PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3248360

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|------------------|----------------|
| WEST CORPORATION | 02/06/2015 |

RECEIVING PARTY DATA

| Name: | WEST BUSINESS SOLUTIONS, LLC |
|-----------------|------------------------------|
| Street Address: | 11808 MIRACLE HILLS DRIVE |
| City: | ОМАНА |
| State/Country: | NEBRASKA |
| Postal Code: | 68154 |

PROPERTY NUMBERS Total: 57

| Property Type | Number |
|----------------|---------|
| Patent Number: | 7191133 |
| Patent Number: | 7966187 |
| Patent Number: | 7739115 |
| Patent Number: | 8180643 |
| Patent Number: | 7664641 |
| Patent Number: | 8489401 |
| Patent Number: | 8108213 |
| Patent Number: | 8229752 |
| Patent Number: | 8219401 |
| Patent Number: | 8326626 |
| Patent Number: | 8811592 |
| Patent Number: | 8484030 |
| Patent Number: | 8352276 |
| Patent Number: | 8775180 |
| Patent Number: | 8504371 |
| Patent Number: | 8670553 |
| Patent Number: | 7106743 |
| Patent Number: | 7769160 |
| Patent Number: | 8462934 |
| Patent Number: | 8699693 |
| | |

PATENT REEL: 035121 FRAME: 0092

503201745

| Patent Number: Patent Number: Patent Number: | 8687791 8009822 8488773 8731179 |
|--|--|
| Patent Number: | 8488773 |
| | |
| | 8731179 |
| Patent Number: | |
| Patent Number: | 7961866 |
| Patent Number: | 8472609 |
| Patent Number: | 8644492 |
| Patent Number: | 8559618 |
| Patent Number: | 8595648 |
| Patent Number: | 8693674 |
| Patent Number: | 8079066 |
| Patent Number: | 8615791 |
| Patent Number: | 8027458 |
| Patent Number: | 8537979 |
| Patent Number: | 8897439 |
| Patent Number: | 8929534 |
| Patent Number: | 8938065 |
| Application Number: | 13851195 |
| Application Number: | 13932464 |
| Application Number: | 13940348 |
| Application Number: | 14314760 |
| Application Number: | 14448838 |
| Application Number: | 14083897 |
| Application Number: | 11942759 |
| Application Number: | 11942760 |
| Application Number: | 11951433 |
| Application Number: | 11460352 |
| Application Number: | 14220451 |
| Application Number: | 14264536 |
| Application Number: | 13912663 |
| Application Number: | 14036227 |
| Application Number: | 11427010 |
| Application Number: | 14066784 |
| Application Number: | 11427008 |
| Application Number: | 12125330 |
| Application Number: | 12125363 |
| Application Number: | 14167361 |

CORRESPONDENCE DATA

Fax Number: (703)712-5050

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 703-712-5352

Email: jmiller@mcguirewoods.com

Correspondent Name: JOYCE MILLER

Address Line 1: 1750 TYSONS BLVD.

Address Line 2: SUITE 1800

Address Line 4: TYSONS CORNER, VIRGINIA 22102

| ATTORNEY DOCKET NUMBER: | 2065398-0002 |
|-------------------------|----------------|
| NAME OF SUBMITTER: | JOYCE MILLER |
| SIGNATURE: | /Joyce Miller/ |
| DATE SIGNED: | 03/03/2015 |

Total Attachments: 15

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INTELLECTUAL PROPERTY ASSIGNMENT AGREEMENT

This Intellectual Property Assignment Agreement (the "<u>Assignment</u>"), dated as of March 3, 2015, is by and between West Corporation, a Delaware corporation with its principal place of business located at 11808 Miracle Hills Drive, Omaha, NE 68154 ("<u>Assignor</u>"), to West Business Solutions, LLC, a Delaware limited liability company, with its principal place of business located at 11808 Miracle Hills Drive, Omaha, Nebraska 68154 ("<u>Assignee</u>").

