

PATENT ASSIGNMENT COVER SHEET

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EPAS ID: PAT3157367

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
YANG PENG	12/18/2014
XIA YU	12/09/2014
YUNA HOU	12/18/2014
RAMANA KRISHNA BHAGAVATULA	12/08/2014
JIE ZHANG	12/18/2014
RECEIVING PARTY DATA	
Name:	SUCCESSFACTORS, INC.
Street Address:	1 TOWER PLACE, SUITE 1100
City:	SOUTH SAN FRANCISCO
State/Country:	CALIFORNIA
Postal Code:	94080
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14578183
CORRESPONDENCE DATA	
Fax Number:	(656)846-2005
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Address Line 1:	7500A BEACH ROAD, #04-306/308
Address Line 2:	THE PLAZA
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ATTORNEY DOCKET NUMBER:	SAPP2014NAT103US0
NAME OF SUBMITTER:	DEXTER CHIN
SIGNATURE:	/dexter chin/
DATE SIGNED:	12/19/2014
Total Attachments: 7	
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source=SAPP2014NAT103US0-Assignment#page7.tif

ASSIGNMENT

For good and valuable consideration, we, Yang PENG, residing at Shanghai Pudong Software Park, 1001 Chenhui Road, 201203 Shanghai China, a citizen of the People's Republic of China; Xia YU, residing at Shanghai Pudong Software Park, 1001 Chenhui Road, 201203 Shanghai China, a citizen of the People's Republic of China; Yuna HOU, residing at Shanghai Pudong Software Park, 1001 Chenhui Road, 201203 Shanghai China, a citizen of the People's Republic of China; Ramana Krishna BHAGAVATULA, residing at 3720 Firpointe St, San Ramon, 94582 California USA, a citizen of India; Jie ZHANG, residing at Shanghai Pudong Software Park, 1001 Chenhui Road, 201203 Shanghai China, a citizen of the People's Republic of China,

Hereby sell, assign, and transfer to **SuccessFactors, Inc.**, a corporation of **the United States of America**, having its principal place of business at **1 Tower Place, Suite 1100, South San Francisco, California 94080, USA**,

hereinafter "Assignee", its successors, assigns and legal representatives, the entire right, title and interest in and for the United States and all foreign countries, in and to any and all improvements which are disclosed in the application for United States Letters Patent, which has been executed by the undersigned concurrently here within, and is entitled:

METHOD RANKING BASED ON CODE INVOCATION

and in and to said application and all divisional, continuing substitute, renewal, reissue, and all other applications for Letters Patent which have been or shall be filed in the United States and all foreign countries on any of said improvements; and in and to all original and reissued patents which have been or shall be filed in the United States and all foreign countries on said improvements;

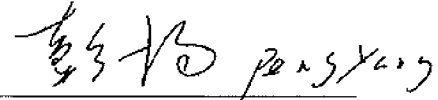
Agree that Assignee may apply for and receive Letters Patent for said improvements in its own name, and that, when requested, without charge to but at the expense of said Assignee, their successors, assigns, and legal representatives to carry out in good faith the intent and

purpose of this agreement, the undersigned will execute all divisional, continuing substitute, renewal, reissue, and all other patent applications on any and all said improvements; execute all rightful oaths, assignments, powers of attorney and other papers; communicate to said Assignee, its successors, assigns, and representatives, all facts known to the undersigned relating to said improvements and the history thereof; and generally do everything possible which said Assignee, its successors, assigns, or representatives shall consider desirable for aiding in securing and maintaining proper patent protection for said improvements and for vesting title to said improvements and all applications for patents and all patents on said improvements, in said Assignee, its successors, assigns, and legal representatives; and

Covenant with said Assignee, its successors, assigns and legal representatives that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been made to others by the undersigned, and that full right to convey the same as herein expressed is possessed by the undersigned.

Date:

2014/12/18



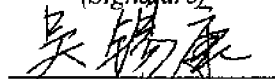
(Signature)

Yang **PENG**

Witness 1:

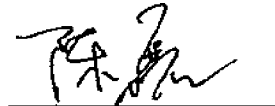


(Signature)



(Print name)

Witness 2:



(Signature)



(Print name)

Date:

12 | 9 | 2014

余霞

Grao Yu

(Signature)

Xia YU

Witness 1:

Remy Wang

(Signature)

王 琨

(Print name)

Witness 2:

Ryan Chen

(Signature)

陈 彦

(Print name)

Date: 12/18/2014

侯玉如 Elle Hou
(Signature)

Yuna **HOU**

Witness 1: Rocky He
(Signature)

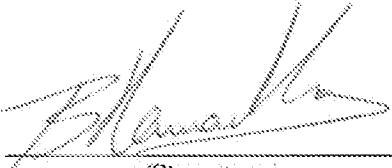
何保林
(Print name)

Witness 2: Remy Wang
(Signature)

王军
(Print name)

Date:

12/8/14


(Signature)

Ramana Krishna

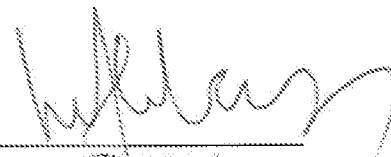
BHAGAVATULA

Witness 1:


(Signature)

John P. Rogers
(Print name)

Witness 2:


(Signature)

ABBAS RAZA
(Print name)

Date: 2014/12/18

3/17/15
(Signature)
Jie ZHANG

Witness 1: _____
(Signature)

(Print name)

Witness 2: _____
(Signature)

(Print name)