

<b>PATENT ASSIGNMENT COVER SHEET</b>
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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
HEIKE KLOPPENBURG	12/12/2013
NORBERT STEINHAUSER	12/16/2013
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<b>Postal Code:</b>	50569
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14470287
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<b>SIGNATURE:</b>	/Suzanne Horcick/
<b>DATE SIGNED:</b>	04/24/2015
<b>Total Attachments: 3</b>	
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ASSIGNMENT

WHEREAS Heike KLOPPENBURG and Norbert STEINHAUSER

have invented certain improvements in NEODYMIUM-CATALYZED POLYBUTADIENES

as described in a patent application identified in the United States Patent Office as follows:

Serial No.:	13/860,892
Filed:	April 11, 2013
Attorney's Docket No.:	P001 00426N

WHEREAS, LANXESS Deutschland GmbH, of Cologne, Germany, D-50569, a corporation of Germany, is desirous of acquiring the entire right, title and interest in and to said invention or inventions and any and all improvements, and patents to be obtained therefore;

NOW, THEREFORE, for valuable consideration and in accordance with the obligations in their employment contracts with LANXESS Deutschland GmbH, we do hereby sell, assign and transfer unto said LANXESS Deutschland GmbH, its successors and assigns, the entire right, title, and interest in and to said invention or inventions, as described in the aforesaid application, in any form or embodiment thereof, and in and to the aforesaid application; and in and to any applications filed in any foreign country based thereon, including the right to file said foreign applications under the provisions of the International Convention; also any improvements on said invention or inventions now or hereafter made by us during the period of our employment; also the entire right, title and interest in and to any and all patents or reissues or extensions thereof to be obtained in this or any foreign country upon said invention, inventions or improvements and any divisional, continuation, continuation-in-part or substitute applications which may be filed upon said invention, inventions or improvements in this or any foreign country; and we hereby authorize and request the issuing authority to issue any and all patents on said application or applications to said LANXESS Deutschland GmbH, as assignee of the entire interest.

We further agree, without any payment by LANXESS Deutschland GmbH, other than expenses incurred by the undersigned, to communicate to said LANXESS Deutschland GmbH, its representatives or agents, any facts relating to said invention, inventions or improvements,

including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. <u><i>Heike Kloppeburg</i></u>	<u>12/12/2013</u> Date	1. Heike KLOPPENBURG
2. _____	_____ Date	2. Norbert STEINHAUSER

including evidence for interference purposes or for other legal proceedings, whenever requested, testify in any interference or other legal proceedings, whenever requested; and execute and deliver, on request, all lawful papers required to make any of the foregoing provisions effective.

1. \_\_\_\_\_

\_\_\_\_\_

Date

1. Heike KLOPPENBURG

2. W. Steinhauser

2013/12/16

Date

2. Norbert STEINHAUSER