503112214 12/22/2014

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT				
NATURE OF CONVEYANCE:		ASSIGNMENT				
CONVEYING PARTY DA	ΑΤΑ		1			
Name					Execution Date	
GOPIKA KANNAN					12/11/2014	
JENNIFER FABRIZI					12/21/2014	
ROBERT POLKOWSKI					12/11/2014	
RECEIVING PARTY DA	ТА					
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City:	SPRINGFIELD					
State/Country:	MASSACHUSETTS					
Postal Code:	01111-0001					
PROPERTY NUMBERS	Total: 1		Number	٦		
Property Type		Number				
Application Number:		14572397				
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ATTORNEY DOCKET NUMBER:			MML-KWMG-010-US			
NAME OF SUBMITTER:			ERIC SOPHIR			
SIGNATURE:			/Eric Sophir, Reg. No. 48,499/			
DATE SIGNED:			12/22/2014			
Total Attachments: 3 source=MMLKWMG010U source=MMLKWMG010U source=MMLKWMG010U	SASSIGI	NMEN	NT#page2.tif			

ASSIGNMENT

WHEREAS, Gopika KANNAN, Jennifer FABRIZI and Robert POLKOWSKI (referred to as "ASSIGNORS") have invented certain new and useful improvements in an invention entitled <u>MANAGEMENT OF THE EXECUTION OF COLLABORATIVE PROJECTS</u>,

- for which a provisional application for a United States Patent was filed with the United States Patent and Trademark Office on <u>December 20. 2013</u>, Application No. <u>61/919.220</u>;
- for which an application for a United States Patent is being submitted to the United States Patent and Trademark Office herewith; and

WHEREAS, <u>Massachusetts Mutual Life Insurance Company</u>, a company under the laws of the United States of America, doing business at <u>1295 State Street</u>, <u>Springfield</u>, <u>Massachusetts</u> <u>01111-0001</u> (hereinaßer referred to as the "ASSIGNEE"), is desirous of acquiring the entire right, title and interest in and to said invention, and in and to said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell and transfer to said ASSIGNEE, and to ASSIGNEE'S successors and assigns, ASSIGNORS' entire right, title and interest in and to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any patent application claiming priority to the application, or any continuation, division, continuation-in-part, reexamination, renewal, substitute, extension or reissue thereof or any legal equivalent thereof in a foreign country for the full term of terms for which the same may be granted; and authorize and request the Commissioner of Patents of the United States and any official of any foreign country whose duty it is to issue patents or legal equivalents thereto, to issue same for this invention to ASSIGNEE, its lawful successors and assigns.

PATENT REEL: 034569 FRAME: 0328

Attorney Docket No. MALLEN MALLON

SHONORS turnler covenant that ASSIGNEE will, upon its request, by provided outputy with all pertinent facts and documents relating to said application, said invention and will stores Patent and legal equivalents in foreign countries as may be known and accessible at TRANSES and will testify as to the same in any interference or litigation related thereto and all promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, and another or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign organizy which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

SIGNATURE(S)

1)

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The signature(s) must correspond with the name(s) of the inventor(s) above.

INVENTOR(S)

DATE SIGNED

Gopika KANNAN

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12/21/2014

PATENT REEL: 034569 FRAME: 0329

Robert POLKOWSKI

ASSIGNORS further covenant that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hereunto set hand and signed on the date indicated below:

SIGNATURE(S)

The signature(s) must correspond with the name(s) of the inventor(s) above.

INVENTOR(S)

DATE SIGNED

1)

Jop*ka* KANNAN

12/11/14

2Jonnifec_FABRIZI 3)

Robert POLKOWSKI

2/11/14

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PATENT REEL: 034569 FRAME: 0330