

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT3175028

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
JONATHAN MICHAEL PENNEY	01/06/2015
DAVID WILLIAM NORMAN	01/06/2015
ANDREW JAMES VETTER	01/06/2015
<b>RECEIVING PARTY DATA</b>	
<b>Name:</b>	EASTMAN CHEMICAL COMPANY
<b>Street Address:</b>	100 NORTH EASTMAN ROAD
<b>City:</b>	KINGSPORT
<b>State/Country:</b>	TENNESSEE
<b>Postal Code:</b>	37660
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
Application Number:	14585884
<b>CORRESPONDENCE DATA</b>	
<b>Fax Number:</b>	(423)229-1239
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
<b>Phone:</b>	423-229-3137
<b>Email:</b>	jlmcglathlin@eastman.com
<b>Correspondent Name:</b>	EASTMAN CHEMICAL COMPANY
<b>Address Line 1:</b>	100 NORTH EASTMAN ROAD
<b>Address Line 4:</b>	KINGSPORT, TENNESSEE 37660
<b>ATTORNEY DOCKET NUMBER:</b>	85103US01
<b>NAME OF SUBMITTER:</b>	JENNIFER R. KNIGHT
<b>SIGNATURE:</b>	/Jennifer R. Knight/
<b>DATE SIGNED:</b>	01/08/2015
<b>Total Attachments: 3</b>	
source=85103US01_Assignment_01#page1.tif	
source=85103US01_Assignment_01#page2.tif	
source=85103US01_Assignment_01#page3.tif	

ASSIGNMENT

For good and valuable consideration received, I/we, Jonathan Michael Penney, David William Norman, and Andrew James Vetter, do hereby sell and assign to Eastman Chemical Company, a Delaware corporation having a place of business at Kingsport, Tennessee, its successors and assigns, the entire right, title, interest and priority rights in and to all of my/our inventions, discoveries and improvements disclosed in an application for Letters Patent for

METHYL-IODIDE-FREE CARBONYLATION OF AN ALCOHOL  
TO ITS HOMOLOGOUS ALDEHYDE AND/OR ALCOHOL

executed by Jonathan Michael Penney the 6<sup>th</sup> day of January 2015  
executed by David William Norman the 6<sup>th</sup> day of January 2015  
executed by Andrew James Vetter the 6<sup>th</sup> day of January 2015

and all right, title and interest in and to Letters Patent and similar protective rights granted on said applications in the United States and other countries, as well as the right to claim any applicable priority rights arising from said applications under the terms of any applicable conventions, treaties, statutes or regulations, said applications to be filed and issued in the name of Eastman Chemical Company or its designee; and I/we agree to execute such documents as in the judgment of Eastman Chemical Company may be necessary to obtain any such patents and similar protective rights and vest and maintain the title thereto in Eastman Chemical Company or its designee; and I/we further agree that, upon request, but without expense to me/us, I/we shall furnish to Eastman Chemical Company or its designee any data, information, exhibits, memoranda, or other evidence in our possession relating to any of said inventions, discoveries or improvements and to testify in any ex parte or inter partes legal proceedings relating to any of said inventions, discoveries, improvements, applications, patents or similar protective rights; and I/we authorize and request issuance of all Letters Patent and similar protective rights that may be granted on any of said applications, to the extent that and in such manner as such issuance shall be requested by Eastman Chemical Company or its

designee. This document shall be governed, construed, and interpreted in all respects in accordance with the laws of the State of Tennessee, USA.

Signed this 6<sup>th</sup> day of January, 2015

  
Jonathan Michael Penney


#### CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Jodi McGlothlin Jodi McGlothlin  
(Type or Print Name of Witness) (Signature of Witness)  
13595 Horton Hwy; Greeneville, TN 37745  
(Address of Witness)

#### CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

ASHLEY CLIFFORD   
(Type or Print Name of Witness) (Signature of Witness)  
284 RIDGEWAY DR. BLOUNTVILLE, TN 37617  
(Address of Witness)

Signed this 6<sup>th</sup> day of January, 2015

  
David William Norman

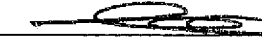
#### CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

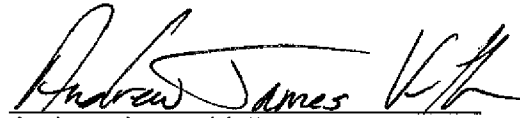
Jodi McGlothlin Jodi McGlothlin  
(Type or Print Name of Witness) (Signature of Witness)  
13595 Horton Hwy; Greeneville, TN 37745  
(Address of Witness)

#### CERTIFICATE OF WITNESS

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

ASHLEY CLIFFORD   
(Type or Print Name of Witness) (Signature of Witness)  
284 RIDGEWAY DR. BLOUNTVILLE, TN 37617  
(Address of Witness)

Signed this 6<sup>th</sup> day of January, 2015

  
Andrew James Vetter


**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

Jodi McGlothlin      Jodi McGlothlin  
(Type or Print Name of Witness)      (Signature of Witness)  
13595 Horton Hwy, Greeneville, TN 37745  
(Address of Witness)

**CERTIFICATE OF WITNESS**

I acknowledge that I was personally present and did see the above-named inventor, who is personally known to me, duly execute the above assignment on the date therein set forth.

ASHLEY CLIFFORD        
(Type or Print Name of Witness)      (Signature of Witness)  
284 RIDGEWAY DR, BLOUNTVILLE, TN 37617  
(Address of Witness)