

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

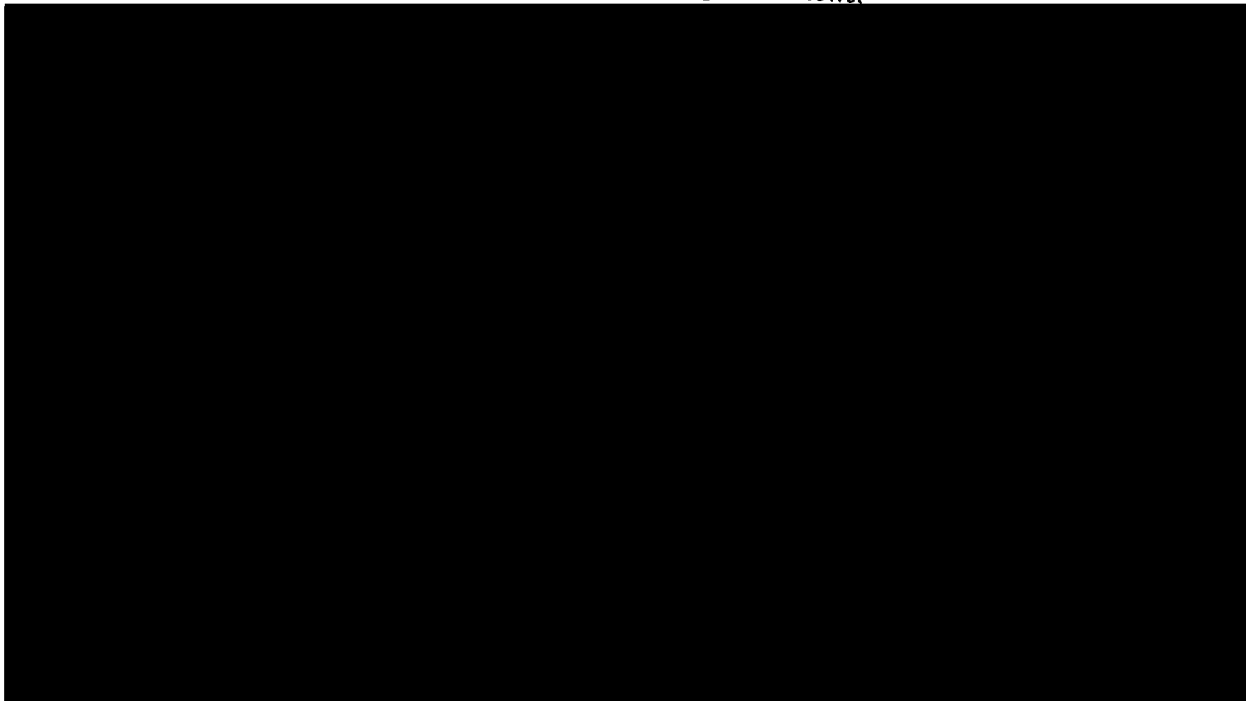
EPAS ID: PAT3255506

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
BERND SCHAFFERER	03/16/2011
RECEIVING PARTY DATA	
Name:	ANALOG DEVICES, INC.
Street Address:	One Technology Way
City:	Norwood
State/Country:	MASSACHUSETTS
Postal Code:	02062
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14206451
CORRESPONDENCE DATA	
Fax Number:	(972)226-4837
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	214-823-1241
Email:	bonnie@patcapgroup.com
Correspondent Name:	THOMAS J. FRAME
Address Line 1:	2816 LAGO VISTA LANE
Address Line 2:	PATENT CAPITAL GROUP
Address Line 4:	ROCKWALL, TEXAS 75032
ATTORNEY DOCKET NUMBER:	26256.0149-NP (APD4673-2)
NAME OF SUBMITTER:	SHIRLEY S. FUNG
SIGNATURE:	/Shirley S. Fung/
DATE SIGNED:	03/08/2015
Total Attachments: 4	
source=26256-0149-NP-FILED-2015-03-08-Assignment-Bernd-Schafferer-Emp-Agr#page1.tif	
source=26256-0149-NP-FILED-2015-03-08-Assignment-Bernd-Schafferer-Emp-Agr#page2.tif	
source=26256-0149-NP-FILED-2015-03-08-Assignment-Bernd-Schafferer-Emp-Agr#page3.tif	
source=26256-0149-NP-FILED-2015-03-08-Assignment-Bernd-Schafferer-Emp-Agr#page4.tif	

