

<b>PATENT ASSIGNMENT COVER SHEET</b>
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Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT3204431

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	NUNC PRO TUNC ASSIGNMENT
<b>EFFECTIVE DATE:</b>	06/08/2007

**CONVEYING PARTY DATA**

Name	Execution Date
KENEXA TEXAS ACQUISITION CORP.	06/08/2007

**RECEIVING PARTY DATA**

<b>Name:</b>	STRATEGIC OUTSOURCING CORPORATION N/K/A KENEXA STRATEGIC OUTSOURCING CORPORATION
<b>Street Address:</b>	3010 GAYLORD PARKWAY
<b>Internal Address:</b>	SUITE 300
<b>City:</b>	FRISCO
<b>State/Country:</b>	TEXAS
<b>Postal Code:</b>	75034-8666

**PROPERTY NUMBERS Total: 1**

Property Type	Number
Patent Number:	7496518

**CORRESPONDENCE DATA**

**Fax Number:** (561)423-9297

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

**Phone:** 5618017700

**Email:** ibmptomail@iplawpro.com

**Correspondent Name:** CUENOT, FORSYTHE & KIM, LLC

**Address Line 1:** 20283 STATE ROAD 7

**Address Line 2:** STE. 300

**Address Line 4:** BOCA RATON, FLORIDA 33498

<b>ATTORNEY DOCKET NUMBER:</b>	8150-0000 KENEXA
<b>NAME OF SUBMITTER:</b>	KEVIN T. CUENOT
<b>SIGNATURE:</b>	/KEVIN T. CUENOT/
<b>DATE SIGNED:</b>	01/29/2015

**Total Attachments: 7**

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## Office of the Secretary of State

### CERTIFICATE OF MERGER

The undersigned, as Secretary of State of Texas, hereby certifies that a filing instrument merging

Kenexa Texas Acquisition Corp.  
Domestic For-Profit Corporation  
[File Number: 800825333]

Into

STRATEGIC OUTSOURCING CORPORATION  
Domestic For-Profit Corporation  
[File Number: 128875000]

has been received in this office and has been found to conform to law.

Accordingly, the undersigned, as Secretary of State, and by the virtue of the authority vested in the secretary by law, hereby issues this certificate evidencing the acceptance and filing of the merger on the date shown below.

Dated: 06/13/2007

Effective: 06/13/2007



A handwritten signature in black ink that reads "Roger Williams".

Roger Williams  
Secretary of State

## CERTIFICATE OF MERGER

Pursuant to section 10.001 of the Texas Business Organization Code, and the Articles and Bylaws of each of the parties hereto, Kenexa Texas Acquisition Corp. and Strategic Outsourcing Corporation adopt the following Certificate of Merger:

### *Parties*

1. The name and type of organization of each party to the merger, and the state under whose laws each party is organized are:

NAME	TYPE OF ENTITY	STATE OF DOMICILE
Kenexa Texas Acquisition Corp.	For-profit corporation	Texas
Strategic Outsourcing Corporation	For-profit corporation	Texas

2. Strategic Outsourcing Corporation will be the surviving entity of the merger and, at the closing of the merger, will change its name to, and thereafter be known as, Kenexa Strategic Outsourcing Corporation.
3. Kenexa Texas Acquisition Corp., a Texas for-profit corporation, is the disappearing entity.

### *Terms and Conditions*

The merger will occur on the following terms:

4. The name and type of organization of each party to the merger, and the State under whose laws each party is organized, has been stated above.
5. A Plan of Merger has been approved by all parties to the merger. Pursuant to that Plan, the surviving entity will assume all liabilities (including franchise taxes and fees) of the disappearing entity.
6. Upon the filing of this Certificate of Merger, Strategic Outsourcing Corporation will change its name to Kenexa Strategic Outsourcing Corporation.
7. No amendments or changes, other than the change of name, have been made to the Articles of Organization of the surviving domestic corporation.
8. No new domestic corporation will be created pursuant to the terms of the Plan of Merger.
9. An executed Plan of Merger is on file at the principle place of business of the surviving domestic corporation that is a party to the Plan of Merger and, in the

case of a merger with multiple surviving domestic or foreign corporations or other entities, to any creditor or obligee of the parties to the merger at the time of the merger if an obligation is outstanding. A copy will be provided to any member or manager of either the surviving or disappearing entity, without cost, upon written request therefor.

#### AUTHORIZATION OF MERGER

10. The merger was authorized by Strategic Outsourcing Corporation, the surviving entity, which took all action required by Texas law and constituent documents. Written consent of the shareholders has been given in accordance with Article 9.10 (A) (6) of the Texas Business & Commerce Code, and any written notice required by that Article has been given.
11. The merger has been authorized by Kenexa Texas Outsourcing Corp., the disappearing entity, which took all actions required by Texas law and its constituent documents. Written consent of the shareholders and directors has been given in accordance with sections 6.201, 6.204, and 6.205 of the Texas Business Organization Code.