WHEREAS, Assignor is the owner of certain intellectual property listed on <u>Schedule A</u> (Trademarks) and <u>Schedule B</u> (Patents) attached hereto (the "<u>Assigned IP</u>");

WHEREAS, Assignor wishes to assign to Assignee all right, title and interest of Assignor in and to the Assigned IP; and

WHEREAS, the parties wish to record such assignment in the United States Patent and Trademark Office.

NOW, THEREFORE, in consideration of the sum of US \$10.00 (ten U.S. Dollars) and other good and valuable consideration paid by the Assignee to the Assignor, the receipt and sufficiency of which is hereby acknowledged, Assignor and Assignee agree as follows:

- 1. <u>Assignment of Trademarks</u>. Effective as of the date hereof, Assignor sells, transfers, conveys, assigns and delivers to Assignee, and Assignee accepts, all right, title and interest of Assignor in and to (i) the trademarks and trademark applications set forth in <u>Schedule A</u> hereto, together with the goodwill of the business symbolized thereby; (ii) all renewals and extensions of any such application, registration and filing; (iii) all rights to sue for past, present, and future infringements of the foregoing; (iv) all rights corresponding to any of the foregoing throughout the world; and (v) the right to assign the rights conveyed herein, the same to be held and enjoyed by Assignee for its own use and benefit, and for the benefit of its successors, assigns, and legal representatives (the "Assigned Trademarks").
- 2. <u>Assignment of Patents</u>. Effective as of date hereof, Assignor sells, transfers, conveys, assigns and delivers to Assignee, and Assignee accepts, all right, title and interest of Assignor in and to (i) the patents and patent applications set forth in <u>Schedule B</u> hereto; (ii) all inventions and improvements described and claimed therein, and patents which may be granted from divisions, reissues, substitutions, continuations, continuations-in-part, reexaminations, foreign counterparts and extensions thereof claiming priority to the underlying said patent rights; (iii) all rights to sue for past, present, and future infringements of the foregoing; (iv) all rights corresponding to any of the foregoing throughout the world; and (v) the right to assign the rights conveyed herein, the same to be held and enjoyed by Assignee for its own use and benefit, and for the benefit of its successors, assigns, and legal representatives (the "<u>Assigned Patents</u>").
- 3. <u>Successors</u>. This Assignment shall inure to the benefit of and is binding upon the respective successors and assigns of Assignor and Assignee.

- 4. Governing Law. This Assignment shall be governed by, and construed in accordance with (i) the laws of the United States, in respect to trademark and patent issues, and (ii) in all other respects, including as to validity (except for patent and trademark issues), interpretation and effect, by the laws of the State of Delaware without giving effect to the conflict of laws rules thereof.
- 5. <u>Counterparts</u>. This Assignment may be executed in separate counterparts, each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

IN WITNESS WHEREOF, Assignor and Assignee caused this Assignment to be duly executed as of the date first written above. WEST CORPORATION Name: Nancee R. Berger Its: President and Chief Operating Officer Date: 2/6/15 STATE OF Nebraska) ss. Before me, the undersigned authority, on this odday of February, 2015, personally appeared Nonce Berger known to me as the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed, in the capacity state, and with authority to act in this assignment on behalf of the Assignor. Notary Public GENERAL NOTARY-State of Nebraska CHRISTY L ILTZSCH (Legibly Print or Stamp Name of Notary)

[Intellectual Property Assignment (Seller)]

ACCEPTED BY WEST BUSINESS SOLUTIONS, LLC Name: Nancee R. Berger Its: Chief Operating Officer Date: 2/6/15 Before me, the undersigned authority, on this the day of tebruary, 2015, personally appeared Nowice Berger known to me as the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same for the purposes and consideration therein expressed, in the capacity state, and with authority to act in this assignment on behalf of the Assignor. GENERAL NOTARY-State of Nebraska

(Legibly Print or Stamp Name of Notary)