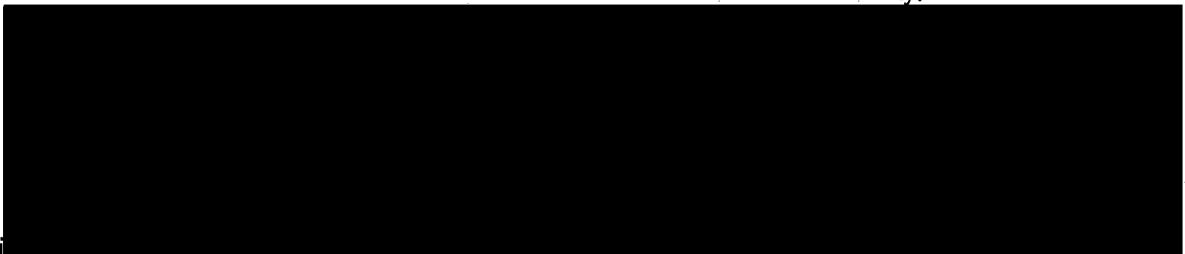


EMPLOYEE CONFIDENTIALITY AND DEVELOPMENTS AGREEMENT

This agreement, dated 03/16/11, 2011, is between Analog Devices, Inc. (ADI) and BERND SCHAEFFNER. Capitalized terms in this Agreement have the meanings given to them in Section 8 below. In consideration of my employment or the continuation of my employment by ADI, I agree as follows:

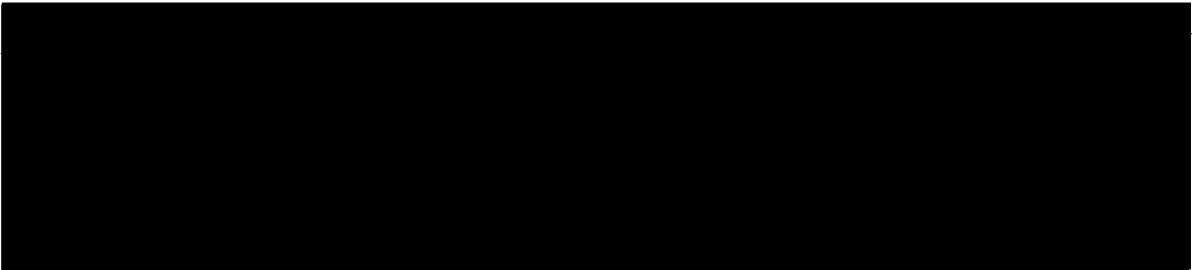


3. I will communicate promptly and disclose to ADI all information, details and data pertaining to any Company Creations. I will execute and deliver to ADI any formal transfers or assignments, and will give such testimony as may be deemed necessary or required of me by ADI, to develop, preserve or extend ADI's rights relating to any Company Creations or to permit ADI to file and prosecute patent applications and/or mask work registrations. As to copyrightable material, I agree to obtain copyright registrations for that material. I appoint ADI as my attorney-in-fact to execute on my behalf any assignments or other documents deemed necessary by ADI to protect or perfect its rights to any Company Creations.
4. I hereby sell, transfer and assign to ADI my entire right, title and interest in and to all Company Creations made, discovered, invented, authored, created, developed, originated or conceived by me, solely or jointly, during the term of my employment with ADI. I acknowledge that all Company Creations are the exclusive property of ADI. I acknowledge that all copyrightable materials developed or produced by me within the scope of my employment by ADI constitute works made for hire, as defined in the United States Copyright Act, 17 U.S.C. § 101. I acknowledge that I bear the burden to prove that any Development did not arise out of an Included Activity.



