# PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3311795

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	RELEASE OF SECURITY INTEREST	

### **CONVEYING PARTY DATA**

Name	Execution Date
VECTOR TRADING (CAYMAN), LP	03/30/2015

## **RECEIVING PARTY DATA**

Name:	SABA SOFTWARE, INC.
Street Address:	2400 BRIDGE PARKWAY
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State/Country:	CALIFORNIA
Postal Code:	94065
Name:	HAL ACQUISITION SUB INC.
Street Address:	2400 BRIDGE PARKWAY
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Postal Code:	94065
Name:	HUMANCONCEPTS, LLC
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State/Country:	CALIFORNIA
Postal Code:	94065

## PROPERTY NUMBERS Total: 22

Property Type	Number
Patent Number:	7072934
Patent Number:	7089583
Patent Number:	6643652
Patent Number:	6721747
Patent Number:	6850893
Application Number:	11143975
Application Number:	11214762
Application Number:	11214760
Application Number:	11499138
Application Number:	12053436

**PATENT** 

**REEL: 035414 FRAME: 0952** 503265177

Property Type	Number
Application Number:	12542601
Application Number:	12548356
Application Number:	12895709
Application Number:	12895724
Application Number:	12895741
Application Number:	13371451
Application Number:	13423103
Application Number:	13725013
Application Number:	13917628
Application Number:	13917632
Application Number:	14082175
Application Number:	13410157

#### **CORRESPONDENCE DATA**

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	74267-014
NAME OF SUBMITTER:	DIANE CASSINELLI
SIGNATURE:	/Diane Cassinelli/
DATE SIGNED:	04/15/2015

#### **Total Attachments: 6**

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PATENT REEL: 035414 FRAME: 0953

#### TERMINATION AND RELEASE OF SECURITY INTEREST IN PATENT COLLATERAL

This **TERMINATION AND RELEASE OF SECURITY INTEREST IN PATENT COLLATERAL** (this "Release") is made as of March 30, 2015 ("Effective Date"), by **VECTOR TRADING (CAYMAN), LP**, an exempted limited partnership organized under the laws of the Cayman Islands ("Vector"), in its capacity as Lender, as such terms are defined in the below defined Credit Agreement (together with its successors in such capacity, "Grantee"), in favor of **SABA SOFTWARE, INC.**, a Delaware corporation ("Saba"), **HAL ACQUISITION SUB INC.**, a Delaware corporation ("Hal Acquisition"), and **HUMANCONCEPTS**, **LLC**, a California limited liability company ("HumanConcepts"; Saba, Hal Acquisition, and HumanConcepts, each a "Grantor" and collectively, the "Grantors").

**WHEREAS**, reference is made to that certain Credit Agreement, dated as of July 5, 2013 (as amended, restated, supplemented, or otherwise modified from time to time, the "<u>Credit Agreement</u>"), by and among Grantee, Saba, Hal Acquisition, and HumanConcepts;

WHEREAS, pursuant to the terms and conditions of (1) that certain Second Lien Borrower Patent Security Agreement, dated as of July 5, 2013, by and among Saba and Grantee, which was recorded with the United States Patent and Trademark Office on July 8, 2013 at Reel 030763, Frame 0443, and (2) that certain Amendment Number One to Second Lien Borrower Patent Security Agreement, dated as of March 13, 2014, by and among Grantors and Grantee, which was recorded with the United States Patent and Trademark Office on March 19, 2014 at Reel 032472, Frame 0583, (the documents set forth in items (1) through (2) above, as amended, restated, supplemented, or otherwise modified and in effect from time to time, collectively the "Second Lien Borrower Patent Security Agreement"), the Grantors granted to Grantee a continuing second priority security interest in all of the Grantors' right, title and interest in and to the Collateral (as such term is defined in the Second Lien Borrower Patent Security Agreement); and

**WHEREAS**, Grantee now desires to release its continuing second priority security interest in the Collateral, including, without limitation, the patents listed on **Schedule 1** hereto.

**NOW, THEREFORE**, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantee hereby covenants and agrees as follows:

- 1. Without representation or warranty of any kind or nature, Grantee hereby terminates, releases, and discharges its continuing second priority security interest in the Collateral granted pursuant to the Second Lien Borrower Patent Security Agreement, and reassigns to Grantors all right, title, and interest of Grantee in the Collateral pursuant to the Second Lien Borrower Patent Security Agreement.
- 2. Grantee hereby agrees to duly execute, acknowledge, procure and deliver any further documents and to do such other acts, in each case at Grantors' expense, as may be reasonably necessary to effect the release of the continuing second priority security interest in the Collateral contemplated hereby.

[Signature page follows]

PATENT REEL: 035414 FRAME: 0954 IN WITNESS WHEREOF, Grantee has caused this Release to be executed by its duly authorized representative as of the Effective Date.

VECTOR TRADING (CAYMAN), LP,

an exempted limited partnership organized under the laws of the Cayman Islands, as Grantee

By: Value David Baylor

Title: Managing Partner and Chief Operating

Officer

# **SCHEDULE 1**

to

# TERMINATION AND RELEASE OF SECURITY INTEREST IN PATENT COLLATERAL

# **Patents**

U.S. Patents and Patent Applications of Saba Software, Inc.