STATE OF <u>Nebraska</u>

COUNTY OF <u>Douglas</u>

REEL: 035121 FRAME: 0098

CHRISTY LILIZSCH

SCHEDULE A

Trademarks

| Reference # | Mark | Country | Serial # | File Date | Registration # | Registration Date |
|-------------|----------------------------------|------------------|------------|-----------|----------------|----------------------|
| TM-012 | SMART SELL | UNITED STATES | 78/151,202 | 8/6/2002 | 2,917,953 | 1/11/2005 |
| TM-012A | SMARTSELL | UNITED STATES | 78/710,331 | 9/9/2005 | 3,132,774 | 8/22/2006 |
| TM-050 | SMARTSELL ONLINE | UNITED STATES | 78/616,051 | 4/25/2005 | 3,399,513 | 3/18/2008 |
| TM-082 | ESSENTIAL SAVINGS | UNITED STATES | 77/564,833 | 9/8/2008 | 3,703,129 | 10/27/2009 |
| TM-053 | D DIRECT RESPONSE PLUS (1) | UNITED STATES | 78/669,133 | 7/13/2005 | 3,246,276 | 5/29/2007 |
| TM-005 | SPECTRUM | UNITED STATES | 78/127,324 | 5/8/2002 | 2,952,960 | 5/17/2005 |
| TM-039 | SPECTRUM and Design | UNITED STATES | 78/477,233 | 9/1/2004 | 3,395,759 | 3/11/2008 |

(1) Cancelled in January 2014.

SCHEDULE B

Patents

| | | | Issued Patents | itents | | | |
|---|---------------|------------|----------------|-----------|------------|----------------------------------|------------------|
| Title | Country | Serial# | Filed Date | Patent # | Issue Date | Inventor Names Combined | Assignee Name |
| Script Compliance Using Speech Recognition | United States | 09/785,048 | 2/15/2001 | 7,191,133 | 3/13/2007 | Mark J. Pettay | West Corporation |
| Script Compliance and Quality Assurance Using Speech Recognition | United States | 10/673,679 | 9/29/2003 | 7,966,187 | 6/21/2011 | Mark J. Pettay Jill M. Vacck | West Corporation |
| Script Compliance and Agent Feedback | United States | 10/670,126 | 9/24/2003 | 7,739,115 | 6/15/2010 | Mark J. Pettay Jill M. Vacek | West Corporation |
| Script Compliance Using Speech Recognition and Compilation and Transmission of Voice and Text Records to Clients | United States | 10/669,089 | 9/23/2003 | 8,180,643 | 5/15/2012 | Mark J. Pettay Jill M. Vacek | West Corporation |
| Script Compliance and Quality Assurance Based on Speech Recognition and Duration of Interaction | United States | 10/668,678 | 9/23/2003 | 7,664,641 | 2/16/2010 | Mark J. Pettay Fonda J. Narke | West Corporation |
| Script Compliance Using Speech Recognition | United States | 11/675,738 | 2/16/2007 | 8,489,401 | 7/16/2013 | Mark J. Pettay | West Corporation |
| Script Compliance and Quality Assurance Based on Speech Recognition and Duration of Interaction | United States | 12/686,842 | 1/13/2010 | 8,108,213 | 1/31/2012 | Mark J. Pettay Fonda J. Narke | West Corporation |
| Script Compliance and Agent Feedback | United States | 12/767,342 | 4/26/2010 | 8,229,752 | 7/24/2012 | Mark J. Pettay Jill M. Vacek | West Corporation |

| West Corporation | Kenneth A. Marr Joseph S. Cox Maureen A. Mahoney Mark D. Helm Michael Joseph Parmeley Brent Donald Hansen | 3/11/2014 | 8,670,553 | 5/22/2008 | 12/125,344 | United States | REAL-TIME MONITORING OF AGENT ADHERENCE |
|------------------|---|-----------|-----------|------------|------------|---------------|---|
| West Corporation | Mark J. Pettay Jill M. Vacek | 8/6/2013 | 8,504,371 | 12/5/2012 | 13/705,919 | United States | Script Compliance and Agent Feedback |
| West Corporation | Mark J. Pettay Fonda J. Narke | 7/8/2014 | 8,775,180 | 11/26/2012 | 13/684,719 | United States | SCRIPT COMPLIANCE AND QUALITY ASSURANCE BASED ON SPEECH RECOGNITION AND DURATION OF INTERACTION |
| West Corporation | Mark J. Pettay Jill M. Vacek | 1/8/2013 | 8,352,276 | 7/3/2012 | 13/540,808 | United States | Script Compliance and Agent Feedback |
| West Corporation | Mark J. Pettay Jill M. Vacek | 7/9/2013 | 8,484,030 | 4/30/2012 | 13/459,704 | United States | Script Compliance and Quality Assurance Using Speech Recognition |
| West Corporation | Mark J. Pettay Jill M. Vacek | 8/19/2014 | 8,811,592 | 4/3/2012 | 13/438,308 | United States | Script Compliance Using Speech Recognition and Compilation And Transmission of Voice and Text Records to Clients |
| West Corporation | Mark J. Pettay Fonda J. Narke | 12/4/2012 | 8,326,626 | 12/22/2011 | 13/334,390 | United States | Script Compliance and Quality Assurance Based on Speech Recognition and Duration of Interaction |
| West Corporation | Mark J. Pettay Jill M. Vacek | 7/10/2012 | 8,219,401 | 5/26/2011 | 13/116,058 | United States | Script Compliance and Quality Assurance Using Speech Recognition |

| West Corporation | Kenneth A. Darby Jason J. Kroh | 4/8/2014 | 8,693,674 | 9/28/2007 | 11/864,075 | United States | PROVIDING AGENT AVAILABILITY FOR AN OUTDIAL APPLICATION |
|------------------|--|------------|-----------|-----------|------------|---------------|--|
| West Corporation | Jeffrey William Cordell Anthony Mathew Stach Jereomy K. Frum | 11/26/2013 | 8,595,648 | 6/28/2006 | 11/427,009 | United States | Script Logic Graphical Mapping |
| West Corporation | Jeffrey William Cordell James K. Boutcher Michelle L. Steinbeck | 10/15/2013 | 8,559,618 | 6/28/2006 | 11/427,014 | United States | Contact Center Call Routing By Agent Attribute |
| West Corporation | Jeffrey William Cordell Anthony Mathew Stach | 2/4/2014 | 8,644,492 | 6/28/2006 | 11/427,007 | United States | Real Time Feedback of Script Logic |
| West Corporation | James K. Boutcher Michael T. Mateer Craig A. Webster | 6/25/2013 | 8,472,609 | 5/25/2011 | 13/115,297 | United States | Method and Computer Readable Medium for Geographic Agent Routing |
| West Corporation | James K. Boutcher Michael T. Mateer Craig A. Webster | 6/14/2011 | 7,961,866 | 6/2/2006 | 11/421,846 | United States | Method and Computer Readable Medium for Geographic Agent Routing |
| West Corporation | James K. Boutcher Michael T. Mateer Craig A. Webster | 5/20/2014 | 8,731,179 | 6/24/2013 | 13/925,326 | United States | A SYSTEM FOR GEOGRAPHIC AGENT ROUTING |

| West Corporation | Jeffrey William Cordell Anthony Mathew Stach | 1/20/2015 | 8,938,065 | 1/22/2014 | 14/160,814 | US | REAL TIME FEEDBACK OF SCRIPT LOGIC |
|------------------|---|------------|-----------|------------|------------|---------------|--|
| West Corporation | Jeffrey William Cordell Gregory Stuart Cardin James K. Boutcher | 1/6/2015 | 8,929,534 | 3/5/2014 | 14/197,926 | US | System, Method, and Computer Readable Medium for Routing An Agent to a Preferred Communications Platform |
| West Corporation | Kenneth A. Darby Jason J. Kroh | 11/25/2014 | 8,897,439 | 3/14/2014 | 14/212,210 | US | PROVIDING AGENT AVAILABILITY FOR AN OUTDIAL APPLICATION |
| West Corporation | Steven S. Pollock | 9/17/2013 | 8,537,979 | 8/23/2011 | 13/215,357 | United States | Voice Response System With Live Agent Assisted Information Selection and Machine Playback |
| West Corporation | Steven S. Pollock | 1102/72/6 | 8,027,458 | 4/6/2004 | 10/819,572 | United States | VOICE RESPONSE SYSTEM WITH LIVE AGENT ASSISTED INFORMATION SELECTION WITH MACHINE PLAYBACK |
| West Corporation | Jeffrey William Cordell Larry Trent Larson Michael S. Fecci Raymond Onslow Morris Kevin Peter Pierson | 12/24/2013 | 8,615,791 | 11/21/2011 | 13/373,598 | United States | MULTI-DOMAIN LOGIN AND MESSAGING |
| West Corporation | Jeffrey William Cordell Larry Trent Larson Michael S. Fecci Raymond Onslow Morris Kevin Peter Pierson | 12/13/2011 | 8,079,066 | 11/20/2007 | 11/942,758 | United States | MULTI-DOMAIN LOGIN AND MESSAGING |

| | | 1 | Pending Patent Applications | Applications | | | |
|---|---------|------------|-----------------------------|--------------|------------|--|------------------|
| Title | Country | Serial# | Filed Date | Patent # | Issue Date | Inventor Names Combined | Assignee Name |
| Script Compliance and Quality Assurance Using Speech Recognition | US | 13/851,195 | 3/27/2013 | | | Mark J. Pettay Jill M. Vacek | West Corporation |
| SCRIPT COMPLIANCE USING SPEECH RECOGNITION | US | 13/932,464 | 7/1/2013 | | | Mark J. Pettay | West Corporation |
| Script Compliance and Agent Feedback | US | 13/940,348 | 7/12/2013 | | | Mark J. Pettay Jill M. Vacek | West Corporation |
| Script Compliance and Quality Assurance Based on Speech Recognition and Duration of Interaction | US | 14/314,760 | 6/25/2014 | | | Mark J. Pettay Fonda J. Narke | West Corporation |
| Script Compliance Using Speech Recognition and Compilation And Transmission of Voice and Text Records to Clients | US | 14/448,838 | 7/31/2014 | | | Mark J. Pettay Jill M. Vacek | West Corporation |
| Multi-Domain Login and Messaging | Sn | 14/083,897 | 11/19/2013 | | | Jeffrey William Cordell | West Corporation |
| | | | | | | Larry Trent Larson Michael S. Fecci | |
| | | | | | | Raymond Onslow Morris | |
| | | | | | | Kevin Peter Pierson | |

| West Corporation | Paul H. Kavulak Michael P. Brown | 7/27/2006 | 11/460,352 | US | Telecommunications System Including Live Operators |
|------------------|--|------------|------------|----|--|
| | Kevin Peter Pierson Larry Trent Larson | | | | |
| | Jeffrey William Cordell | | | | |
| | Anthony Mathew Stach | | | | |
| | James Kevin Andrews | | | | |
| West Corporation | Timothy Wayne Starbuck | 12/6/2007 | 11/951,433 | US | MANAGING AGENT LOGIN TO MULTIPLE BRIDGES |
| | Kevin Peter Pierson | | | | |
| | Raymond Onslow Morris | | | | |
| | Michael S. Fecci | | | | |
| | Larry Trent Larson | | | | REGISTRATION |
| West Corporation | Jeffrey William Cordell | 11/20/2007 | 11/942,760 | US | MULTI-DOMAIN LOGIN, MESSAGING, AND PRESENCE |
| | Steven C. Picard | | | | |
| | Kevin Peter Pierson | | | | |
| | Raymond Onslow Morris | | | | |
| | Michael S. Fecci | | | | |
| | Larry Trent Larson | | | | HOME AGENTS |
| West Corporation | Jeffrey William Cordell | 11/20/2007 | 11/942,759 | Sn | MAINTAINING PER-SEAT LICENSING ACROSS MULTIPLE |

