503111632 12/22/2014

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3158239

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MARK J. STEFIK	12/15/2014
DANIEL G. BOBROW	12/05/2014
HODA ELDARDIRY	12/05/2014
ROBERT T. KRIVACIC	12/05/2014
PAI LIU	12/05/2014
SUREYYA TARKAN	12/05/2014
ED WU	12/05/2014

RECEIVING PARTY DATA

Name:	PALO ALTO RESEARCH CENTER INCORPORATED	
Street Address:	3333 COYOTE HILL ROAD	
City:	PALO ALTO	
State/Country:	CALIFORNIA	
Postal Code:	94304	

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14578226

CORRESPONDENCE DATA

Fax Number: (206)381-3999

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 2063813900

Email: info@cascadiaip.com

Correspondent Name: CASCADIA INTELLECTUAL PROPERTY

Address Line 1: 12360 LAKE CITY WAY NE

Address Line 2: SUITE 501

Address Line 4: SEATTLE, WASHINGTON 98125

ATTORNEY DOCKET NUMBER:	20141008US01	
NAME OF SUBMITTER:	MAKIKO COFFLAND	
SIGNATURE:	/Makiko Coffland/	
DATE SIGNED: 12/22/2014		

503111632 PATENT REEL: 034566 FRAME: 0896

Total Attachments: 2

source=Assignment_1451_signed#page1.tif source=Assignment_1451_signed#page2.tif

> PATENT REEL: 034566 FRAME: 0897

Attomey File No. <u>20141008US01</u> Docket No. <u>022.1451.US.UTL</u>

ASSIGNMENT

The undersigned is/are the named inventor(s) (the "Inventor(s)") on a United States patent application
entitled: <u>Computer-Implemented</u> System And Method For Analyzing Organizational Performance
From Episodic Data (the "Application") for inventions disclosed or claimed therein (the "Invention(s)").
which Application:

 is being executed concurrently herewith, was first executed on was filed on as Application Number claims the benefit of U.S. Provisional Application 			
Palo Alto Research Center Incorporated, a Delaware Corporation, on behalf of itself, its successors and assigns, and its legal representatives ("PARC"), is entitled to all rights in the Application and the Invention(s), and the full cooperation of the Inventor(s).			
assign(s), and transfer(s) to PARC the entire and exthe Invention(s), in and for the United States, its applications, patents, design registrations and public	nereby acknowledged, the Inventor(s) hereby sell(s), cclusive right, title and interest in the Application and sterritories, and all foreign countries, including all ations obtained or derived therefrom, world wide, and ons and treaties, and any provisional applications for		
 request the U.S. Commissioner of Patents to issue all U.S. Letters Patent granted thereon to PARC; agree that PARC may apply for and receive all foreign Letters Patent thereon; agree to execute all papers and take all actions necessary or desirable in connection therewith requested by PARC; and authorize PARC to subsequently enter the Application Number on this Assignment, if not already entered above. 			
Mark J. Stefik MJ J Ste Daniel G. Bobrow	12/15/2014 DATE 12/5/2014		
Hoda Eldardiry Hoda Eldarding	12/5/2014 DATE		

Robert T Krivacic	12/8/2014 DATE
Pailiu Pauliu	12/5/20/4.
Sureyva Tarkan Coloum	12/5/2014
Ed Wu	12/5/2014

RECORDED: 12/22/2014

PATENT REEL: 034566 FRAME: 0899