

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3310046

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
STEPHAN DE CLERCQ	04/28/2003
CHRISTOPHER CHAMBERS	10/27/2004
WAYNE SCOTT	10/27/2004
ALLEN YUH	10/27/2004
PAUL D. ARLING	10/27/2004
ROBERT LILLENES	10/27/2004
RECEIVING PARTY DATA	
Name:	UNIVERSAL ELECTRONICS INC.
Street Address:	201 EAST SANDPOINTE AVENUE
Internal Address:	8TH FLOOR
City:	SANTA ANA
State/Country:	CALIFORNIA
Postal Code:	92707
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14686266
CORRESPONDENCE DATA	
Fax Number:	(312)456-8435
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	312-456-8400
Email:	chiipmail@gtlaw.com
Correspondent Name:	GREENBERG TRAURIG, LLP (CHI)
Address Line 1:	77 WEST WACKER DRIVE
Address Line 2:	SUITE 3100
Address Line 4:	CHICAGO, ILLINOIS 60601-1732
ATTORNEY DOCKET NUMBER:	81230.100US10
NAME OF SUBMITTER:	GARY R. JAROSIK
SIGNATURE:	/Gary R. Jarosik/
DATE SIGNED:	04/14/2015

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Total Attachments: 4

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PATENT ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, we, Stephan de Clerq of 1 Fourteenth Street, #908NC, Hoboken, New Jersey 07030; Christopher Chambers of 7108 Katella Avenue #380, Stanton, California 90630; Wayne Scott of 50 Crooked Stick Drive, Newport Beach, California 92660; Allen Yuh of 1456 Maple Hill Road, Diamond Bar, California 91765; Paul D. Arling of 5 New Dawn, Irvine, California 92620; and Robert Lilleness of 6101 Gateway Drive, Cypress, California 90630, hereby sell and assign to Universal Electronics Inc., ("Assignee"), a Delaware corporation, having its principal place of business at 6101 Gateway Drive, Cypress, California 90630-4841, U.S.A., its successors, assigns, nominees, or other legal representatives, the entire right, title, and interest in and to the invention in **SYSTEM AND METHOD FOR CONTROLLING DEVICE LOCATION DETERMINATION** invented by us, which has been assigned application number 10/_____, and the application for United States patent therefor, the declaration, and all original and reissued patents granted therefor, and all divisions and continuations thereof, including the subject-matter of any and all claims which may be obtained in every such patent, and the right to apply for and obtain patents and Utility Model Registrations which may be granted thereon in such foreign countries, and authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any other country or countries foreign to the United States whose duty it is to issue patents on applications as aforesaid, to issue said Letters Patent or Utility Model Registration to the said Assignee, its successor, assigns, nominees, or other legal representatives, as assignee of the entire interest herein assigned. We covenant that we have not executed and will not execute any agreement in conflict herewith and agree that we will communicate to said Assignee, its successors, assigns, nominees, or other legal representatives, all facts known to us respecting said invention, whenever requested, and testify in any legal proceedings, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when said Assignee, its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, we will, upon request, sign all lawful papers requisite for the filing of such disclaimer. We further covenant and agree that we will, at any time upon request, do everything legally possible to aid said Assignee, its successors, assignees, nominees, or other legal representatives, either in its or their own names, to apply for, obtain, and enforce proper patent and/or Utility Model protection for said invention in all countries, all without further consideration but at the expense of said Assignee, its successors, assigns, nominees, or other legal representatives.

IN TESTIMONY WHEREOF, I have hereunto set my hand this ____ day of _____, 2004.

Stephan de Clerq (signature)

NOTARIAL CERTIFICATE

State of: _____)
County of: _____) SS.

Subscribed and sworn to before me this _____ day of _____, 2004.

Notary Public: _____ (signature) My commission expires: _____

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of October, 2004.

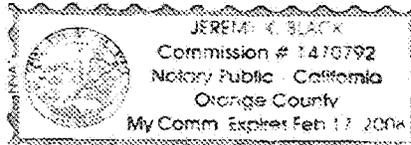
Christopher Chambers
Christopher Chambers (signature)

NOTARIAL CERTIFICATE

State of: California)
County of: Orange) SS.

Subscribed and sworn to before me this 29th day of October, 2004.

Notary Public: Jeremiah Black (signature) My commission expires: Feb. 17 2008



IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of October, 2004.

