

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
Stylesheet Version v1.2

EPAS ID: PAT3436444

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT
CONVEYING PARTY DATA	
Name	Execution Date
DONALD S. COONROD	04/07/2003
RECEIVING PARTY DATA	
Name:	COOPER CAMERON CORPORATION
Street Address:	1333 WEST LOOP SOUTH
Internal Address:	SUITE 1700
City:	HOUSTON
State/Country:	TEXAS
Postal Code:	77027-9919
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14330311
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Email:	patents@chamberlainlaw.com
Correspondent Name:	CHAMBERLAIN, HRDLICKA
Address Line 1:	1200 SMITH STREET, 14TH FLOOR
Address Line 4:	HOUSTON, TEXAS 77002
ATTORNEY DOCKET NUMBER:	111078-032800US
NAME OF SUBMITTER:	JACINTA L. BENDER
SIGNATURE:	/JACINTA L. BENDER/
DATE SIGNED:	07/13/2015
Total Attachments: 3	
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source=DON COONROD HR DOCUMENTATION#page2.tif	
source=DON COONROD HR DOCUMENTATION#page3.tif	



CAMERON

INVENTION ASSIGNMENT AND CONFIDENTIALITY AGREEMENT

This agreement made as of the 7th day of April 2013 between: Cooper Cameron Corporation, a Delaware Corporation (herein called "EMPLOYER") on behalf of its operating unit/subsidiary Cameron Division and DONALD S. COOPER (herein called "EMPLOYEE").
(Employee)

WITNESSETH

WHEREAS, EMPLOYEE is or may be serving EMPLOYER in a capacity through which EMPLOYEE will have access to confidential information of EMPLOYER, of EMPLOYER'S suppliers or customers, or of others to which EMPLOYER has obligations to maintain information confidential; and

WHEREAS, EMPLOYEE may have occasion to receive technical information developed by EMPLOYER, or by corporations or divisions heretofore, now, or hereafter controlled by, controlling, or under common control with EMPLOYER, (hereinafter sometimes referred to collectively with EMPLOYER, as the "COOPER CAMERON COMPANIES"), which may assist EMPLOYEE in effecting various inventions and may receive other assistance in the development of inventions useful to the COOPER COMPANIES; and

WHEREAS, without this Agreement EMPLOYER could not assure to the COOPER CAMERON COMPANIES the benefits of information and inventions developed by their employees in the course of their employment.

NOW, THEREFORE, in consideration of the wages now and hereafter paid to EMPLOYEE by EMPLOYER, and the mutual agreements herein contained, EMPLOYER and EMPLOYEE agree as follows:

1. CONFIDENTIAL INFORMATION

EMPLOYEE agrees during his/her employment and thereafter not to reveal to any person, unless authorized in writing by EMPLOYER, any confidential information of EMPLOYER or of others which EMPLOYEE knows or ought to know is confidential or that EMPLOYER has confidential information obligations.

EMPLOYEE and EMPLOYER agree that confidential information includes, but is not limited to, information in any form whatsoever pertaining to: inventions, designs, data, discoveries, marketing data, strategies, business plans, product plans and competitive activity data; all financial and profit information not required by law to be published; purchasing or cost data; sales data including customer lists, booking reports, current sales information, pricing, billing and other information; information considered as proprietary by EMPLOYER; or any other information pertaining to the EMPLOYER or made available to EMPLOYEE by the EMPLOYER and identified or treated as confidential or secret.

EMPLOYER and EMPLOYEE agree that confidential information shall not include information which EMPLOYER has voluntarily disclosed to the public or which otherwise enters the public domain through lawful means other than through EMPLOYEE or sources under his/her control.

EMPLOYEE agrees that, if, when and after EMPLOYEE shall leave the employ of EMPLOYER, EMPLOYEE will not carry away or disclose any confidential or secret information.

2. ASSIGNMENT OF DISCOVERIES, IMPROVEMENTS AND INVENTIONS

- (A) EMPLOYEE agrees that, with respect to any and all discoveries, improvements and inventions which EMPLOYEE may conceive or make during the term of EMPLOYEE'S employment, either solely or jointly with others, EMPLOYEE will assign and by these presents does hereby assign and transfer all of EMPLOYEE'S entire right, title and interest in and to such discoveries, improvements and inventions to EMPLOYER, its successors and assigns, except those inventions specifically excluded by statute as more fully explained in SECTION (B).
- (B) EMPLOYER provides EMPLOYEE notice that individual states have enacted and will likely, in the future, enact or modify statutes relating to ownership and assignment of inventions developed by EMPLOYEE and such statutes contain or will contain specifically worded notices. Such statutes and the notices provided therein are incorporated herein by reference and made a part of this agreement.

