

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
CRAIG NORTON	05/31/2012
<b>RECEIVING PARTY DATA</b>	
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<b>Street Address:</b>	2000 Bandag Drive
<b>City:</b>	Muscatine
<b>State/Country:</b>	IOWA
<b>Postal Code:</b>	52761
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14402558
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<b>NAME OF SUBMITTER:</b>	MICHELLE R. DAVIS
<b>SIGNATURE:</b>	/Michelle R. Davis/
<b>DATE SIGNED:</b>	11/20/2014
<b>Total Attachments: 1</b>	
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ASSIGNMENT

I, Craig Norton, have made an invention which now is described and claimed in an application for patent entitled Tire Tread and Method of Making the Same, which application

- is being executed and filed concurrently herewith.
- was filed on May 30, 2012, and now is designated as United States Patent Application Serial No. 61/653013

NOW THEREFORE, pursuant to the obligations imposed by or arising under one or more of my employment agreement(s), advisor agreement(s), state or national statutes, common law, and administrative regulation, I hereby do make the following assignments –


To **BRIDGESTONE BANDAG, LLC**, a limited liability company created and duly organized under the laws of the state of Iowa and having a place of business at 2000 Bandag Drive, Muscatine, Iowa 52761, and its successors and assigns, I hereby

- assign, transfer, and set over the full and exclusive right to the above-described invention and to the above-described application for letters patent of the United States as well as any substitute, continuation, continuation-in-part, or divisional application filed thereon and to any letters patent of the United States that issues from such application(s) as well as any reissue application or request for reexamination filed on such letters patent;
- covenant and agree for myself and my legal representative(s) to
  - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of said application for patent, in any interference declared on said application for patent or patent issuing therefrom, or in litigation which arises out of or is based on said application for patent or patent issuing therefrom, and
  - b) execute all papers related to said application for patent which said assignee or its designee(s) request to be signed, provided that expenses relating thereto shall be borne by said assignee; and
- authorize and request the Commissioner of Patents and Trademarks to issue any letters patent of the United States relating to the above-described invention in the name of said assignee.

To **BRIDGESTONE BANDAG, LLC**, a limited liability company created and duly organized under the laws of the state of Iowa and having a place of business at 2000 Bandag Drive, Muscatine, Iowa 52761, and its successors and assigns, I hereby

- assign, transfer, and set over the full and exclusive right to any application for letters patent filed in any regional or national patent office other than the United States Patent and Trademark Office;
- covenant and agree for ourselves and our legal representative(s) to
  - a) assist said assignee and/or its designee(s), to the extent requested, in the prosecution of any such applications for patent or in litigation which arises out of or is based on said application(s) for patent or patent(s) issuing therefrom, and
  - b) execute all papers related to said application(s) for patent which said assignee or its designee(s) request to be signed, provided that expenses relating thereto shall be borne by said assignee.

IN WITNESS WHEREOF, I have executed this document on the date next to my respective name.

  
Name: Craig Norton

5/31/12  
Date