PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2

EPAS ID: PAT3139849

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MAO GENG	11/13/2014
YUKCHING LEUNG	11/13/2014
MING ZHANG	11/13/2014
FAN WANG	11/13/2014

RECEIVING PARTY DATA

Name:	SUCCESSFACTORS, INC.
Street Address:	ONE TOWER PLAZA
City:	SO. SAN FRANCISCO
State/Country:	CALIFORNIA
Postal Code:	94080

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14565255

CORRESPONDENCE DATA

Fax Number: (408)516-5926

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 408-244-6319

Email: docketing@fountainheadlaw.com

FOUNTAINHEAD LAW GROUP P.C. CHAD R. WALS **Correspondent Name:**

900 LAFAYETTE STREET Address Line 1:

Address Line 2: SUITE 301

Address Line 4: SANTA CLARA, CALIFORNIA 95050

ATTORNEY DOCKET NUMBER:	000140-005600US
NAME OF SUBMITTER:	CHAD R. WALSH
SIGNATURE:	/Chad R. Walsh/
DATE SIGNED:	12/09/2014

Total Attachments: 4

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Attorney Docket No.: 000140-005600US

ASSIGNMENT OF PATENT APPLICATION

TOINT

WHEREAS, **Mao Geng, Yukching Leung, Ming Zhang,** and **Fan Wang**, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: Prioritizing Cloud-based Computing Tasks

Filing Date: December 9 2014

WHEREAS, SuccessFactors, Inc., One Tower Plaza, Suite 1100, South San Francisco, California 94080, hereinafter referred to as "Assignee," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Fountainhead Law Group PC, 900 Lafayette St., Ste. 301, Santa Clara, CA 95050, to insert herein above the date of execution of declaration and filing date of said application when known.

Assignment Attorney Docket No.: 000140-005600US Page 2	
IN TESTIMONY WHEREOF indicated.	, Assignors have signed their names on the dates
Dated: 11/13/2014	Mao Geng
WITNESSED:	
Dated: 11/13/314	Sign:
	Print: Yake Ching Loung
Dated: 11/13/2014	Yukching Leung
WITNESSED:	i A
Dated: 11/13/2014	Sign:
	Sign: The total Print: Mas Genge
Dated:	Ming Zhang
WITNESSED:	<u>. </u>
Dated:	Sign:

Assignme	11
Attornor	IV.

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IN TESTIMONY WHEREOF, indicated.	Assignors have signed their names on the dates
Dated:	Mao Geng
WITNESSED:	
Dated:	Sign:
	Print:
Dated:	Yukching Leung
WITNESSED:	
Dated:	Sign:
	Print:
Dated:	Ming Zhang Ming Zhang
WITNESSED:	
Dated:	Sign: Borny Huang
	Print: Benny Huang

Assignment Attorney Docket No.: 000140-005600US Page 3	
Dated: Nov. 13	3-A
	Fan Wang
WITNESSED:	
Dated:	Sign:
	Print.

PATENT REEL: 034443 FRAME: 0731

RECORDED: 12/09/2014