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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:		NEW ASSIGNMENT	
NATURE OF CONVEYANCE:		ASSIGNMENT	
CONVEYING PARTY D	ΑΤΑ		
		Name	Execution Date
OFIR PAZ			03/15/2001
AVISHAI KEREN			03/15/2001
MEIR FEDER			03/15/2001
MAIER FENSTER			03/15/2001
RECEIVING PARTY DA	ТА		
Name:	MICROS	SOFT CORPORATION	
Street Address:	ONE MI	CROSOFT WAY	
City:	REDMO	ND	
State/Country:	WASHIN	IGTON	
Postal Code:	98052		
Property Type			
PROPERTY NUMBERS	Total: 2	Number	
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PATENT REEL: 035452 FRAME: 0132 Workman, Nydegger & Seeley 1000 Eagle Gate Tower 60 East South Temple Salt Lake City, Utah 84111

ASSIGNMENT

WHEREAS, we, Ofir Paz, Avishai Keren, Meir Feder, and Maier Fenster, (hereinafter referred to as ASSIGNORS), having post office addresses of Hakukiya Street 48/7, 75548 Rishon Lezion, Israel, Hei Be'Iyar 44, 48056 Rosh Ha'Ayin, Israel; Beitar Street 39, 46432 Herzelia, Israel; and Toscanini Street 1C, 49354 Petach Tikva, Israel; respectively, are the joint inventors of an invention entitled "SELECTIVE COMPRESSION", as described and claimed in the specification forming part of an application for United States letters patent;

Said invention being disclosed in a United Sates patent application executed heretofore and now identified as File No. 14531.107.3.1 of the law firm of Workman, Nydegger & Seeley, 1000 Eagle Gate Tower, 60 East South Temple, Salt Lake City, Utah 84111, and filed in the United States Patent and Trademark Office as Serial No. 09/744,662 on January 25, 2001.

WHEREAS, WebTV Networks, Inc., (hereinafter referred to as ASSIGNEE), a corporation of the State of California having a place of business at 1065 La Avenida Avenue, Mountain View, CA 94043, is desirous of acquiring the entire right, title, and interest in and to the invention and in and to any letters patent that may be granted therefore in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNORS hereby sell, assign, and transfer unto said ASSIGNEE, the entire right, title, and interest in and to said invention, said application and any and all letter patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues, and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty, or otherwise, said invention, application, and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNORS had this agreement, transfer, and sale not been made. ASSIGNORS hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNORS agree to execute all instruments and documents required for the making and prosecution of applications for and foreign letters patent on said invention, for litigation United States

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> PATENT REEL: 035452 FRAME: 0133

regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefore.

Dated this 15 day of March, 2001. All Paz Dated this 1/2 day of March, 2001. <u>Avishai</u> Avishai Keren Israel Citizen Dated this 15 day of March, 2001. Mer F Meir Feder Israel Citizen Dated this 15 day of March, 2001. 5 mlt Maier Fenster Israel Citizen

PATENT REEL: 011816 FRAME: 0704

> PATENT REEL: 035452 FRAME: 0134

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