503048934 11/05/2014

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3095533

SUBMISSION TYPE:	NEW ASSIGNMENT	NEW ASSIGNMENT	
NATURE OF CONVEYAN	ICE: ASSIGNMENT	ASSIGNMENT	
CONVEYING PARTY DA	ATA		
	Name	Execution Date	
TONY MCCORMACK		10/29/2014	
JOSEPH SMYTH		10/31/2014	
PAUL D'ARCY		10/30/2014	
RECEIVING PARTY DA Name:	TA AVAYA INC.		
Street Address:	4655 GREAT AMERICA PARKWAY		
City:	SANTA CLARA		
State/Country:	CALIFORNIA		
State/Country.			

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14533454

CORRESPONDENCE DATA

Fax Number:

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail. Phone: 7323698314 Email: middeeksting@misiplew.com

Email:	mlgdocketing@mlgiplaw.com
Correspondent Name:	MALDJIAN LAW GROUP LLC
Address Line 1:	788 SHREWSBURY AVE.
Address Line 2:	SUITE 2220
Address Line 4:	TINTON FALLS, NEW JERSEY 07724

ATTORNEY DOCKET NUMBER:	414088-US-NP (JK) (A262)
NAME OF SUBMITTER:	LAUREN SEIGEL
SIGNATURE:	/LAUREN SEIGEL/
DATE SIGNED:	11/05/2014

Total Attachments: 4

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PATENT

Worldwide Assignment

WHEREAS, I/We, <u>Tony McCormack, Joseph Smyth and Paul D'Arcy</u>, have made an invention entitled SYSTEM AND METHOD FOR AGENT SELECTION IN AN ENTERPRISE, for which an application for a patent of the United States on <u>Nov. 5, 2014</u>, under Application No. <u>14/533,454</u> has been filed, or is filed concurrently herewith, and

WHEREAS, Avaya Inc., a corporation or other business entity duly registered in the State/Country of Delaware, whose postal address is 4655 Great America Parkway, Santa Clara, CA 95054-1233, or its affiliates ("ASSIGNEE"), desires to acquire the entire right, title, and interest in and to the invention, the application, and any patents to be granted for the invention in the United States and in all foreign countries;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We have sold, assigned, transferred, and conveyed, and do hereby sell, assign, transfer, and convey unto ASSIGNEE, its successors, legal representatives, and assigns: (a), the entire right, title, and interest in and to the inventions covered by the application, the application, all applications claiming benefit of the application, including, but not limited to, all provisionals, divisions and continuations of the application, and all patents that may be granted thereon in and throughout the United States and in all foreign countries, including without limitation utility models, design patents, certificates of invention and equivalent rights worldwide, and all reissues and reexaminations thereof; (b) all rights arising under or pursuant to any and all international agreements, treaties or laws, including the right to file applications for patents, design patents, utility models, certificates of invention or other governmental grants and equivalent rights worldwide, and to claim the same priority rights, under the patent laws of the United States, the applicable laws of the country in which any such application is filed, the International Convention for the Protection of Industrial Property and any other international union, convention, agreement and treaty; (c) all rights in and to causes of action and enforcement rights for the inventions and any resulting patents, including all rights to pursue damages, injunctive relief and other remedies for past, present and future infringement of the inventions and resulting patents, and to hold for ASSIGNEE'S sole use and benefit all recoveries, rights, and benefits arising from all such suits;

AND I/We authorize and request the Director of Patents of the United States, and any Official of any country or countries foreign to the United States, whose duty is to issue patents or other evidence or forms of industrial property to issue the same for the inventions to ASSIGNEE, its successors, legal representatives, and assigns in accordance with the terms of this Assignment;

AND I/We covenant and agree that I/We have the full right to convey the entire right, title, and interest herein assigned and that I/We have not executed and will not execute any assignment or other instrument in conflict with this Assignment;

AND I/We further covenant and agree that upon request by ASSIGNEE, its successors, legal representatives, and assigns, and without further consideration, I/We (or my executors or administrators) will do all lawful acts that may be necessary or desirable to assist ASSIGNEE, its successors, legal representatives, and assigns to obtain and enforce patent protection for the inventions in the United States and in all foreign countries, including, but not limited to, communicate with ASSIGNEE, its successors, legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal proceeding, sign all lawful papers, make all rightful oaths, and execute and deliver all papers that may be necessary or desirable to record and perfect the interest and title to the inventions in ASSIGNEE, its successors, legal representatives, and assigns and assigns, it being understood that any expense incident to the rendering of such assistance will be borne by ASSIGNEE, its successors, legal representatives, and assigns;

AND I/We further hereby authorize ASSIGNEE, or its attorneys or agents, to insert the correct Application Number and Filing Date into this Assignment, if none is indicated on the date of my execution of this agreement.

1

91427.1

PATENT REEL: 034108 FRAME: 0492

ATTACHMENT 6 - Worldwide Assignment

Atty. Docket No.: 414088-US-NP (JK) (A262)

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

Signature: Date:

Full Name: Address:

6 M
729-10-14
Tony McCormack
Forramoyle East, Barna

Signature:	
Date:	
Full Name:	Joseph Smyth
Address:	14 Dr. Mannix Road, Salthill
	Galway, Ireland

Signature:	
Date:	
Full Name:	Paul D'Arcy
Address:	Carnakib, Headford
	Galway, Ireland

Galway, Ireland

91427.1

PATENT REEL: 034108 FRAME: 0493

ATTACHMENT 6 - Worldwide Assignment

Atty. Docket No.: 414088-US-NP (JK) (A262)

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

			1
Signature:		Signature:	
Date:		Date:	C10=31-2014
Full Name:	Tony McCormack	Full Name:	Joseph Smyth
Address:	Forramoyle East, Barna	Address:	14 Dr. Mannix Road, Salthill
	Galway, Ireland		Galway, Ireland

Signature:	
Date:	
Full Name:	Paul D'Arcy
Address:	Carnakib, Headford
	Galway, Ireland

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PATENT REEL: 034108 FRAME: 0494

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ATTACHMENT 6 - Worldwide Assignment

Atty. Docket No.: 414088-US-NP (JK) (A262)

IN WITNESS WHEREOF, I/We have executed this Assignment on the date indicated below.

2

Signature: _____ Date: _____ Full Name: _____ Address: _____

Tony McCormack
Forramoyle East, Barna
Galway, Ireland

Signature:	
Date:	<u></u>
Full Name:	Joseph Smyth
Address:	14 Dr. Mannix Road, Salthill
,	Galway, Ireland

Signature: Date:

Full Name: Address:

Jail	Barra	
12	-act .	2014

Paul D'Arcy Carnakib, Headford Galway, Ireland

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PATENT REEL: 034108 FRAME: 0495

RECORDED: 11/05/2014