Executed on this 8<sup>th</sup> day of June, 2007.

**Kenexa Texas Acquisition Corp.**

**Strategic Outsourcing Corporation**

By:



Donald Volk

Printed or Typed Name

CFO

Title

By: \_\_\_\_\_

Printed or Typed Name

Title

## CERTIFICATE OF MERGER

Pursuant to section 10.001 of the Texas Business Organization Code, and the Articles and Bylaws of each of the parties hereto, Kenexa Texas Acquisition Corp. and Strategic Outsourcing Corporation adopt the following Certificate of Merger:

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Strategic Outsourcing Corporation	For-profit corporation	Texas

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The merger will occur on the following terms:

4. The name and type of organization of each party to the merger, and the State under whose laws each party is organized, has been stated above.
5. A Plan of Merger has been approved by all parties to the merger. Pursuant to that Plan, the surviving entity will assume all liabilities (including franchise taxes and fees) of the disappearing entity.
6. Upon the filing of this Certificate of Merger, Strategic Outsourcing Corporation will change its name to Kenexa Strategic Outsourcing Corporation.
7. No amendments or changes, other than the change of name, have been made to the Articles of Organization of the surviving domestic corporation.
8. No new domestic corporation will be created pursuant to the terms of the Plan of Merger.
9. An executed Plan of Merger is on file at the principle place of business of the surviving domestic corporation that is a party to the Plan of Merger and, in the

case of a merger with multiple surviving domestic or foreign corporations or other entities, to any creditor or obligee of the parties to the merger at the time of the merger if an obligation is outstanding. A copy will be provided to any member or manager of either the surviving or disappearing entity, without cost, upon written request therefor.

**AUTHORIZATION OF MERGER**

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Executed on this 9<sup>th</sup> day of June, 2007.

Kenexa Texas Acquisition Corp.

Strategic Outsourcing Corporation

By: Donald Volk  
Donald Volk  
 Printed or Typed Name  
Chief Financial Officer  
 Title

By: Alan B. Caplan  
Alan B. Caplan  
 Printed or Typed Name  
Chief Executive Officer  
 Title



**Office of the Secretary of State**

**CERTIFICATE OF AMENDMENT  
OF**

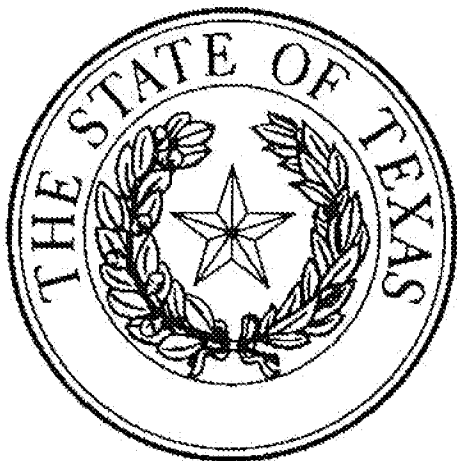
**Kenexa Strategic Outsourcing Corporation  
128875000**

[formerly: STRATEGIC OUTSOURCING CORPORATION]

The undersigned, as Secretary of State of Texas, hereby certifies that the attached Articles of Amendment for the above named entity have been received in this office and have been found to conform to law.

ACCORDINGLY the undersigned, as Secretary of State, and by virtue of the authority vested in the Secretary by law hereby issues this Certificate of Amendment.

Dated: 06/13/2007  
Effective: 06/13/2007



A handwritten signature in black ink that reads "Roger Williams".

Roger Williams  
Secretary of State

*Come visit us on the internet at <http://www.sos.state.tx.us/>*



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**ARTICLES OF AMENDMENT**  
*of*  
**STRATEGIC OUTSOURCING CORPORATION**

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**1. NAME**

The name of the Corporation is Strategic Outsourcing Corporation ("the Corporation").

**2. CHANGE OF NAME**

Pursuant to section 4.01 of the Texas Business Corporation Act, and upon the Secretary of State's acceptance for filing of the Certificate of Merger to which this Corporation is a party, this Corporation, as the surviving entity, shall change its name to Kenexa Strategic Outsourcing Corporation.

**3. AUTHORIZATION**

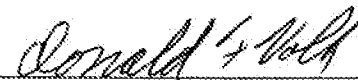
All authorization required by the Articles of Incorporation, the Bylaws of the Corporation, and the Texas Business Corporation Act have been given to the filing of these Articles of Amendment.

**4. NO OTHER CHANGES**

The Corporation intends no other changes to its Articles of Incorporation. All other provisions of the Articles in effect immediately prior to the filing of this Article of Amendment shall remain in full force and effect.

**Certificate of Officer**

For the purpose of forming a corporation under the laws of the State of Texas, I, the undersigned Chief Financial Officer of the Corporation, have signed these Articles of Amendment, subject to the penalties imposed by law for the submission of a materially false or fraudulent instrument on this, the 8<sup>th</sup> day of June, 2007.



\_\_\_\_\_  
Donald F. Volk, Chief Financial Officer