503080212 12/01/2014

PATENT ASSIGNMENT COVER SHEET

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
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| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------------------|----------------|
| TIJO THOMAS | 09/10/2014 |
| KURIAN GEORGE | 09/10/2014 |
| BABA VIDYASAGAR MADDILA | 09/10/2014 |
| ARUNKUMAR KAMALAKANNAN | 09/17/2014 |
| CYRIL AROKIARAJ AROOL EMMANUEL | 09/10/2014 |
| SHASHIKANT GULAGULI | 09/10/2014 |
| NUKALA SATEESH KUMAR | 09/10/2014 |

RECEIVING PARTY DATA

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| City: | MORRISTOWN |
| State/Country: | NEW JERSEY |
| Postal Code: | 07962-2245 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 14556487 |

CORRESPONDENCE DATA

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| ATTORNEY DOCKET NUMBER: | H0043096 8364/117619 |
|-------------------------|----------------------|
| NAME OF SUBMITTER: | PAUL M. VARGO |
| SIGNATURE: | /pmv/ |
| DATE SIGNED: | 12/01/2014 |

503080212 PATENT REEL: 034288 FRAME: 0374

Total Attachments: 3

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PATENT REEL: 034288 FRAME: 0375

United States Patent Application Attorney Docket No.: H0043096 8364-117619 First Named Inventor: Tijo Thomas

Application No.: 14/556,487

Filing Date: December 1, 2014

ASSIGNMENT

WHEREAS, the undersigned inventor(s) (hereinafter individually and collectively referred to as "ASSIGNOR") has/have invented:

SYSTEM AND METHOD OF ASSOCIATING, ASSIGNING, AND AUTHENTICATING USERS WITH PERSONAL PROTECTIVE EQUIPMENT USING BIOMETRICS

| (nere | marter | the invention) | for which applicatio | on for Letters Patent of the | ne United States: |
|-------|-------------------|------------------------------------|----------------------------------|--|---|
| | was | executed on | even date herewith;; and assigne | ed U.S. Application No. | * |
| 07962 | ration, 2-2245 | having a place (hereinafter "A! | of business at 101 | Columbia Road, POB occessors, assigns, and | INC., a Delaware 2245, Morristown, N.J. legal representatives, is |

AND WHEREAS, a "formal application," as referred to herein, shall mean any provisional, nonprovisional, continuation, continuation in part, continued prosecution, substitute, renewal, extension, divisional, reissue, reexamination, foreign, Patent Cooperation Treaty (PCT) or other patent application, inventor's certificate, utility model, or like document;

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, ASSIGNOR does hereby sell, assign and transfer unto ASSIGNEE, its successors, assigns, and legal representatives, the entire right, title and interest in and to the aforesaid application, to the invention as described in the aforesaid application, to any previously filed provisional application from which a priority date is being claimed by the aforesaid application, and to any formal application which may be filed based in whole or in part on the aforesaid application, in the United States and all foreign countries, together with the right of priority under any international conventions, treaties and/or agreements to which the United States currently adheres and adheres to in the future, and hereby authorizes and requests the Commissioner of Patents to issue said Letters Patent to ASSIGNEE, for the sole use and benefit of ASSIGNEE, its successors, assigns, and legal representatives;

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PATENT REEL: 034288 FRAME: 0376 AND ASSIGNOR authorizes ASSIGNEE, its successors, assigns, and legal representatives, or anyone it may properly designate, to apply for Letters Patent, in its own name if desired, in any and all foreign countries, and additionally to claim the filing date of aforesaid application and/or otherwise take advantage of the provisions of any international convention, treaty and/or agreement;

AND ASSIGNOR FURTHERMORE authorizes ASSIGNEE, its successors, assigns, and legal representatives, or anyone it may properly designate, to insert in this instrument the filing date and/or serial number of said application when ascertained;

AND ASSIGNOR HEREBY AGREES to transfer, upon request of ASSIGNEE, its successors, assigns, and legal representatives, and without further remuneration, a like interest in and to any related inventions (including all improvements variations, derivations and inventive subject matter directly or indirectly related to the patent application and the invention) and formal applications based thereon;

AND ASSIGNOR AGREEING, FURTHERMORE, upon request of ASSIGNEE, and without further remuneration, but at no expense to ASSIGNOR, that ASSIGNOR or ASSIGNOR'S executors or administrators will provide all reasonable assistance to obtain, maintain, and assert the fullest measure of legal protection that ASSIGNEE desires to obtain or assert for the invention, any related inventions, any formal application based thereon, and any resulting patents, including executing any and all papers desired by ASSIGNEE for the filing and granting of formal applications, the perfecting of title in ASSIGNEE, and in enforcing any rights in the invention, any related inventions, and any formal application or patent based thereon.

If any provision of this assignment is held by any court to be unenforceable, such provision shall be interpreted to accomplish the objectives of the original provision to the fullest extent allowed by law and the remainder of this assignment shall remain in full force and effect.

EXECUTED as of the date(s) written below by ASSIGNOR:

| Tijo Thomas | Date: 10th Sept 2041 |
|-------------------------|----------------------|
| Kurian George | Date: 10-5-P-2014 |
| Baba Vidyasagar Maddila | Date: 10 Sep 2011 |

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