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PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
EUGENE J. ANDERSON JR.	04/10/2015
DEREK PAKENHAM	04/22/2015
NEMESIO MARTINEZ-CASTRO	04/10/2015
JOSE P. RUIZ	04/13/2015
LICHANG ZHOU	04/15/2015
MICHAEL RHODES	05/21/2015

RECEIVING PARTY DATA

Name:	RHODIA OPERATIONS
Street Address:	25 RUE DE CLICHY
City:	PARIS
State/Country:	FRANCE
Postal Code:	75009

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14661814

CORRESPONDENCE DATA

Fax Number: (609)860-5451

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 609-860-4194

Email: ann.gregorzek@solvay.com

SOLVAY USA INC. **Correspondent Name:**

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Address Line 2: CN 7500

Address Line 4: CRANBURY, NEW JERSEY 08512

ATTORNEY DOCKET NUMBER:	RD 2014/003
NAME OF SUBMITTER:	JERICHO B. PACHO
SIGNATURE:	/jericho b. pacho/
DATE SIGNED:	05/28/2015

Total Attachments: 6 source=RD 2014-003 Executed Assignment#page1.tif source=RD 2014-003 Executed Assignment#page2.tif source=RD 2014-003 Executed Assignment#page3.tif source=RD 2014-003 Executed Assignment#page4.tif

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Docket No. RD 2014/003

ASSIGNMENT

WHEREAS, We, Eugene J. ANDERSON JR. of Marlton, New Jersey, Derek PAKENHAM of Hamilton, New Jersey, Nemesio MARTINEZ-CASTRO of Bristol, Pennsylvania, Jose P. RUIZ of Burlington, New Jersey, Michael RHODES of Chalfont, Pennsylvania, and Lichang ZHOU of Lawrenceville, New Jersey, hereinafter termed the Assignors, are the inventors of certain new and useful improvements in

"TRI-SUBSTITUTED AROMATIC-CONTAINING ADDITIVES AND SURFACTANTS AND METHODS FOR USE"

set forth and described in an application for Letters Patent of the United States Docket RD 2014/003, Serial No.14/661,814 filed on March 18, 2015; and

WHEREAS, RHODIA OPERATIONS, a corporation having its principal place of business at 25 rue de Clichy, Paris, France 75009, hereinafter termed the Assignee, desires to acquire said invention:

NOW THEREFORE, be it known that We, the Assignors, being under an obligation to assign said invention to RHODIA OPERATIONS, at the time the invention was made, do for good and valuable consideration, the receipt of which is hereby acknowledged, hereby assign, sell, transfer and set over unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention, application and the patent or patents now granted or to be granted thereon in the United States of America and in all countries foreign thereto, together with the right to claim in respect of all foreign countries the priority date of the application filed in the United States of America;

AND We, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND We, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns.

2015.	IN WITNESS WHEREOF,	I have hereunto signed my name this 10^{70} day of 10^{10} day of 10^{10}
		5-12-
		Eugene J. ANDERSON JR.
<u>Jin</u> Witnes	MCDure s Jennie McGure	Loutney Shedden Witness Courtney Shedden
2015.	IN WITNESS WHEREOF, I	I have hereunto signed my name this Ahd day of APRIL.,
		1)45111
		Derek PAKENHAM
<u>√</u> Witne∉	James Woods	Silola Mariaga Witness GILDA LIZARRAGA
2015.	IN WITNESS WHEREOF, I	I have hereunto signed my name this 10th day of April ,
O		<u>Courtney Shedden</u>

	IN WITNESS WHEREOF, I have hereunto signed my name this /3 day of // day		
2015.		Jose P. RUIZ	
<u>Gr</u> Witnes	Mil McGune ss Jennie McGuire	Witness Zhiral Kongal	
2015.	IN WITNESS WHEREOF, I have hereun	to signed my name this day of	
		Michael RHODES	
Witnes	SS	Witness	
2015.	IN WITNESS WHEREOF, I have hereun	to signed my name this <u>LS+h</u> day of <u>Aprìl</u> Lichang ZHOU	
<u>Opp</u> Witnes	nel McGuze ss , knowe mcGoine	Witness Agron Law	

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AND We, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND We, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns.

IN WITNESS WHEREOF, I	have hereunto signed my na	me this day of,
2015.		
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		Eugene J. ANDERSON JR.
Witness	Witness	
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2010.		
	-	Derek PAKENHAM
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	have hereunto signed my nai	me this day of,
2015.		
	-	Nemesio MARTINEZ-CASTRO
		·
1AP.		
Witness	Witness	

Witness

PATENT REEL: 035730 FRAME: 0898

RECORDED: 05/28/2015

Witness

RD 2014/003 Assignment