503089557 12/08/2014

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3136162

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
DOUGLAS G LAPASTA	08/04/2004
MARTHA MINCER	08/04/2004

RECEIVING PARTY DATA

Name:	SKILLSURVEY.COM, INC.	
Street Address:	325 PARK PLACE	
City:	HAWLEY	
State/Country:	PENNSYLVANIA	
Postal Code:	18428	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14476448

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ATTORNEY DOCKET NUMBER:	ORNEY DOCKET NUMBER: 122934-010310/CON	
NAME OF SUBMITTER:	LAURENZA JEAN	
SIGNATURE:	/Laurenza Jean/	
DATE SIGNED:	12/08/2014	

Total Attachments: 3

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PATENT 503089557 REEL: 034417 FRAME: 0625

Docket No. SKILL P-1 / 501539.20001

ASSIGNMENT-APPLICATION

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we: Douglas G. LaPasta, 325 Park Place, Hawley, PA 18428, Martha Mincer, Box 2334, Gold Key Lake Estates, Milford, PA 18337, and David Ladouceur, 2450 Ranch Reserve Ridge, Westminster, Colorado 80234, (hereinafter "Assignors") hereby sell, assign and transfer to: Skillsurvey.Com, Inc., a Corporation of the State of Delaware, having a principal place of business at 325 Park Place, Hawley, Pennsylvania 18428, its successors, legal representatives, assigns and nominees (hereinafter "Assignee"), our entire right, title and interest in, to, and under:

a. Assignors' Application for Letters Patent entitled:

SYSTEM AND METHOD FOR EVALUATING JOB CANDIDATES, the specification of which:

X is attached hereto.	
was filed onas Application Serial No.	
and was amended on	(if applicable)
b. Any and all inventions described in said ap	plication for Letters Patent.
c. Any and all divisional, continuation, renew filed for United States Letters Patent for any a	
d. Any and all patents that may be granted on continuations, reissues, or extensions thereof.	the foregoing applications and any and all

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- e. Any and all improvements thereon or relating thereto which Assignors have invented.
- f. Any and all rights in foreign countries under such applications and inventions, including the right to claim the priority date of the United States application and the right to priority under such application under the International Convention.

Assignors hereby authorize and request the Commissioner of Patents to issue any and all such Letters Patent for said invention to said Assignee.

Assignor further covenants and warrants that, to the best of his knowledge, the rights and properties herein conveyed are free and clear of any encumbrances and Assignee shall hold and enjoy any and all inventions, applications, and Letters Patent issued thereon for its own use as fully and entirely as the Assignor would have held and enjoyed said rights had this assignment and sale not been made, including the full right of the Assignee to convey said rights.

Assignor further agrees on his own behalf, and on behalf of his heirs, legal representatives, administrators, and assigns, at any time, upon request, without additional compensation, but at no expense to Assignor, to:

- 1. Communicate to said Assignee any facts relating to the invention and the history thereof;
- 2. Execute and deliver all papers and do all acts which may be necessary, desirable, or convenient to secure, maintain, and enforce patents for said invention in any and all countries; and to execute and deliver any and all papers or instruments that in the opinion of Assignee may be necessary or desirable to vest title thereto in Assignee or its nominees, including the execution and delivery of any and all papers or instruments to carry out the terms of this Agreement, and to secure to Assignee the full enjoyment of the rights and properties herein conveyed or intended to be conveyed; and

3. Testify at all proceedings concerning said invention and patents.

WITNESS:	INVENTOR(S):
(Print Name)	Douglas G. LaPasta Date
(Print Name)	Martha Mincer Bate
(Print	David Ladouceur Date