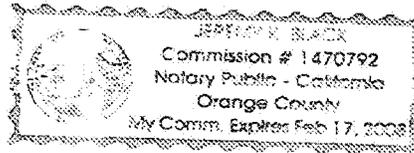
Wayne Scott
Wayne Scott (signature)

NOTARIAL CERTIFICATE

State of: California)
County of: Orange) SS.

Subscribed and sworn to before me this 27th day of October, 2004.

Notary Public: Jeremiah Black (signature) My commission expires: Feb. 17 2008

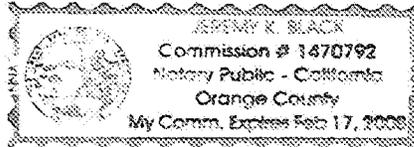


IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of October, 2004.

[Signature]
Allen Yuh

NOTARIAL CERTIFICATE

State of: California)
County of: Orange) SS.



Subscribed and sworn to before me this 27th day of October, 2004.

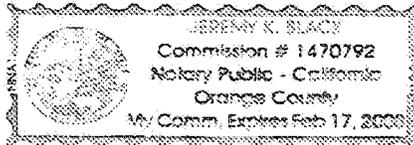
Notary Public: [Signature] My commission expires: Feb 17 2008
(signature)

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of October, 2004.

[Signature]
Paul D. Arling (signature)

NOTARIAL CERTIFICATE

State of: California)
County of: Orange) SS.



Subscribed and sworn to before me this 27th day of October, 2004.

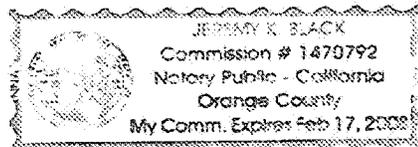
Notary Public: [Signature] My commission expires: Feb. 17 2008
(signature)

IN TESTIMONY WHEREOF, I have hereunto set my hand this 27th day of October, 2004.

[Signature]
Robert Lilleness (signature)

NOTARIAL CERTIFICATE

State of: California)
County of: Orange) SS.



Subscribed and sworn to before me this 27th day of October, 2004.

Notary Public: [Signature] My commission expires: Feb. 17, 2008
(signature)

cli-sn-01.169340v11

CONFIDENTIALITY & INVENTION OWNERSHIP AGREEMENT

Confidentiality:

In connection with your employment with Universal Electronics Inc. (referred to hereinafter as the "Corporation"), you will receive confidential information concerning the Corporation which is not generally available to the public and which is, therefore, considered to be proprietary information (referred to hereinafter as "information").

You hereby agree that, both during your employment and subsequent to your employment with the Corporation, all such information will be maintained in confidence; except as otherwise required by law, regulation or judicial proceeding, will not be disclosed to any third parties without prior written consent of the Corporation; and will not be used except for the purpose of performing your duties as an employee of the Corporation. You hereby agree that all such information in tangible form will upon request be returned to us.

Ownership of Inventions:

By accepting employment with the Corporation, you hereby agree that all discoveries, designs, devices, and concepts developed by you in the course of and during your employment with the Corporation shall be the property of the Corporation.

Compensation & Injunctive Relief:

You hereby agree that the compensation you receive as an employee of the Corporation is full and adequate compensation for your discoveries, developments, devices and concepts. You hereby agree that the compensation you receive as an employee of the Corporation is full and adequate compensation for your agreement not to compete with the Corporation for two years subsequent to your employment with the Corporation. You further agree that the promises in this Agreement are reasonably necessary to protect the goodwill, trade secrets and other business interests of the Corporation and that they will cause you no undue hardship. You also agree that any breach of the promises contained in this Agreement would cause the Corporation irreparable harm with respect to which injunctive relief would be necessary.

You hereby agree that the Corporation may immediately, without posting bond, seek injunctive relief and obtain a cease and desist order with respect to any actions on your part which are not in accordance with this agreement. You hereby waive any rights you may have to require the Corporation to post a bond in order to obtain injunctive relief and/or temporary or permanent restraining order necessary to stop any action on your part, which is not in accordance with this agreement.

Agreed To By: G. S. DE CLEFICO
(Print Name)

Signature: [Signature]

Date: 4/28/2003

Witness By: Cecilia Garcia
(Print Name)

Signature: [Signature]

Date: 5/9/03