Patent No.	Issue Date	<u>Inventor</u>	<u>Title</u>
US 7072934	July 4, 2006	Helgeson, C., Lipkin, D., Larson, R., Dufner, M., Mehra, G., Jain, D.	METHOD AND APPARATUS FOR A BUSINESS APPLICATIONS SERVER MANAGEMENT SYSTEM PLATFORM
US7089583	August 8, 2006	Mehra, G., Damania, T., Ellinger, R., Jain, D., Dufner, M.	METHOD AND APPARATUS FOR A BUSINESS APPLICATIONS SERVER
US 6643652	November 4, 2003	Helgeson, C., Lipkin, D., Larson, R., Panuganti, S.	METHOD AND APPARATUS FOR MANAGING DATA EXCHANGE AMONG SYSTEMS IN A NETWORK
US 6721747	April 13, 2004	Lipkin, D.	METHOD AND APPARATUS FOR AN INFORMATION SERVER
US 6850893	February 1, 2005	Lipkin, D., Mehra, G.	METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEMS PLATFORM

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PATENT REEL: 035414 FRAME: 0956

Serial No.	Filing Date	<u>Inventor</u>	<u>Title</u>
U.S. Patent Application No. 11/143,975	May 31, 2005	Lipkin, D.; Parmar, S.; Panuganti, S.; Chang, T.	METHOD AND SYSTEM FOR INTERFACING WITH A BACK END SERVER APPLICATION THROUGH MESSAGING ENVIRONMENT
U.S. Patent Application No. 11/214,762	August 29, 2005	Kalikow, J.; Clover, M.; Mehra, G.	METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING LEARNING TO USERS IN A HUMAN RESOURCES ENVIRONMENT
U.S. Patent Application No. 11/214,760	August 29, 2005	Kalikow, J.; Clover, M.; Mehra, G.	METHOD AND SYSTEM FOR AUTOMATICALLY PRESCRIBING PERFORMANCE GOALS TO USERS IN A HUMAN RESOURCES ENVIRONMENT
U.S. Patent Application No. 11/499,138	August 3, 2006	Pogodin, A.; Unni, R.; Ormistron, L.	A SYSTEM AND METHOD FOR PLAYING WEB- BASED TRAINING CONTENT ON A CLIENT COMPUTER SYSTEM
U.S. Patent Application No. 12/053,436	March 21, 2008	Daniel S. Lipkin et al.	METHOD AND APPARATUS FOR AN IMPROVED SECURITY SYSTEM MECHANISM IN A BUSINESS APPLICATIONS MANAGEMENT SYSTEM PLATFORM
U.S. Patent Application No. 12/542,601	August 17, 2009	Nathan, S.; Singh, V.	METHOD AND SYSTEM FOR UNIFIED HUMAN CAPITAL MANAGEMENT

Serial No.	Filing Date	Inventor	<u>Title</u>
U.S. Patent Application No. 12/548,356	8/26/2009	Nathan, S.; Singh, V.	METHOD AND SYSTEM FOR INTEGRATED HUMAN CAPITAL PLATFORM
U.S. Patent Application No. 12/895,709	September 30, 2010	Willis, B.; Maxwell, D.; Beecher, T.; Hegg, T.; Natraj, S.; Parmar, S.; Chang, S.	METHOD AND SYSTEM FOR MANAGING A VIRTUAL MEETING
U.S. Patent Application No. 12/895,724	September 30, 2010	Willis, B.; Natraj, S.; Chawra, A.	METHOD AND SYSTEM FOR ANALYZING CONTRIBUTION TO A BUSINESS ENTITY
U.S. Patent Application No. 12/895,741	September 30, 2010	Willia, B.; Natraj, S.; Shinde, A.; Agarwal, T.; Puduppully, R.; Chang, S.; Pulagala, S.	METHOD AND SYSTEM FOR SHARING CONTENT
U.S. Patent Application No. 13/371,451	February 12, 2012	Ryan Vesely, Bobby Yazdani, Ben Willis	METHODS AND APPARATUS FOR EVALUATING MEMBERS OF A PROFESSIONAL COMMUNITY (pQ)
U.S. Patent Application No. 13/423,103	March 16, 2012	Ben Willis, Bobby Yazdani	METHODS AND APPARATUS FOR ANALYZING A SOCIAL NETWORK (DYNAMIC NETWORK ANALYSIS)
U.S. Patent Application No. 13/725,013	December 21, 2012	Yathish Sarathy, Madhukar Govindaraju, Sanjay Parmar	METHODS AND APPARATUS FOR PREDICTING EMPLOYEE ATTRITION
U.S. Patent Application No. 13/917,628	June 13, 2013		METHODS AND APPARATUS HAVING APPLICABILITY TO SUCCESSION PLANNING

Serial No.	<u>Filing Date</u>	<u>Inventor</u>	<u>Title</u>
U.S. Patent Application No. 13/917,632	June 13, 2013		METHODS AND APPARATUS HAVING APPLICABILITY TO SUCCESSION PLANNING
U.S. Patent Application No. 14/082,175	November 17, 2013		METHODS AND APPARATUS HAVING APPLICABILITY TO EVALUATION OF HIRING CANDIDATES

# U.S. Patents and Patent Applications of HumanConcepts, LLC

Serial No.	<u>Filing Date</u>	<u>Inventor</u>	<u>Title</u>
U.S. Patent Application No. 13/410,157	March 1, 2012		METHOD AND SYSTEM FOR CONTROLLING DATA ACCESS TO ORGANIZATIONAL DATA MAINTAINED IN HIERARCHICAL CHARTS

Patents and patent applications of HAL Acquisition Sub Inc.

None.

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**PATENT REEL: 035414 FRAME: 0959** 

**RECORDED: 04/15/2015**