

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3208435

| | |
|---|-----------------------------------|
| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| JUSTIN BEHNKE | 12/02/2011 |
| JOHN W. LUDEMANN | 12/02/2011 |
| PAUL W. BRABSON | 12/02/2011 |
| AARON BARKER | 12/02/2011 |
| XIAO JIANG | 12/20/2012 |
| RECEIVING PARTY DATA | |
| Name: | LACROSSE FOOTWEAR, INC. |
| Street Address: | 17634 NE AIRPORT WAY |
| City: | PORTLAND |
| State/Country: | OREGON |
| Postal Code: | 97230 |
| PROPERTY NUMBERS Total: 1 | |
| Property Type | Number |
| Application Number: | 13685619 |
| CORRESPONDENCE DATA | |
| Fax Number: | (206)359-7198 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 206 359-8000 |
| Email: | patentprocurement@perkinscoie.com |
| Correspondent Name: | PERKINS COIE LLP |
| Address Line 1: | P.O. BOX 1247 |
| Address Line 4: | SEATTLE, WASHINGTON 98111 |
| ATTORNEY DOCKET NUMBER: | 43666-8027.US01 |
| NAME OF SUBMITTER: | SONIA Y. TOYO |
| SIGNATURE: | /Sonia Y. Toyo/ |
| DATE SIGNED: | 02/02/2015 |
| Total Attachments: 8 | |
| source=43666-8027US01 Assignment#page1.tif | |

source=43666-8027US01 Assignment#page2.tif
source=43666-8027US01 Assignment#page3.tif
source=43666-8027US01 Assignment#page4.tif
source=43666-8027US01 Assignment#page5.tif
source=43666-8027US01 Assignment#page6.tif
source=43666-8027US01 Assignment#page7.tif
source=43666-8027US01 Assignment#page8.tif

ASSIGNMENT BY INVENTORS

This Assignment is by the following individuals (the "Assignors"):

- Justin Behnke having a mailing address of 17634 NE Airport Way, Portland, Oregon 97230;
- John W. Ludemann having a mailing address of 1850 N Redwood Street, Canby, Oregon 97013;
- Paul W. Brabson having a mailing address of 17634 NE Airport Way, Portland, Oregon 97230;
- Aaron Barker having a mailing address of 4747 N Kerby Avenue, Portland, Oregon 97217; and
- Xiao Jiang having a mailing address of Tian Ning Mansion, No. 138 West ZhongShan Road, Zhejiang, Ningbo 315010, People's Republic of China.

The Assignors invented one or more certain inventions (the "Invention(s)") described in an application for Letters Patent of the United States titled **POLYURETHANE INJECTED BOOT ASSEMBLY AND ASSOCIATED MANUFACTURING METHOD**, and filed on November 30, 2011 as U.S. Application No. 61/565,359 (the "Application").

LaCrosse Footwear, Inc., a Corporation of Wisconsin having its principal place of business at 17634 NE Airport Way, Portland, Oregon 97230 (the "Assignee"), desire to acquire the entire right, title and interest in and to the Invention(s) and the Application, and in and to any patents (collectively, "Patents") that may be granted for the Invention(s) in the United States or in any foreign countries.

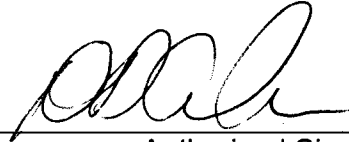
For valuable consideration, the receipt and sufficiency of which Assignors acknowledge, Assignors hereby sell, assign, and transfer to Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application and any other application claiming priority rights from the Application; any reissues, reexaminations, or extensions of any and all

Patents; the right to file foreign applications directly in the name of Assignee; and the right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignors warrant that Assignors own the Rights, and that the Rights are unencumbered. Assignors also agree to not sign any writing or do any act conflicting with this assignment, and, without further compensation, sign all documents and do such additional acts as Assignee deem necessary or desirable to: perfect Assignee's enjoyment of the Rights; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights. Assignors request the Commissioner of Patents to issue any Patent of the United States that may be issued on the Invention(s) to Assignee. This Assignment may be executed in counterparts.

For LaCrosse Footwear, Inc.:

Date: 12-29-11

Signature



Authorized Signer

David P. Carlson


Authorized Signer – Printed Name

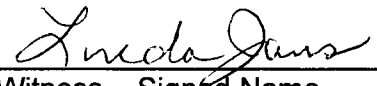
SVP/CFO

Authorized Signer – Title

Date: 12/2/2011

Signature

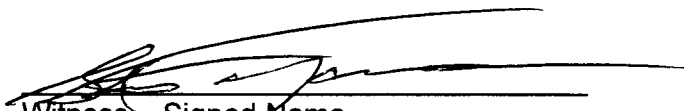

Justin Behnke


Witness – Signed Name

LINDA JANS
Witness – Printed Name


Date: 12-2-11

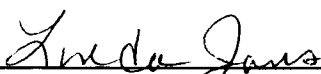
Signature 
John W. Ludemann


Witness - Signed Name

STEVE TURNER
Witness - Printed Name


Date: 12/2/11


Signature 
Paul W. Brabson


Witness – Signed Name

LINDA JANS
Witness – Printed Name


Date: 12/2/11

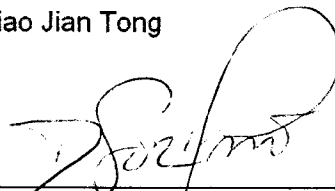
Signature 
Aaron Barker


Witness – Signed Name

LINDA JANS
Witness – Printed Name

Date: 20th Dec 12

Signature 
Xiao Jian Tong


Witness – Signed Name


Witness – Printed Name