503037801 10/28/2014

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3084400

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	MERGER
EFFECTIVE DATE:	12/26/2013

CONVEYING PARTY DATA

Name	Execution Date
SPERIAN FALL PROTECTION, INC.	12/26/2013

RECEIVING PARTY DATA

Name:	SPERIAN PROTECTION AMERICAS, INC.	
Street Address:	900 DOUGLAS PIKE	
City:	SMITHFIELD	
State/Country:	RHODE ISLAND	
Postal Code:	02917	

PROPERTY NUMBERS Total: 6

Property Type	Number
Patent Number:	6739427
Patent Number:	6722470
Patent Number:	6405685
Patent Number:	7025171
Patent Number:	6006700
Patent Number:	5941340

CORRESPONDENCE DATA

Fax Number: (312)876-2020

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 312-876-2106

Email: ksanderson@woodphillips.com

Correspondent Name: JEFFERY N. FAIRCHILD

Address Line 1: 500 WEST MADISON STREET

Address Line 2: SUITE 1130

Address Line 4: CHICAGO, ILLINOIS 60661

ATTORNEY DOCKET NUMBER:	HON10513Z99995	
NAME OF SUBMITTER:	JEFFERY N. FAIRCHILD	
SIGNATURE:	/Jeffery N. Fairchild/	
DATE SIGNED:	10/28/2014	

503037801 PATENT REEL: 034053 FRAME: 0195

Total Attachments: 5 source=Merger#page1.tif source=Merger#page2.tif source=Merger#page3.tif source=Merger#page4.tif source=Merger#page5.tif

PATENT REEL: 034053 FRAME: 0196

Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF OWNERSHIP, WHICH MERGES:

"NACRE US, INC.", A DELAWARE CORPORATION,

"SPERIAN EYE & FACE PROTECTION, INC.", A DELAWARE CORPORATION,

"SPERIAN FALL PROTECTION, INC.", A DELAWARE CORPORATION,
"SPERIAN METAL MESH PROTECTION USA, INC.", A DELAWARE
CORPORATION,

"SPERIAN PROTECTION OPTICAL, INC.", A DELAWARE CORPORATION, WITH AND INTO "SPERIAN PROTECTION AMERICAS, INC." UNDER THE NAME OF "SPERIAN PROTECTION AMERICAS, INC.", A CORPORATION ORGANIZED AND EXISTING UNDER THE LAWS OF THE STATE OF DELAWARE, AS RECEIVED AND FILED IN THIS OFFICE THE TWENTY-SIXTH DAY OF DECEMBER, A.D. 2013, AT 5:53 O'CLOCK P.M.

AND I DO HEREBY FURTHER CERTIFY THAT THE EFFECTIVE DATE OF THE AFORESAID CERTIFICATE OF OWNERSHIP IS THE THIRTY-FIRST DAY OF DECEMBER, A.D. 2013, AT 11 O'CLOCK P.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE NEW CASTLE COUNTY RECORDER OF DEEDS.

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You may verify this certificats online at corp.delewers.gov/suthwar.shtml

AUTHENTY CATION: 1020690

DATE: 12-30-13

PATENT REEL: 034053 FRAME: 0197

Steps 14A, 14B, 14E, 14F and 14H

CERTIFICATE OF OWNERSHIP AND MERGER

MERGING

NACRE US, INC., A DELAWARE CORPORATION.

AND

SPERIAN METAL MESH PROTECTION USA, INC., A DELAWARE CORPORATION,

AND

SPERIAN EYE & FACE PROTECTION, INC., A DELAWARE CORPORATION,

AND

SPERIAN FALL PROTECTION, INC., A DELAWARE CORPORATION.

AND

SPERIAN PROTECTION OPTICAL, INC., A DELAWARE CORPORATION.

WITH AND INTO

SPERIAN PROTECTION AMERICAS, INC., A DELAWARE CORPORATION

Pursuant to Section 253 of the Delaware General Corporation Law, as amended (the "Law"), the undersigned does hereby certify as of this 20th day of December, 2013, that:

FIRST: Sperian Protection Americas, Inc., a Delaware corporation (the "Surviving Entity"), was incorporated on November 19, 2002.

SECOND: The Surviving Entity owns all of the outstanding capital stock of (i) Nacre US, Inc., a Delaware corporation incorporated on September 10, 2007; (ii) Sperian Metal Mesh Protection USA, Inc., a Delaware corporation incorporated on June 20, 2000; (iii) Sperian Eye & Face Protection, Inc., a Delaware corporation incorporated on December 10, 1997; (iv) Sperian Fall Protection, Inc., a Delaware corporation incorporated on December 1, 1999; and (v) Sperian Protection Optical, Inc., a Delaware corporation incorporated on December 10, 1973 (collectively, the "Merging Entities").

CERTIFICATE OF OWNERSHIP AND MERCIER

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THIRD: By this Certificate of Ownership and Merger (this "Certificate") the Merging Entities will be merged with and into the Surviving Entity (the "Mergers"). The surviving business entity of the Mergers shall be the Surviving Entity.

FOURTH: The Certificate of Incorporation of the Surviving Entity shall continue in full force and effect as the Certificate of Incorporation of the Surviving Entity.

FIFTH: The following resolutions were duly adopted by unanimous written consent of the Board of Directors of the Surviving Entity on December 20, 2013:

RESOLVED, that the Board of Directors of the Surviving Entity hereby authorizes, ratifies and approves the Mergers as contemplated by the Certificate;

RESOLVED, that the officers of the Surviving Entity be, and hereby are, individually authorized, for and on behalf of the Surviving Entity to (i) execute, deliver and file, or cause to be filed, the Certificate; and (ii) execute, deliver and file, or cause to be filed, any other documents and take any other actions necessary or desirable to effect the Mergers and the transactions contemplated thereby;

RESOLVED, that the Mergers is intended to qualify as a tax-free liquidation for federal income tax purposes under Section 332 of the Internal Revenue Code of 1986, as amended, and this consent shall constitute a plan of liquidation;

RESOLVED, that prior to the effective time of the Mergers, the Merging Entities may distribute assets to the Surviving Entity and such distributions shall be considered part of and pursuant to this plan of liquidation;

RESOLVED, that at the effective time of the Mergers, pursuant to the Law, the Surviving Entity shall succeed to all the assets and assume all the liabilities and obligations of the Merging Entities;

RESOLVED, that the effective time of the Mergers shall be 11:00 PM ET on December 31, 2013; and

RESOLVED, that all actions heretofore taken by the officers of the Surviving Entity, and all things done by their authority with respect to the Mergers, are hereby ratified and approved.

SIXTH: Notwithstanding anything herein to the contrary, the Mergers may be amended or terminated and abandoned by the Board of Directors of the Surviving Entity at any becomes effective.

CERTIFICATE OF OWNERSHIP AND MURGER

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Steps 14A, 14B, 14E, 14F and 14H

SEVENTH: The Mergers shall become effective at 11:00 PM Eastern on [Signature Page Follows]

CERTIFICATE OF OWNERSHIP AND MERGER

PAGE 3

Steps 14A, 14B, 14E, 14F and 14H

IN WITNESS WHEREOF, the undersigned has executed this Certificate of Ownership and Merger effective as of the date set forth above.

"Surviving Entity"

SPERIAN PROTECTION AMERICAS, INC.

Print: John M. Quitmeyer

Title: Secretary

INDS01 [432234v]

CERTIFICATE OF OWNERSHIP AND MERGER

SIGNATURE PAGE

PATENT REEL: 034053 FRAME: 0201

RECORDED: 10/28/2014