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PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3079961

SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT		
CONVEYING PARTY D	ΑΤΑ			
		Name Execu	tion Date	
GREGORY ALAN LAZA	R	08/09/20	005	
WEI DANG		09/01/20	005	
JOHN R. DESJARLAIS		08/09/20	005	
SHER BAHADUR KARK	(I	08/09/20	005	
OMID VAFA		08/16/20	005	
ROBERT HAYES		08/29/20	005	
RECEIVING PARTY DA	TA			
Name:	XENCO	DR, INC.		
Street Address:	111 WE	EST LEMON AVENUE		
City:	MONR	MONROVIA		
State/Country:	CALIFORNIA			
Postal Code: PROPERTY NUMBERS	91016			
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Postal Code:	91016	Number 14507783		
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ASSIGNMENT

WHEREAS, the undersigned

Gregory Alan Lazar, resident of Los Angeles, state of California; Wei Dang, resident of Pasadena, state of California; John R. Desjarlais, resident of Pasadena, state of California; Sher Bahadur Karki, resident of Pasadena, state of California; Omid Vafa, resident of Monrovia, state of California; Robert Hayes, resident of Paoli, state of Pennsylvania;

(hereinafter termed "Inventor(s)"), has invented certain new and useful improvements in

Optimized Fc Variants

for which an application for a United States Patent was filed on **May 5, 2005** having Application Number **11/124,620** and

WHEREAS,

Xencor, Inc., a corporation of the State of Delaware having a place of business at 111 West Lemon Avenue, Monrovia, California (hereinafter termed "Assignee"), is desirous of acquiring the entire right, title and interest in and to said application and the invention disclosed therein, and in and to all embodiments of the invention, heretofore conceived, made or discovered jointly or severally by said Inventors (all collectively hereinafter termed "said invention"), and in and to any and all patents, inventor's certificates and other forms of protection (hereinafter termed "patents") thereon granted in the United States and foreign countries.

NOW, THEREFORE, in consideration of good and valuable consideration acknowledged by said Inventors to have been received in full from said Assignee:

1. Said Inventors do hereby sell, assign, transfer and convey unto said Assignee, the entire right, title and interest (a) in and to said application and said invention; (b) in and to all rights to apply for foreign patents on said invention pursuant to the International Convention for the Protection of Industrial Property or otherwise; (c) in and to any and all applications filed and any and all patents granted on said invention in the United States or any foreign country, including each and every application filed and each and every patent granted on any application which is a division, substitution, or continuation of any of said applications; and (d) in and to each and every reissue or extensions of any of said patents.

2. Said Inventors hereby jointly and severally covenant and agree to cooperate with said Assignee to enable said Assignee to enjoy to the fullest extent the right title and interest herein conveyed in the United States and foreign countries. Such cooperation by said Inventors shall include prompt production of pertinent facts and documents, giving of testimony, execution of petitions, oaths, specifications, declarations or other papers, and other assistance all to the extent deemed necessary or desirable by said Assignee (a) for perfecting in said Assignee the right, title and interest herein conveyed; (b) for prosecuting any of said applications; (c) for filing and prosecuting substitute, divisional, continuing or additional applications covering said invention; (d) for filing and prosecuting applications for reissuance of any said patents; (e) for interference or other priority proceedings involving

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said invention; and (f) for legal proceedings involving said invention and any applications therefor and any patents granted thereon, including without limitation opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions; provided, however, that the expense incurred by said Inventors in providing such cooperation shall be paid for by said Assignee.

3. The terms and covenants of this assignment shall inure to the benefit of said Assignee, its successors, assigns and other legal representatives, and shall be binding upon said Inventors, their respective heirs, legal representatives and assigns.

4. Said Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract, or understanding in conflict herewith.

IN WITNESS WHEREOF, the said Inventors have executed and delivered this instrument to said Assignee as of the dates below written adjacent to each of their respective signatures.

Signature of Inventor : B_{y}	
Gregory Alan Lazar	
Date: 8/9/05	
County of Los Auseler) State of California)	
State of California)	
On this 9th day of <u>August</u> in the year 2005,	
On this <u>9</u> ^{tt} day of <u>Munist</u> in the year 2005, before me <u>HierEmillo (Munist</u>) Notary Public of the State of <u>Alefinic personally</u> appeared <u>Granze Alem Macapersonally</u> known to me (or proved to me on the basis of satisfactory evidence) to be the person whose name is subscribed to the within instrument, and acknowledged that he/she executed the same in his/her-authorized capacity(ies), and that by his/her-signature on the instrument the person, or the entity upon behalf of which the person acted, executed the	
instrument. WITNESS my hand and official seal.	
Signature (Seal)	

Signature of Inventor :	
Date : 9-1-05	
appeared <u>Wei Winner</u> personally known to me (or provide basis of satisfactory evidence) to be the person whose name the within instrument, and acknowledged that he/she executed the his/her authorized capacity(ies), and that by his/her signature on the person, or the entity upon behalf of which the person acted, instrument. WITNESS my hand and official seal.	<u>per</u> sonally ved to me o n is subscribed to he same in the instrument
Signature Select Multo	(Seal)

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11/0	
Signature of Inventor :	
John R. Desjarlais	
Date: 8-9-05.	
County of US Angeles 1 ss.	
State of California	
On this day of in the year 2005,	
before me <u>Julie E. Cuscion</u> Notary Public of the State of <u>California personally</u>	
appeared by MALIA 118 Auto personally known to the process in the on	
the basis of satisfactory evidence) to be the person whose name is subscribed to	
the within instrument, and acknowledged that he/she executed the same in	
his/her-authorized capacity(ies), and that by his/her-signature on the instrument	
the person, or the entity upon behalf of which the person acted, executed the	7
instrument.	i ù
WITNESS my hand and official seal.	87
cine and mile de	~
Signature (Seal)	

Signature of Inventor :	<u> </u>
Sher Bahadur Karki	
Date: <u>August</u>	9,2005
County of los-Angeles !	
County of bos marcles) ss. State of Carter and) On this <u>9th</u> day of <u>August</u> in t	he year 2005,
before me <u>Julic Emilto (unu</u> Notary Public of the State of <u>Calify</u> approximately and the personally known to me for pr	<u>Mix personally</u> coved to me on
the basis of satisfactory evidence) to be the person whose name the within instrument, and acknowledged that he/she executed	The sume m
his/ her authorized capacity(ies), and that by his/her signature of the person, or the entity upon behalf of which the person acted	on the instrument
instrument. WITNESS my hand and official seal.	JULIE EMIKO CASCIANI Comm. # 1491559 NOTARY PUBLIC - CALIFORNIA Los Angeles County My Comm. Expires MAY 25, 2008
Signature Ali Willica.	(Seal)

Signature	of	Inventor	:
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Omid Vafa

Date : ______8 . 16 . DS

County of 105 Augelles)	
County of Los Angeles) State of California) ss.	
On this 16th day of Angenset	in the year 2005,
before me TMIC Fmilla Cascimy Notary Public of the State of Ca	11 for Mix personally
appeared <u>MAIA VAFA</u> personally known to m the basis of satisfactory evidence) to be the person whose	e⁄ (ek proved to me on se se name is subscribed to
the within instrument, and acknowledged that he/she exhibits /her authorized capacity (ies), and that by his/her-sign	xecuted the same in
the person, or the entity upon behalf of which the perso	on acted, executed the
instrument. WITNESS my hand and official seal.	Comm. # 1491559 NOTARY PUBLIC- CALIFORNIA () Los Angeles County Los Angeles County
	My Comm. Expires MAY 23, 2000

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Signature This Entro Car

(Seal)

Signature of Inventor :
Signature of Inventor .
Robert Hayes
Date: 8/29/05.
County of Delaware) State of Pennsylvania) State of Pennsylvania)
State of Pennsylvania)
On this <u>29th</u> day of <u>August</u> in the year 2005,
On this <u>29th</u> day of <u>August</u> in the year 2005, before me <u>Just</u> Notary Public of the State of <u>Pennytown</u> personally appeared <u>Robert Hayes</u> personally known to me for proved to me on to be the person whose name is subscribed to
the basis of satisfactory evinence to be the person minore harrest and
the within instrument, and acknowledged that he/she executed the same in
his/her authorized capacity(ies), and that by his/her signature on the instrument
the person, or the entity upon behalf of which the person acted, executed the
instrument.

WITNESS my hand and official seal.

Signature Maine C. Junas

(Seal)

COMMONWEALTH OF PENNSYLVANIA NOTARIAL SEAL Marie C. Lucas, Notary Public Radnor Twp., Delaware County Ay Commission Expires Aug. 13, 2001 Jember, Pennsyvania Association of Notare

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