

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3183264

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| ERIC TAMBLYN | 12/01/2014 |
| HENRY LUM | 11/26/2014 |
| VLADIMIR FILONOV | 11/26/2014 |
| JEFFREY CULBERT | 11/28/2014 |
| DANIEL BLANDER | 12/02/2014 |
| SOMASUNDARAM SUBRAMANIAM | 11/26/2014 |
| ANGELO CICCHITTO | 12/23/2014 |
| PAUL GVILDYS | 11/25/2014 |
| RECEIVING PARTY DATA | |
| Name: | GENESYS TELECOMMUNICATIONS LABORATORIES, INC. |
| Street Address: | 2001 JUNIPERO SERRA BLVD. |
| City: | DALY CITY |
| State/Country: | CALIFORNIA |
| Postal Code: | 94014 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 14015836 |
| CORRESPONDENCE DATA | |
| Fax Number: | (626)577-8800 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 626-795-9900 |
| Email: | pto@cph.com |
| Correspondent Name: | CHRISTIE, PARKER & HALE, LLP |
| Address Line 1: | PO BOX 29001 |
| Address Line 4: | GLENDALE, CALIFORNIA 91209 |
| ATTORNEY DOCKET NUMBER: | 73119/G711/JEC/DSF |
| NAME OF SUBMITTER: | DIANAFIGUEROA |
| SIGNATURE: | /Diana Figueroa/ |

DATE SIGNED:

01/14/2015

Total Attachments: 32

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CONFIRMATORY ASSIGNMENT

This Confirmatory Patent Assignment is entered by **Eric Tamblyn, Henry Lum, Vladimir Filonov, Jeffrey Culbert, Daniel Blander, Somasundaram Subramaniam, Angelo Cicchitto, and Paul Gvildys**, all individuals (hereafter called "ASSIGNOR"), in favor of **GENESYS TELECOMMUNICATIONS LABORATORIES, INC.**, a California corporation, having a place of business at 2001 Junipero Serra Blvd, Daly City, California 94014 (hereafter, together with any successors, legal representatives or assigns thereof, called "ASSIGNEE").

WHEREAS ASSIGNOR has invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **NETWORK RECORDING AND SPEECH ANALYTICS SYSTEM AND METHOD**, filed **August 30, 2013**, Application No. **14/015,836**, together with claim to the priority of United States Provisional Application No. **61/801,267**, filed March 15, 2013.

WHEREAS ASSIGNEE wants to acquire the entire right, title, and interest in and to said improvements and application, and it did acquire the same from ASSIGNOR effective as of March 15, 2013, the filing date of U.S. Application No. 61/801,267.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR confirms that we have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE, effective as of March 15, 2013, the filing date of U.S. Application No. 61/801,267, the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, including the right to sue or otherwise bring action and to collect and receive damages therefrom, for past infringement thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and ASSIGNOR hereby authorizes and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND ASSIGNOR HEREBY covenants that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND ASSIGNOR HEREBY further covenants and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal

ASSIGNMENT
Docket No. 73119/G711

Sole

proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand this 1st day of December,
20 14


Eric Tamblyn

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20 _____

Henry Lum

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Vladimir Filonov

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Jeffrey Culbert

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Daniel Blander

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Somasundaram Subramaniam

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20 _____

Angelo Cicchitto

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Paul Gvildys

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Docket No. 73119/G711

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Witnessed by:

Signature

Printed Name

Signature

Printed Name

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IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20 _____

Eric Tamblyn

IN TESTIMONY WHEREOF, I hereunto set my hand this 26 day of November,
20 14



Henry Lum

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20 _____

Vladimir Filonov

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Jeffrey Culbert

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Docket No. 73119/G711

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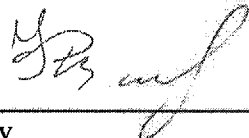
IN TESTIMONY WHEREOF, I hereunto set my hand this ____ day of _____,
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Eric Tamblyn

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Henry Lum

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Vladimir Filonov

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Jeffrey Culbert

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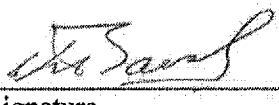
ASSIGNMENT
Docket No. 73119/G711

Sole

Witnessed by:


Signature

Boris Livshits
Printed Name


Signature

Vasye Tashkeryelo
Printed Name

JEC/dsf

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Eric Tamblyn

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Henry Lum

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20 _____

Vladimir Filonov

IN TESTIMONY WHEREOF, I hereunto set my hand this 28 day of Nov,
20 14



Jeffrey Gilbert

ASSIGNMENT
Docket No. 73119/G711

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IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Daniel Blander

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Somasundaram Subramaniam

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Angelo Cicchitto

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Paul Gvildys

ASSIGNMENT
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Witnessed by:

Greg Duels
Signature

GREG Duels
Printed Name

James McCleod
Signature

James McCleod
Printed Name

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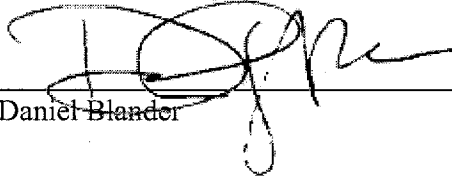
IN TESTIMONY WHEREOF, I hereunto set my hand this ____ day of _____,
20 _____