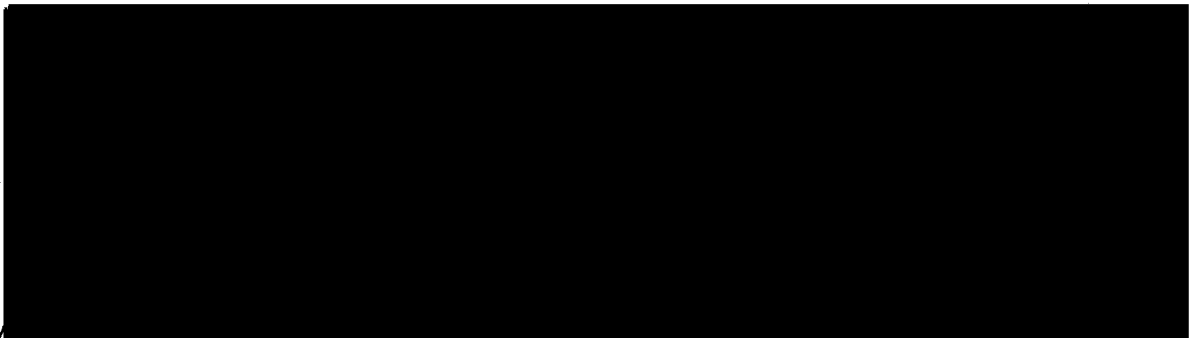


EMPLOYEE CONFIDENTIALITY AND DEVELOPMENTS AGREEMENT



8. Definitions.

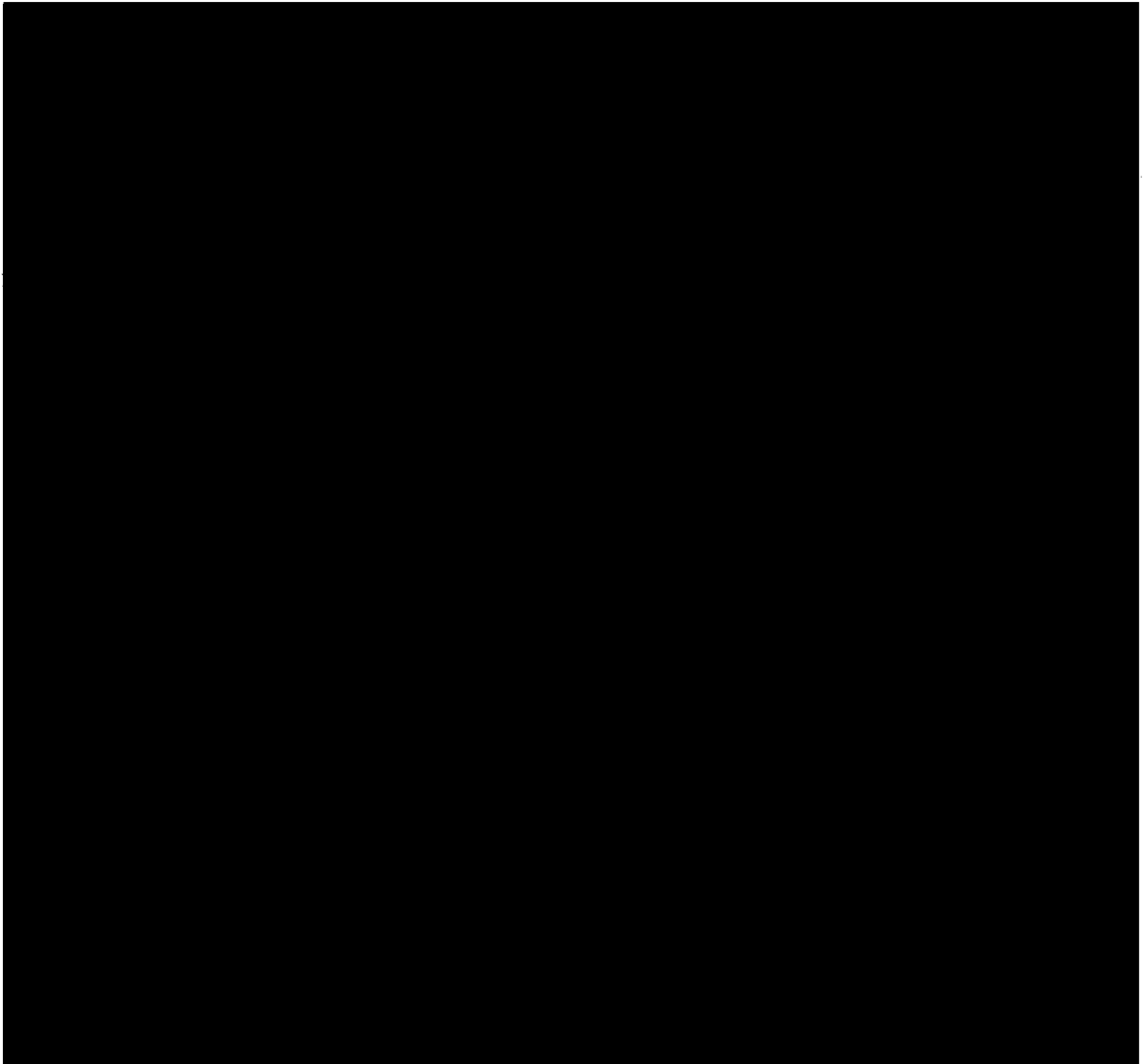
- a. Confidential Information: Information as may be designated by ADI as confidential or that a reasonable person would understand from the circumstances of the disclosure to be confidential, including but not limited to: (a) all information acquired by me from ADI, its other employees, its suppliers or customers, its agents or consultants, or others, during my employment by ADI, that relates to the present or potential businesses, products or services of ADI; (b) all information created or acquired by me in the course of any Included Activity; (c) all Company Creations; and (d) all information derived from (a) - (c) above.
- b. Company Creation: Any Development that arises out of any Included Activity.
- c. Development: Any idea, discovery, design, improvement, layout, invention (including without limitation any discovery of new technology and any improvement to existing technology), know-how, formula, data, technique, innovation, writing, work of authorship, documentation, compilation and other development, improvement or intellectual property, whether or not patented or patentable, copyrightable, or reduced to practice or writing.