The specific notice provisions required by the laws of the State of California is set forth below.

CALIFORNIA

THIS AGREEMENT DOES NOT APPLY TO ANY INVENTION WHICH QUALIFIES FULLY UNDER THE PROVISIONS OF SECTION 2870 OF THE CALIFORNIA LABOR-CODE.

This agreement does not apply to an invention for which no equipment, supplies, facility, or trade secret information of the employer was used and which was developed entirely on the employee's own time, and (a) which does not relate (1) to the business of the employer or (2) to the employer's actual or demonstrably anticipated research or development, or (b) which does not result from any work performed by the employee for the employer. Any provision which purports to apply to such an invention is to that extent against the public policy of this state and is to that extent void and unenforceable.

- (C) EMPLOYEE further agrees upon the request of EMPLOYER, to execute and deliver all documents and do all acts necessary to secure to EMPLOYER, its successors and assigns, or its nominee, the entire right, title and interest in and to said discoveries, improvements and inventions including application for and Letters Patent of the United States and foreign countries, provided the cost of preparing such papers, assignments and applications for Letters Patent, and the prosecution and maintenance thereof and all proceedings and litigation relating thereto, is borne by EMPLOYER or its nominee.

3. COPYRIGHTS

EMPLOYEE acknowledges that all works prepared solely or jointly with others which relate in any manner to the research, development or other business activities of EMPLOYER shall for the purposes of U.S. copyright law be deemed "works made for hire" and all rights therein, including copyrights or any other rights, shall be the sole property of EMPLOYER and that such writings shall be held in confidence by the EMPLOYEE until written authorization to publish is obtained from a duly designated representative of EMPLOYER. In the event that these works are held not to be "works made for hire", EMPLOYEE agrees to assign all right, title and interest in the works to the EMPLOYER.

4. **EMPLOYEE TRANSFER**

EMPLOYEE agrees that if EMPLOYEE should accept transfer to any of the other COOPER CAMERON COMPANIES, the term "EMPLOYER", as used herein, shall be deemed to include each such other COOPER CAMERON COMPANY, and this Agreement shall remain in full force and effect unless and until superseded by a new Agreement.

5. **SEVERABILITY AND REFORMATION**

Any portion of the Agreement which a Court of competent jurisdiction shall determine to be void or unenforceable as against public policy, or for any other reason, shall be deemed to be severable from the Agreement and shall have no affect on the other covenants or provisions in the Agreement. EMPLOYEE further agrees that the Court shall be empowered upon the request of EMPLOYER to reform and construe any provision which would otherwise be void or unenforceable in a manner that it will be valid and enforceable to the maximum extent permitted by law.

6. **INJUNCTIVE RELIEF**

EMPLOYEE agrees that, in the event of any violation of this Agreement by EMPLOYEE, EMPLOYER shall be entitled, in addition to any other rights or remedies which it might have, to maintain an action for damages and permanent injunctive relief, and in addition, EMPLOYER shall be entitled to preliminary injunctive relief, it being agreed and understood that the substantive and irreparable damages which EMPLOYER might sustain upon any such violation could be impossible to ascertain in advance. EMPLOYEE further agrees that this Agreement shall be construed under the laws of the State of Texas and that nothing in this Agreement shall be construed as a limitation upon the remedies EMPLOYER might have for any wrongs of EMPLOYEE.

7. **PRIOR INVENTIONS**

EMPLOYEE agrees and represents that listed below are descriptions of all inventions, whether patented or not, which EMPLOYEE has made or conceived prior to being employed by EMPLOYER, and to which this Agreement is not applicable. EMPLOYEE represents that the absence of any inventions in the listing below shall indicate that EMPLOYEE owns or claims no such invention at the time of signing this Agreement.

IN WITNESS WHEREOF, EMPLOYEE and EMPLOYER have caused this Agreement to be duly executed as of the day and year first above written.

ACCEPTED BY COOPER CAMERON CORPORATION

Dawn Delf
(Name)

HR ISSA
(Title)

EMPLOYEE:

[Signature]
(Name)

Reserved inventions made or conceived prior to employment and excluded from this Agreement, and brief descriptions thereof are: