts, discoveries, inventions, developments, designs, original works of authorship, software programs, software and systems documentation, trade secrets, technical data and know-how that are conceived, devised, invented, developed or reduced to practice or tangible medium by me, under my direction or jointly with others during any period that I am employed or engaged by Yanmar, whether or not during normal working hours or on the premises of Yanmar, which relate, directly or indirectly, to the business of Yanmar and arise out of my employment with Yanmar (collectively, "Inventions").

I assign to Yanmar or upon request to the Parent Company, all of my right, title and interest to the Inventions and any and all related patent rights, copyrights and applications and registrations. During and after my employment, I shall cooperate with Yanmar, at Yanmar's expense, in obtaining proprietary protection for the Inventions and I shall execute all documents which Yanmar shall reasonably request in order to perfect Yanmar's rights in the Inventions. I appoint Yanmar my attorney to execute and deliver any such documents on my behalf in the event I should fail or refuse to do so within a reasonable period following Yanmar's request. I understand that, to the extent this Agreement shall be construed in accordance with the laws of Malaysia which limits the assignability to Yanmar of certain employee inventions, this Agreement shall be interpreted not to apply to any such invention which a court rules or Yanmar agrees is subject to such Malaysia limitation.

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including without limitation, patent applications, computer programs in object and/or source code, flow charts and other program documentation, manuals, plans, drawings, designs, technical specifications, laboratory notebooks, supplier and customer lists, internal financial data and other documents and records of Yanmar. Confidential Information also includes any knowledge of developments, ways of business, etc., which may in themselves be generally known but whose use by Yanmar is not generally known.

YANMAR KOTA KINABALU R&D CENTER SDN.BHD.

Co.No. 780715-V

LOT11&12, IZ4, JALAN KKIP 1G, KKIP SELATAN,
88450 KOTA KINABALU INDUSTRIAL PARK, SABAH, MALAYSIA **PATENT**
TEL : 088-496 777, FAX : 088-496 999

REEL: 034026 FRAME: 0980



I acknowledge that all Confidential Information, whether or not in writing and whether or not labeled or identified as confidential or proprietary, is and shall remain the exclusive property of Yanmar or the third party providing such information to me or Yanmar. I agree that during the term of my employment and thereafter, I shall use, publish and disclose Confidential Information only in the performance of my duties for Yanmar and in accordance with Company policy with respect to the protection of Confidential Information. I agree not to use or disclose such Confidential Information for my own benefit or for the benefit of any other person or business entity.

I agree to exercise my best efforts to protect the confidentiality of Confidential Information in my possession. Upon the termination of my employment, or at any time upon Yanmar's request, I shall return immediately to Yanmar any and all materials containing any Confidential Information then in my possession or under my control.

Confidential Information shall not include information which (a) is or becomes generally known through no fault of mine; (b) was known to me at the time it was disclosed as evidenced by my written records at the time of disclosure; (c) is lawfully and in good faith made available to me by a third party who did not derive it from Yanmar and who imposes no obligation of confidence on me; or (d) is required to be disclosed by a governmental authority or by order of a court of competent jurisdiction, provided that such disclosure is subject to all applicable governmental or judicial protection available for like material and reasonable advance notice is given to Yanmar.

4. General. I acknowledge that the restrictions contained in this Agreement are necessary for the protection of the business and goodwill of Yanmar and are reasonable for such purposes. I agree that any breach of this Agreement by me will cause irreparable damage to Yanmar and that in the event of such breach, the company shall be entitled, in addition to monetary damages and to any other remedies available to Yanmar under this Agreement and at law, to equitable relief, including injunctive relief, and to payment by myself of all costs incurred by Yanmar in enforcing of the provisions of this Agreement, including reasonable attorneys' fees.

This Agreement constitutes the entire Agreement between Yanmar and me, and there are no understandings, representations or warranties of any kind, express or implied, not set forth herein or therein. In the event that any provision of this Agreement shall be determined to be illegal or unenforceable, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect and enforceable. This Agreement shall be governed by and construed in accordance with the laws of Malaysia without regard to any conflicts of law.

BY SIGNING THIS DOCUMENT, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, VOLUNTARILY ENTERED INTO, AND RECEIVED A COPY OF THIS AGREEMENT.

Kay Kian Hee

Employee's Printed Full Name

Kay Kian Hee

Employee's Signature

21 May 2008

Date

M. Y. Tan

Witness' Signature

22/05/08

Date



EMPLOYEE CONFIDENTIALITY AND INVENTIONS AGREEMENT

In consideration of my employment or continued employment by Yanmar Co. Ltd., Yanmar Kota Kinabalu R&D Center Sdn. Bhd., and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I agree as follows:

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YANMAR KOTA KINABALU R&D CENTER SDN.BHD.

Co.No. 760715-V

LOT11&12, IZ4, JALAN KKIP 1G, KKIP SELATAN,
88450 KOTA KINABALU INDUSTRIAL PARK, SABAH, MALAYSIA
TEL : 088-496 777, FAX : 088-496 999

PATENT

REEL: 034026 FRAME: 0982



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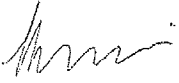
Employee's Printed Full Name



Employee's Signature

6/1/2011

Date



Witness' Signature

6/1/2011

Date



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Co.No. 760715-V

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TEL : 088-496 777, FAX : 088-496 999

REEL: 034026 FRAME: 0984



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Siti Norbaria Sally Bt. Pick Thall Tan

Employee's Printed Full Name

Employee's Signature

Witness' Signature

21/05/08

Date

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Date



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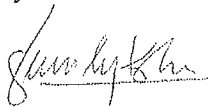
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This Agreement constitutes the entire Agreement between Yanmar and me, and there are no understandings, representations or warranties of any kind, express or implied, not set forth herein or therein. In the event that any provision of this Agreement shall be determined to be illegal or unenforceable, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect and enforceable. This Agreement shall be governed by and construed in accordance with the laws of Malaysia without regard to any conflicts of law.

BY SIGNING THIS DOCUMENT, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, VOLUNTARILY ENTERED INTO, AND RECEIVED A COPY OF THIS AGREEMENT.

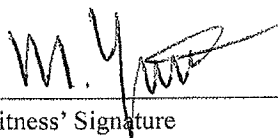
Beverly Kah Waynee

Employee's Printed Full Name



Employee's Signature

Date



Witness' Signature

Date



EMPLOYEE CONFIDENTIALITY AND INVENTIONS AGREEMENT

In consideration of my employment or continued employment by Yanmar Co., Ltd., Yanmar Kota Kinabalu R&D Center Sdn. Bhd., and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I agree as follows:

1. Assignment. To promptly disclose to Yanmar, or upon request to the parent company of Yanmar ("YCL"), any and all ideas, concepts, discoveries, inventions, developments, designs, original works of authorship, software programs, software and systems documentation, trade secrets, technical data and know-how that are conceived, devised, invented, developed or reduced to practice or tangible medium by me, under my direction or jointly with others during any period that I am employed or engaged by Yanmar, whether or not during normal working hours or on the premises of Yanmar, which relate, directly or indirectly, to the business of Yanmar and arise out of my employment with Yanmar (collectively, "Inventions").

I assign to Yanmar or upon request to the Parent Company, all of my right, title and interest to the Inventions and any and all related patent rights, copyrights and applications and registrations. During and after my employment, I shall cooperate with Yanmar, at Yanmar's expense, in obtaining proprietary protection for the Inventions and I shall execute all documents which Yanmar shall reasonably request in order to perfect Yanmar's rights in the Inventions. I appoint Yanmar my attorney to execute and deliver any such documents on my behalf in the event I should fail or refuse to do so within a reasonable period following Yanmar's request. I understand that, to the extent this Agreement shall be construed in accordance with the laws of Malaysia which limits the assignability to Yanmar of certain employee inventions, this Agreement shall be interpreted not to apply to any such invention which a court rules or Yanmar agrees is subject to such Malaysia limitation.

2. Compensation. Any salary that I receive from Yanmar covers all compensation for Inventions, improvements, designs, discoveries, ideas, concepts and original works of authorship. I agree to refrain from claiming any special compensation in connection with any Invention.

3. Confidentiality. I understand that Yanmar continually obtains and develops valuable proprietary and confidential information concerning its business, business relationships and financial affairs (the "Confidential Information") which may become known to me in connection with my employment. By way of illustration, but not limitation, Confidential Information may include Inventions, trade secrets, technical information, know-how, research and development activities of Yanmar, product and marketing plans, customer and supplier information and information disclosed to Yanmar or to me by third parties of a proprietary or confidential nature or under an obligation of confidence. Confidential Information is contained in various media,

including without limitation, patent applications, computer programs in object and/or source code, flow charts and other program documentation, manuals, plans, drawings, designs, technical specifications, laboratory notebooks, supplier and customer lists, internal financial data and other documents and records of Yanmar. Confidential Information also includes any knowledge of developments, ways of business, etc., which may in themselves be generally known but whose use by Yanmar is not generally known.

YANMAR KOTA KINABALU R&D CENTER SDN.BHD.

Co.No. 760715-V

LOT11&12, IZ4, JALAN KKIP 1G, KKIP SELATAN,
88450 KOTA KINABALU INDUSTRIAL PARK, SABAH, MALAYSIA **PATENT**
TEL : 088-496 777, FAX : 088-496 999

REEL: 034026 FRAME: 0988



I acknowledge that all Confidential Information, whether or not in writing and whether or not labeled or identified as confidential or proprietary, is and shall remain the exclusive property of Yanmar or the third party providing such information to me or Yanmar. I agree that during the term of my employment and thereafter, I shall use, publish and disclose Confidential Information only in the performance of my duties for Yanmar and in accordance with Company policy with respect to the protection of Confidential Information. I agree not to use or disclose such Confidential Information for my own benefit or for the benefit of any other person or business entity.

I agree to exercise my best efforts to protect the confidentiality of Confidential Information in my possession. Upon the termination of my employment, or at any time upon Yanmar's request, I shall return immediately to Yanmar any and all materials containing any Confidential Information then in my possession or under my control.

Confidential Information shall not include information which (a) is or becomes generally known through no fault of mine; (b) was known to me at the time it was disclosed as evidenced by my written records at the time of disclosure; (c) is lawfully and in good faith made available to me by a third party who did not derive it from Yanmar and who imposes no obligation of confidence on me; or (d) is required to be disclosed by a governmental authority or by order of a court of competent jurisdiction, provided that such disclosure is subject to all applicable governmental or judicial protection available for like material and reasonable advance notice is given to Yanmar.

4. General. I acknowledge that the restrictions contained in this Agreement are necessary for the protection of the business and goodwill of Yanmar and are reasonable for such purposes. I agree that any breach of this Agreement by me will cause irreparable damage to Yanmar and that in the event of such breach, the company shall be entitled, in addition to monetary damages and to any other remedies available to Yanmar under this Agreement and at law, to equitable relief, including injunctive relief, and to payment by myself of all costs incurred by Yanmar in enforcing of the provisions of this Agreement, including reasonable attorneys' fees.

This Agreement constitutes the entire Agreement between Yanmar and me, and there are no understandings, representations or warranties of any kind, express or implied, not set forth herein or therein. In the event that any provision of this Agreement shall be determined to be illegal or unenforceable, that provision will be limited or eliminated to the minimum extent necessary so that this Agreement shall otherwise remain in full force and effect and enforceable. This Agreement shall be governed by and construed in accordance with the laws of Malaysia without regard to any conflicts of law.

BY SIGNING THIS DOCUMENT, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD, VOLUNTARILY ENTERED INTO, AND RECEIVED A COPY OF THIS AGREEMENT.

Employee's Printed Full Name

AARON WILLINTON WILLIAM

Employee's Signature

Date 28/6/2011

Witness' Signature

28/06/2011

Date