- d. Included Activity: Any activity conducted by, for or under the direction of ADI, whether or not conducted at ADI's facilities, during working hours or using ADI's resources, or which relates directly or indirectly to (a) the business of ADI as then operated or under consideration or development, (b) any of the products or services of ADI or under consideration or development, or (c) any method, program, computer software, apparatus, design, plan, model, specification, formulation, technique, process (including, without limitation, any business processes and any operational processes), mask work, or device, then purchased, sold, leased, used or under consideration or development by ADI.
- e. Trade Secrets: Any formula, pattern, device or compilation of information which is used in one's business and which gives one an opportunity to obtain any advantage over competitors who do not know and use it. Trade Secrets include results that are achieved by the use of a known process or technique.



Rev



**EMPLOYEE CONFIDENTIALITY
AND DEVELOPMENTS AGREEMENT**



IN WITNESS WHEREOF, the undersigned have executed this Agreement as an instrument under seal as of the date first above written.

ANALOG DEVICES, INC.

By: _____

Name: *TERESA Mallophy*
Title: *SR HR Admin.*



**EMPLOYEE CONFIDENTIALITY
AND DEVELOPMENTS AGREEMENT**

EMPLOYEE:

By: Paul Schaffer
Name: BERND SCHAFER
Address: 1 RIVER CT
WILTON MA 01813