| | Jereomy K. Frum | | | | |
|------------------|----------------------------|------------|------------|----|--|
| | Anthony Mathew Stach | | | | |
| West Corporation | Jeffrey William Cordell | 10/30/2013 | 14/066,784 | US | SCRIPT LOGIC GRAPHICAL MAPPING |
| | Kevin Peter Pierson | | | | |
| West Corporation | Jeffrey William Cordell | 6/28/2006 | 11/427,010 | US | Session Initiation Protocol Enabled Agent Desktop Environment |
| | Michelle L. Steinbeck | | | | |
| | James K. Boutcher | | | | |
| West Corporation | Jeffrey William Cordell | 9/25/2013 | 14/036,227 | US | Contact Center Call Routing By Agent Attribute |
| | Craig A. Webster | | | | |
| | Michael T. Mateer | | | | Routing |
| West Corporation | James K. Boutcher | 6/7/2013 | 13/912,663 | US | Method and Computer Readable |
| | Craig A. Webster | | | | |
| | Michael T. Mateer | | | | AGENT ROUTING |
| West Corporation | James K. Boutcher | 4/29/2014 | 14/264,536 | US | A SYSTEM FOR GEOGRAPHIC |
| | James K. Boutcher | | | | |
| | Gregory Stuart Cardin | | | | Agent to a received to Receive a Customer Call |
| West Corporation | Jeffrey William Cordell | 3/20/2014 | 14/220,451 | US | System, Method, and Computer Readable Medium for Routing an |
| | | | | | |

| | Joseph S. Cox | | | | | |
|------------------|----------------------------|--|-----------|------------|----|---|
| | Kenneth A. Marr | | | | | |
| | Brent Donald Hansen | | | | | |
| | Michael Joseph Parmeley | | | | | |
| | Mark D. Helm | | | | | |
| West Corporation | Maureen A. Mahoney | | 1/29/2014 | 14/167,361 | US | REAL-TIME MONITORING OF AGENT ADHERENCE |
| | Kenneth A. Marr | | | | | |
| | Brent Donald Hansen | | | | | |
| | Michael Joseph Parmeley | | | | | |
| | Mark D. Helm | | | | | |
| | Maureen A. Mahoney | | | | | WORKFORCE |
| West Corporation | Joseph S. Cox | | 5/22/2008 | 12/125,363 | US | WORKFORCE MANAGEMENT |
| | Thomas John Bryant | | | | | |
| | Brent Donald Hansen | | | | | |
| | Steven J. Medina | | | | | |
| | Mark D. Helm | | | | | AGENTS |
| | Joseph S. Cox | | | | | TIME OFF FOR MULTIPLE |
| West Corporation | Kenneth A. Marr | | 5/22/2008 | 12/125,330 | US | METHOD AND SYSTEM FOR |
| | Terry Jay Brooke | | | | | |
| | Gregory Stuart Cardin | | | | | |
| | Jereomy K. Frum | | | | | |
| West Corporation | Jeffrey William Cordell | | 6/28/2006 | 11/427,008 | US | Script Logic Viewing |
| | | | | | | |

| REAL-TIME MONITORING OF AGENT ADHERENCE | WORKFORCE MANAGEMENT FOR A WORK AT HOME WORKFORCE | METHOD AND SYSTEM FOR REQUESTING AND MANAGING TIME OFF FOR MULTIPLE AGENTS |
|---|--|--|
| 14/167,361 | 12/125,363 | 12/125,330 |
| 1/29/2014 | 5/22/2008 | 5/22/2008 |
| | | |
| | | |
| Maureen A. Mahoney Mark D. Helm Michael Joseph Parmeley Brent Donald Hansen Kenneth A. Marr Joseph S. Cox | Joseph S. Cox Maureen A. Mahoney Mark D. Helm Michael Joseph Parmeley Brent Donald Hansen Kenneth A. Marr | Kenneth A. Marr Joseph S. Cox Mark D. Helm Steven J. Medina Brent Donald Hansen Thomas John Bryant |
| West Corporation | West Corporation | West Corporation |

RECORDED: 03/03/2015