

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
 Stylesheet Version v1.2

EPAS ID: PAT3221271

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT	
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT	
<b>CONVEYING PARTY DATA</b>		
	<b>Name</b>	<b>Execution Date</b>
	PETER G. MARTIN	11/26/2012
	STEVE ELLIOTT	11/26/2012
	AJAY MISHRA	11/27/2012
<b>RECEIVING PARTY DATA</b>		
<b>Name:</b>	INVENSYS SYSTEMS, INC.	
<b>Street Address:</b>	33 COMMERCIAL STREET	
<b>City:</b>	FOXBORO	
<b>State/Country:</b>	MASSACHUSETTS	
<b>Postal Code:</b>	02035	
<b>PROPERTY NUMBERS Total: 1</b>		
<b>Property Type</b>	<b>Number</b>	
<b>Application Number:</b>	14619217	
<b>CORRESPONDENCE DATA</b>		
<b>Fax Number:</b>	(314)231-4342	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
<b>Phone:</b>	508-549-6146	
<b>Email:</b>	uspatents@senniger.com	
<b>Correspondent Name:</b>	INVENSYS SYSTEMS, INC. , IP DEPARTMENT	
<b>Address Line 1:</b>	33 COMMERCIAL STREET	
<b>Address Line 2:</b>	B51-2J	
<b>Address Line 4:</b>	FOXBORO, MASSACHUSETTS 02035	
<b>ATTORNEY DOCKET NUMBER:</b>	INVN 11220.USC1	
<b>NAME OF SUBMITTER:</b>	JODI A. GALLOP	
<b>SIGNATURE:</b>	/Jodi A. Gallop/	
<b>DATE SIGNED:</b>	02/11/2015	
<b>Total Attachments: 5</b>		
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## ASSIGNMENT

Peter G. Martin, residing in Foxboro, Massachusetts, Steve Elliot, residing in Worthing, United Kingdom and Ajay Mishra, residing in Lake Forest, California (each referred to as "Assignor") have made an invention(s) (the "Invention(s)") set forth in an application for patent of the United States, entitled REAL TIME SAFETY MANAGEMENT SYSTEM AND METHOD, and which is a:

- (1) ☐ provisional application
- (a) ☐ to be filed herewith; or
- (b) ☐ bearing Application No. \_\_\_\_\_, and filed on \_\_\_\_\_; and
- (2) ☒ non-provisional application
- (a) ☐ to be filed herewith; or
- (b) ☒ bearing Application No. 13/652,635, and filed on October 16, 2012.

**WHEREAS**, Invensys Systems Inc., a corporation duly organized under and pursuant to the laws of MA, and having its principal place of business at 33 Commercial Street, B51-2J, Foxboro, MA., 02035 (the "Assignee"), is desirous of acquiring the entire right, title, and interest in: the Invention; the application for patent identified in paragraph (1) or (2); the right to file applications for patent of the United States or other countries on the Invention; any application for patent of the United States or other countries claiming priority to these application; any provisional or other right to recover damages, including royalties, for prior infringements of these applications; and any patent of the United States or other countries that may be granted therefor or thereon.

**NOW, THEREFORE**, for good and sufficient consideration, the receipt of which is hereby acknowledged, and to the extent that the Assignor has not done so already via a prior agreement with the Assignee, or if the Assignor has already done so via a prior agreement with the Assignee then in confirmation of any obligation to do so in said prior agreement, the Assignor has sold, assigned, transferred, and set over, and by these presents does sell, assign, transfer, and set over, unto the Assignee, its successors, legal representatives, and assigns, the Assignor's entire right, title, and interest in:

- (a) the Invention(s);
- (b) the application for patent identified in paragraph (1) or (2);
- (c) the right to file applications for patent of the United States or other countries on the Invention(s), including all rights under the Paris Convention for the Protection of Industrial Property and under the Patent Cooperation Treaty;
- (d) any application(s) for patent of the United States or other countries claiming the Invention(s);

(e) any application(s) for patent of the United States or other countries claiming priority to the application for patent identified in paragraph (1) or (2) or any application(s) for patent claiming the Invention(s), including any division(s), continuation(s), and continuation(s)-in-part; and

(f) any provisional or other right to recover damages, including royalties, for prior infringements of any application for patent identified in the preceding paragraphs (b)-(e); and

(g) any patent(s) of the United States or other countries that may be granted for or on any application for patent identified in the preceding paragraphs (b) – (e), including any reissue(s) and extension(s) of said patent(s).

