503280201 04/27/2015

EPAS ID: PAT3326819

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

SUBMISSION TYPE: NEW ASSIGNMENT

NATURE OF CONVEYANCE: ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
JOEL M. CORMIER	03/09/2015
RICHARD F. AUDI	03/09/2015
DONALD S. SMITH	04/20/2015
DANE R. WINBIGLER	03/09/2015

RECEIVING PARTY DATA

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Street Address:	1100 OAKWOOD BLVD.
City:	DEARBORN
State/Country:	MICHIGAN
Postal Code:	48124

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14635259

CORRESPONDENCE DATA

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ATTORNEY DOCKET NUMBER: OAKW 0174 PUS

NAME OF SUBMITTER: JULIE C. ROBINSON

SIGNATURE: /Julie C. Robinson/

DATE SIGNED: 04/27/2015

Total Attachments: 2

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PATENT 503280201 REEL: 035496 FRAME: 0827

Attorney Docket Number	OAKW0174PUS

ASSIGNMENT AND DECLARATION (37 C.F.R. 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 C.F.R. 1.76)

Title of Invent	ion	MULTI-STAGE ENERGY ABSORBER
As a below name	id inventor I hara	shy declare that
		by declare that.
This declaration	is directed to:	
	The attached ap	pplication, or
	14/635,259	pplication or PCT international application number filed on March 2, 2015 application filing date and number when they become known.) (I hereby authorize the
The above-identi	fied application v	was made or authorized to be made by me.
I believe that I ar	n the original inv	entor or an original joint inventor of a claimed invention in the application.
I hereby state tha	t I have reviewed	and understand the contents of the above-identified specification, including the claims.
I am aware of the as defined in 37 (to the U.S. Patent and Trademark Office all information known to me to be material to patentability
over to Viconic splace of business or other legal repabove-identified applications and names, or in my legal representat	Sporting LLC, a at 1100 Oakwood presentatives, my application include to receive Letters name, at its or the lives, all rights of ling all applications.	and valuable consideration, receipt of which is hereby acknowledged, I do hereby assign, sell and set corporation organized and existing under the laws of the state or country of Michigan, and having a and Blvd., Dearborn, Michigan 48124, hereinafter referred to as the ASSIGNEE, its successors, assigns entire right, title and interest, domestic and foreign, in and to the inventions and discoveries in the ading the right of said ASSIGNEE, its successors, assigns or other legal representatives to make a Patent for said inventions and discoveries in any and all foreign countries in its or their own name or eir election, and I hereby assign, sell and set over to said ASSIGNEE, its successors, assigns or other f priority, including any provisional applications, in and to said inventions and discoveries in all ions claiming benefit of the filing date hereof, continuations, continuations-in-part, divisionals, ations.
applications for I	Letters Patent of a	ny heirs, successors, assigns or other legal representatives to execute any and all papers, including any and all kinds and in any and all countries and to perform any and all acts which said ASSIGNEE, all representatives may deem necessary to secure thereto the rights herein assigned, sold and set over.
And I hereby rep	resent and warrar	nt that I have not granted any rights inconsistent with the rights granted herein.
		willful false statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or ve (5) years or both.
LEGAL NAME	OF INVENTOR	(-1
Inventor: J(DEL M. CORMII	Date: 3/9/15
Signature:	Jot (
Page 1 (Supplem	nental Sheet with	Additional Joint Inventors is attached if necessary)
Note: An Applica	tion Data Sheet (P7	TO/SB/14 or equivalent), including naming the entire inventive entity, must accompany this form.

Attomey Docket Number	r	
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OAKW0174PUS

SUPPLEMENTAL SHEET FOR ASSIGNMENT AND DECLARATION (37 C.F.R. 1.63) FOR UTILITY OR DESIGN APPLICATION USING AN APPLICATION DATA SHEET (37 C.F.R. 1.76)

Additional Inventors Page 2

AN APPLICA	FION DATA SHEET (37 C.F.R. 1.76)
Title of Invention	MULTI-STAGE ENERGY ABSORBER
Legal Name of Addition	al Joint Inventor:
Inventor: RICHARD F. Signature: 72	Filmer / / All All
Legal Name of Addition	al Joint Inventor:
Inventor: DONALD S. S Signature:	U/m = / /2
Inventor: DANE R. WIN Signature:	BIGLER Date: 3/9/15
Legal Name of Addition Inventor: Signature:	Date:
Legal Name of Addition	al Joint Inventor:
Inventor:	Date:
Signature:	

PATENT REEL: 035496 FRAME: 0829

RECORDED: 04/27/2015