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| PATENT ASSIGNMENT COVER SHEET |
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Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3226160

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| SUBMISSION TYPE: | NEW ASSIGNMENT |
| NATURE OF CONVEYANCE: | ASSIGNMENT |
| CONVEYING PARTY DATA | |
| Name | Execution Date |
| JON ALEXANDER | 02/04/2015 |
| JUSTIN HOUGH | 02/03/2015 |
| RECEIVING PARTY DATA | |
| Name: | DOWCO, INC. |
| Street Address: | 4230 CLIPPER DRIVE |
| City: | MANITOWOC |
| State/Country: | WISCONSIN |
| Postal Code: | 54220 |
| PROPERTY NUMBERS Total: 2 | |
| Property Type | Number |
| Application Number: | 14606735 |
| Application Number: | 61933184 |
| CORRESPONDENCE DATA | |
| Fax Number: | (414)273-5198 |
| <i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i> | |
| Phone: | 414-273-3500 |
| Email: | sdelsman@gklaw.com |
| Correspondent Name: | SHANE DELSMAN; GODFREY & KAHN, S.C. |
| Address Line 1: | 780 N. WATER STREET |
| Address Line 4: | MILWAUKEE, WISCONSIN 53202 |
| ATTORNEY DOCKET NUMBER: | 056918-0057 |
| NAME OF SUBMITTER: | SHANE DELSMAN |
| SIGNATURE: | /Shane Delsman/ |
| DATE SIGNED: | 02/12/2015 |
| Total Attachments: 2 | |
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| source=assign57#page2.tif | |

PATENT ASSIGNMENT – U.S. AND FOREIGN RIGHTS

WHEREAS, we, Jon Alexander residing at West Bend, WI, and Justin Hough residing at Lebanon, MO, (hereinafter referred to as ASSIGNORS), have made new and useful inventions for which we have filed an application for Letters Patent of the United States on January 27, 2015, titled RESILIENT COVER CLIP, and given application serial number 14/606,735 and a provisional application on January 29, 2014, titled RESILIENT COVER CLIP and given serial number 61/933,184;

AND WHEREAS, Dowco, Inc., a Wisconsin corporation, having a principal place of business at 4230 Clipper Drive, Manitowoc, WI 54220, (hereinafter referred to as ASSIGNEE), desires to acquire the entire interest in, to, and under said invention and in, to, and under any Letters Patent or similar legal protection relating thereto to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS hereby sell, assign, and transfer to ASSIGNEE the full and exclusive right, title, and interest to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, division, renewal, substitute or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

ASSIGNORS covenant that they will, upon ASSIGNEE's request, promptly provide ASSIGNEE with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, assignments, instruments or affidavits required to apply for, obtain, maintain, issue, and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

INTENDING TO BE BOUND, ASSIGNORS hereby execute this assignment on the date(s) indicated below.

Jon Alexander

Jon Alexander

Justin Hough

Personally came before me this 4 day of Feb, 2015, the above-named Jon Alexander, who executed the foregoing instrument and acknowledged the same.

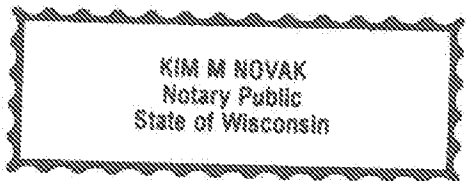
Personally came before me this ____ day of _____, the above-named _____, who executed the foregoing instrument and acknowledged the same.

Kim M Novak

Notary Public, State of Wisconsin
My Commission Expires: 1/8/2017

Notary Public, State of Wisconsin
My Commission Expires: _____

12966399.1



PATENT ASSIGNMENT – U.S. AND FOREIGN RIGHTS

WHEREAS, we, Jon Alexander residing at West Bend, WI, and Justin Hough residing at Lebanon, MO, (hereinafter referred to as ASSIGNORS), have made new and useful inventions for which we have filed an application for Letters Patent of the United States on January 27, 2015, titled RESILIENT COVER CLIP, and given application serial number 14/606,735 and a provisional application on January 29, 2014, titled RESILIENT COVER CLIP and given serial number 61/933,184;

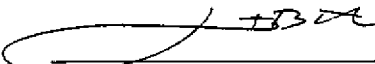
AND WHEREAS, Dowco, Inc., a Wisconsin corporation, having a principal place of business at 4230 Clipper Drive, Manitowoc, WI 54220, (hereinafter referred to as ASSIGNEE), desires to acquire the entire interest in, to, and under said invention and in, to, and under any Letters Patent or similar legal protection relating thereto to be obtained therefor in the United States and in any and all foreign countries.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that in consideration of the payment by ASSIGNEE to ASSIGNORS of the sum of One Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, ASSIGNORS hereby sell, assign, and transfer to ASSIGNEE the full and exclusive right, title, and interest to said invention in the United States and its territorial possessions and in all foreign countries and to all Letters Patent or similar legal protection in the United States and its territorial possessions and in any and all foreign countries to be obtained for said invention by said application or any continuation, continuation-in-part, division, renewal, substitute or reissue thereof or any legal equivalent thereof in a foreign country for the full term or terms for which the same may be granted.

ASSIGNORS covenant that they will, upon ASSIGNEE’s request, promptly provide ASSIGNEE with all pertinent facts and documents relating to said application, said invention and said Letters Patent and legal equivalents in foreign countries as may be known and accessible to ASSIGNORS and will testify as to the same in any interference or litigation related thereto and will promptly execute and deliver to ASSIGNEE or its legal representative any and all papers, assignments, instruments or affidavits required to apply for, obtain, maintain, issue, and enforce said application, said invention and said Letters Patent and said equivalents thereof in any foreign country which may be necessary or desirable to carry out the purposes thereof.

INTENDING TO BE BOUND, ASSIGNORS hereby execute this assignment on the date(s) indicated below.

Jon Alexander




Justin Hough

Personally came before me this ____ day of _____, _____, the above-named _____, who executed the foregoing instrument and acknowledged the same.

Personally came before me this 3rd day of FEB, 2015, the above-named Justin Hough, who executed the foregoing instrument and acknowledged the same.

Notary Public, State of Wisconsin
My Commission Expires: _____



Notary Public, State of ~~Wisconsin~~ - Missouri
My Commission Expires: Sept. 1, 2018

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