The above-granted rights, titles, and interests are to be held and enjoyed by the Assignee, for its own use and behalf and the use and behalf of its successors, legal representatives, and assigns, as fully and entirely as the same would have been held and enjoyed by the Assignor had this sale and assignment not been made.

The Assignor hereby represents to the Assignee, its successors, legal representatives, and assigns, that, at the time of execution and delivery of these presents, or if applicable, at such time said prior agreement was executed, the Assignor is a lawful owner of an undivided interest in the entire right, title, and interest in and to the Invention(s), that the Invention(s) are unencumbered, except, if applicable, by obligation to assign in accordance with said prior agreement, and that the Assignor has good and full right and lawful authority to sell and convey the same in the manner set forth herein.


The Assignor hereby covenants and agrees to and with the Assignee, its successors, legal representatives, and assigns, that the Assignor will sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done in connection with any and all proceedings for the procurement, maintenance, enforcement and defense of the Invention(s), said applications, and said patents, including interference proceedings, without charge to the Assignor, its successors, legal representatives, and assigns, but at the cost and expense of the Assignee, its successors, legal representatives, and assigns.

The Assignor hereby authorizes and requests the attorneys of INVENSYS SYSTEMS, INC. to insert in the spaces provided above the filing date, the application number, and the attorney docket number of the application identified in paragraph (1) or (2) when known.

The Assignor hereby requests the Commissioner of Patents to issue said patents of the United States to the Assignee for the sole use and behalf of the Assignee, its successors, legal representatives, and assigns.

Attorney Docket No. 11220 (INVN 11220.1)

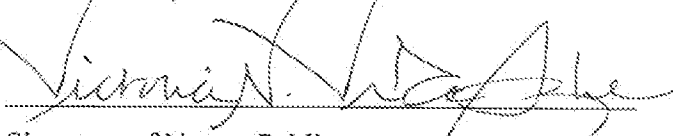
Date: 11/26/2012

By:   
Peter G. Martin  
Foxboro, Massachusetts

State of Massachusetts )  
County of Norfolk ) ss.

On November 26, 2012, before me, Victoria V. DeBorja, Notary Public, personally appeared **Peter G. Martin**, personally known to me or proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal.

  
Signature of Notary Public

Place Notary Seal Above

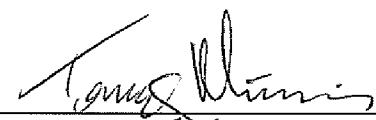

My Commission Expires: December 31, 2015

Attorney Docket No. 11220 (INVN 11220.1)

Date: 26/11/2012.

By:   
Steve Elliott  
Worthing, United Kingdom

Date: 26/11/2012

  
Witness   
TERRY MINNS  
WORTHING, UNITED KINGDOM.

Attorney Docket No. 11220 (INVN 11220.1)

Date: Nov 27, 2012

By: Aj Mishra  
Ajay Mishra  
Lake Forest, California

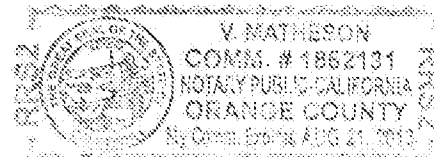
State of Orange, CA  
County of Orange ) ss.

On Nov. 27, 2012, before me, Ajay Mishra, Notary Public, personally appeared **Ajay Mishra**, personally known to me or proved to me on the basis of satisfactory evidence, to be the person(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their authorized capacity(ies), and that by his/her/their signature(s) on the instrument the person(s), or the entity upon behalf of which the person(s) acted, executed the instrument.

WITNESS my hand and official seal:

V. Matheson

Signature of Notary Public



Place Notary Seal Above

My Commission Expires: Aug. 21st 2013

State of California Orange  
County of Orange  
Subscribed and sworn to (or affirmed) before me  
on this 27 day of Nov, 2012  
by Ajay Mishra  
proved to me on the basis of satisfactory evidence  
to be the person(s) who appeared before me.  
Signature V. Matheson (Seal)