503265736 04/15/2015

PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
MARK J. PETTAY	02/10/2004
FONDA J. NARKE	02/10/2004

RECEIVING PARTY DATA

Name:	WEST CORPORATION
Street Address:	11808 MIRACLE HILLS DRIVE
City:	ОМАНА
State/Country:	NEBRASKA
Postal Code:	68154

PROPERTY NUMBERS Total: 1

Property Type	Number
Patent Number:	8775180

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER:	PAT-008D1-C2
NAME OF SUBMITTER:	MICHAEL B. JOHANNESEN
SIGNATURE:	/MICHAEL B. JOHANNESEN/
DATE SIGNED:	04/15/2015

Total Attachments: 3

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ASSIGNMENT

WHEREAS, we Mark J. Pettay, a citizen of the United States, residing at 16642 Frederick Circle, Omaha, Nebraska 68130 and Fonda J. Narke, a citizen of the United States, residing at 909 Bailey Drive, Papillion, Nebraska 68046 (hereinafter "Inventors"), have invented a new and useful SCRIPT COMPLIANCE AND QUALITY ASSURANCE BASED ON SPEECH RECOGNITION AND DURATION OF INTERACTION and have executed an application for a United States patent disclosing and identifying the invention, which application has been filed and assigned U.S. Serial No. 10/668,678; and

WHEREAS, West Corporation, a Nebraska corporation, having a place of business at 11808 Miracle Hills Drive, Omaha, Nebraska 68154 (hereinafter "Assignee") is desirous of acquiring the exclusive right, title and interest in and to the invention and any patent applications filed thereon, and in and to any Letters Patent or similar legal protection to be granted and issued therefore in the United States of American, its territories and possessions, and in all countries foreign thereto;

NOW, THEREFORE, for good and valuable consideration acknowledged by the Inventors to have been received in full from the Assignee:

The Inventors do hereby sell, assign, transfer and convey unto the Assignee, the entire right, title and interest (a) in and to the application and the invention; (b) in and to all rights to apply for foreign patents on the invention pursuant to the International Convention for the Protection of Industrial Property or otherwise; (c) in and to any and all applications filed and any and all patents granted on the invention in the United States or any foreign country, including each and every application filed and each and every patent granted on any application which is a division, substitution or continuation of any of the applications and (d) in an to each and every reissue or extensions of any of the patents.

The Inventors hereby jointly and severally covenant and agree to cooperate with the Assignee to enable the Assignee to enjoy the fullest extent the right, title and interest herein conveyed in the United States and foreign countries. Such cooperation by the Inventors shall include prompt production of pertinent facts and documents,

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giving of testimony, execution of petitions, oaths, specifications, declarations or other papers and other assistance all to the extent deemed necessary or desirable by the Assignee (a) for perfecting in the Assignee the right, title and interest herein conveyed; (b) for prosecuting any of the applications; (c) for filing and prosecuting substitute, divisional, continuing or additional applications covering the invention (d) for filing and prosecuting applications for reissuance of any of the patents; (e) for interference or other priority proceedings involving the invention, and (f) for legal proceedings involving the invention and any applications therefor and any patents granted thereon, including, without limitation, opposition proceedings, cancellation proceedings, priority contests, public use proceedings, infringement actions and court actions, provided, however, that the expense incurred by the Inventors in providing such cooperation shall be paid for by the Assignee.

The terms and covenants of this Assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representatives and shall be binding upon the Inventors, their respective heirs, legal representatives and assigns.

The Inventors hereby jointly and severally warrant and represent that they have not entered and will not enter into any assignment, contract or understanding in conflict herewith.

Execution at Omaha, Nebraska this 10th day of February, 2004.

STATE OF NEBRASKA)
County of Douglas) ss.
On <u>February 10</u> , 2004, before me, <u>Fully February 10</u> personally appeared Mark J. Pettay, personally known to me -OR- proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS, my hand and official seal.
GENERAL NOTARY - State of Nebraska BEVERLY J. JONES My Comm. Exp. Dec. 10, 2005
Notary Public in and for said County and State
STATE OF NEBRASKA)
County of Douglas) ss.
On February 10, 2004, before me, Bully J. Jours personally appeared Fonda J. Narke, personally known to me -OR- proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he/she executed the same in his/her authorized capacity and that by his/her signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.
WITNESS, my hand and official seal.
A GENERAL NOTARY - State of Nebraska BEVERLY J. JONES My Comm. Exp. Dec. 10, 2005

Notary Public in and for said County and State

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RECORDED: 04/15/2015