Jeffrey Culbert

ASSIGNMENT
Docket No. 73119/G711

Sole

IN TESTIMONY WHEREOF, I hereunto set my hand this 2 day of December,
2014



Daniel Blander

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20_____

Somasundaram Subramaniam

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Angelo Cicchitto

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Paul Gvildys

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A. Somasundaram
Somasundaram Subramaniam

IN TESTIMONY WHEREOF, I hereunto set my hand this ____ day of _____,
20____

Angelo Cicchitto

IN TESTIMONY WHEREOF, I hereunto set my hand this ____ day of _____,
20____

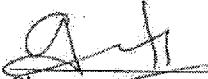
Paul Gvildys

ASSIGNMENT
Docket No. 73119/G711

Sole

Witnessed by:


Signature _____ Printed Name Ravikumar Copal


Signature _____ Printed Name Tony Thozhakkadan

JEC/dsf

DSF PAS1326159.1-* -11/20/14 4:22 PM

CONFIRMATORY ASSIGNMENT

This Confirmatory Patent Assignment is entered by **Eric Tamblyn, Henry Lum, Vladimir Filonov, Jeffrey Culbert, Daniel Blander, Somasundaram Subramaniam, Angelo Cicchitto, and Paul Gvildys**, all individuals (hereafter called "ASSIGNOR"), in favor of **GENESYS TELECOMMUNICATIONS LABORATORIES, INC.**, a California corporation, having a place of business at 2001 Junipero Serra Blvd, Daly City, California 94014 (hereafter, together with any successors, legal representatives or assigns thereof, called "ASSIGNEE").

WHEREAS ASSIGNOR has invented certain new and useful improvements disclosed in an application for United States Letters Patent entitled **NETWORK RECORDING AND SPEECH ANALYTICS SYSTEM AND METHOD**, filed **August 30, 2013**, Application No. **14/015,836**, together with claim to the priority of United States Provisional Application No. **61/801,267**, filed March 15, 2013.

WHEREAS ASSIGNEE wants to acquire the entire right, title, and interest in and to said improvements and application, and it did acquire the same from ASSIGNOR effective as of March 15, 2013, the filing date of U.S. Application No. 61/801,267.

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR confirms that we have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer and set over to ASSIGNEE, effective as of March 15, 2013, the filing date of U.S. Application No. 61/801,267, the entire right, title and interest in and to said improvements, and said application and all divisions and continuations thereof, and all United States Letters Patents which may be granted thereon and all reissues, reexaminations and extensions thereof, including the right to sue or otherwise bring action and to collect and receive damages therefrom, for past infringement thereof, and all priority rights under all available International Agreements, Treaties and Conventions for the protection of intellectual property in its various forms in every participating country, and all applications for patents (including related rights such as utility-model registrations, inventor's certificates, and the like) heretofore or hereafter filed for said improvements in any foreign countries, and all patents (including all continuations, divisions, extensions, renewals, substitutes, and reissues thereof) granted for said improvements in any foreign countries; and ASSIGNOR hereby authorizes and request the United States Commissioner of Patents and Trademarks, and any officials of foreign countries whose duty it is to issue patents on applications as aforesaid, to issue all patents for said improvements to ASSIGNEE in accordance with the terms of this Assignment;

AND ASSIGNOR HEREBY covenants that we have full right to convey the entire interest herein assigned, and that we have not executed, and will not execute, any agreement in conflict herewith;

AND ASSIGNOR HEREBY further covenants and agree that we will communicate to ASSIGNEE any facts known to us respecting said improvements, and testify in any legal

ASSIGNMENT
Docket No. 73119/G711

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proceeding, sign all lawful papers, execute all divisional, continuation, substitute and reissue applications, make all rightful oaths and generally do everything possible to aid ASSIGNEE to obtain and enforce proper patent protection for said improvements in all countries.

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20_____

Eric Tamblyn

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Henry Lum

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Vladimir Filonov

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Jeffrey Culbert

ASSIGNMENT
Docket No. 73119/G711

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Daniel Blander

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Somasundaram Subramaniam

IN TESTIMONY WHEREOF, I hereunto set my hand this 23 day of DECEMBER,
20 16



Angelo Cicchitto

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
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Paul Gvildys

ASSIGNMENT
Docket No. 73119/G711

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DSF PAS1326159.1-8-11/20/14 4:22 PM

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Somasundaram Subramaniam

IN TESTIMONY WHEREOF, I hereunto set my hand this _____ day of _____,
20_____

Angelo Cicchitto

IN TESTIMONY WHEREOF, I hereunto set my hand this 25 day of November, 2014,
20_____



Paul Gvildys

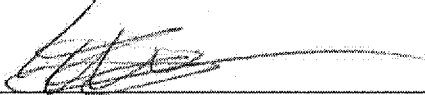
ASSIGNMENT
Docket No. 73119/G711

Sole

Witnessed by:


Signature

Albert Choi
Printed Name


Signature

Stanley Au
Printed Name

JEC/dsf

DSF PAS1326159.1.*-11/20/14 4:22 PM