PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3329569

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
LEONARD R. BAYER	06/28/2001
ANDREW P. JEAVONS	06/28/2001
DAVID G. BAKKEN	06/28/2001

RECEIVING PARTY DATA

Name:	HARRIS INTERACTIVE, INC.
Street Address:	60 CORPORATE WOODS
City:	ROCHESTER
State/Country:	NEW YORK
Postal Code:	14623

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	12154974

CORRESPONDENCE DATA

Fax Number: (312)580-9696

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 3125801020

Email: dholzer@hfzlaw.com

Correspondent Name: HANLEY, FLIGHT & ZIMMERMAN, LLC Address Line 1: 150 S. WACKER DRIVE, SUITE 2200

Address Line 4: CHICAGO, ILLINOIS 60606

ATTORNEY DOCKET NUMBER:	20004/HAR003US03
NAME OF SUBMITTER:	PETER J. CESARZ
SIGNATURE:	/Peter J. Cesarz/
DATE SIGNED:	04/28/2015

Total Attachments: 3

source=Assignment#page1.tif source=Assignment#page2.tif source=Assignment#page3.tif

PATENT 503282951 REEL: 035512 FRAME: 0625

į.	Assignment of Rights, Title and (Multiple inventors; sin	The Control of the Co	Docket No. HAR-003
This is an A:	ssignment of the following rights, title o	and interest: (check all that apply):	
(X)	United States of America rights, title	and interest in the invention	
8	Foreign rights, title and interest in th		
×	United States Patent Application Seri		* ************************************
	Date of Execution:	Date of Filing: June 15, 200	1
	United States Provisional Patent App	lication Serial No.	······································
	United States Patent No(s).		
	International (PCT) Patent Application	on Serial No.	
×	Other (specify) All right, title and interest	est.	<u></u> .
Title of the l	Invention		
NETWORK		DUCT CONFIGURATION RESEARCH O	
	Name	Address	
Leonard R.	Bayer	38 Gaslight Lane, Rochester, New York	
Andrew P.	Jeavons	1028 Urban Drive, Cincinnati, Ohio 4522	6
David G. B	akken	23 Old Lyme Road, Pittsford, New York	14534
			·
Assignee	<i>i</i>		**************************************
	Name	Address	
Harris Inte	ractive Inc.	135 Corporate Woods, Rochester, New \	York 14623

[Page 1 of 3]

AS03A/REV01

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. HAR-903

Whereas, we, the above-identified Inventors, have invented certain new and useful improvements in the Invention identified above and described in the above-identified patent application(s) and/or patent(s) (hereinafter referred to as "Invention");

And, whereas we desire to assign our above-identified rights, title and interest in the Invention to the above-identified Assignee;

Now, this indenture witnesseth, that for good and valuable consideration, the receipt whereof is hereby acknowledged;

We hereby assign, sell and transfer our above-identified rights, title and interest in said Invention, said application(s) as identified above, including any divisions, continuations, and continuations-in-part thereof, and in and to any and all Letters Patent of the United States, and countries foreign thereto, which may be granted or have granted for said Invention, and in and to any and all reissues and reexaminations thereof, and in and to any and all priority rights, Convention rights, and other benefits accruing or to accrue to us with respect to the filing of applications for patents or securing of patents in the United States and countries foreign thereto, unto said Assignee;

And we hereby authorize and request the Commissioner of Patents and Trademarks to issue any United States Letters Patent which may issue for said Invention to said Assignee, as assignee of the whole right, title and interest thereto;

And we further agree to sign and execute all necessary and lawful future documents, including applications for foreign patents, for filing divisions, continuations and continuations-in-part of said application for patent, and/or, for obtaining any reissue or reissues of any Letters Patent which may be granted for my aforesaid Invention, as the Assignee or its Designee(s) may from time to time require and prepare at its own expense.

Inventors' Signatures (if Notarization is desired, do not sign here and proceed to next page)

Name	Signature/Date
Leonard R. Bayer	
Andrew P. Jeavons	
David G. Bakken	

[Page 2 of 3]

Assignment of Rights, Title and Interest in Invention (Multiple inventors; single assignee)

Docket No. HAR-003

E		11
Executed this 28th day of June Harris Inseractive 135 Corpo	, in the year 2001 rate Words. Rockasker, U.Y.	14623
ate of New York	(Signature of Inventor)	
oute of New York		
efore me personally appeared Leonard R. Bayer		
ho acknowledged the foregoing instrument to be a free secute the same this 3894 day of June	act and deed and also represented that he , in the year 2001	or she is authorized to Valerie P. Curo #4844856 Notary Public State of NY, Monroe Coun- My Commission Expires 3/2
Executed this 7 0 Th day of	(Notary Public)	3.1
Herres heraedwie Sae, 035 Corpo	The works, lockeder, X.4	, MG23
ate of new York	(Signature of Inventor)	
ounty of morroe		~
efore me personally appeared Andrew P. Jeavons		The state of the s
ho acknowledged the foregoing instrument to be a free secute the same this 28th day of	act and deed and also represented that he in the year 2001	Valerie P. Ciuto #4844
secute the same this 28th day of June	Jalerie P. Curto	Valerie P. Ciulo #4844s Notary Public State of NY, Monroe Cou My Commission Expires
secute the same this 28th day of June	Jalerie P. Curto	Valerie P. Ciulo #4844s Notary Public State of NY, Monroe Cou My Commission Expires
Executed this 28th day of June Executed this 28th day of June Harris Interactic Inc., 735 Corps	Jalerie P. Curto	Valerie P. Ciulo #4844s Notary Public State of NY, Monroe Cou My Commission Expires
Executed this 28th day of June Executed this 28th day of June Harris Interactic Inc., 735 Corps	Jalerie P. Curto	Valerie P. Ciulo #4844s Notary Public State of NY, Monroe Cou My Commission Expires
Executed this 28th day of June Executed this 28th day of June Harris Interactic Inc., 735 Corps	Jalerie P. Curto	Valerie P. Ciulo #4844s Notary Public State of NY, Monroe Cou My Commission Expires
the acknowledged the foregoing instrument to be a free execute the same this 28th day of June Executed this 28th day of June that we have been been acknowledged the foregoing instrument to be a free execute the same this 28th day of June execute the sa	in the year 2001 Palerie D. Cento (Notary Public) in the year 2001 Lette Woods, Rochester, My: 18 D. Melle (Signature of Inventor) act and deed and also represented that he	Valerie P. Ciurlo #4844 Notary Public State of NY, Monroe Cou My Commission Expires 3

[Page 3 of 3]