07/14/2015 503392023

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1 Stylesheet Version v1.2 EPAS ID: PAT3438648

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
DOUGLAS D. FLETCHER	07/14/2015
LINDSAY J. ADAMS	06/08/2015
BRENDA M. BONNEY	05/07/2015
NICOLAS A. ECHEVERRI	05/18/2015
GARIN G. IPSEN	05/08/2015
OSCAR M. HEMBERG	05/08/2015
ERIC O. HEMBERG	05/08/2015

RECEIVING PARTY DATA

Name:	3M Innovative Properties Company
Street Address:	P.O. Box 33427
City:	St. Paul
State/Country:	MINNESOTA
Postal Code:	55133-3427

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	29516445

CORRESPONDENCE DATA

Fax Number: (651)736-3833

Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

Phone: 651-733-1500

Email: hhfroelke1@mmm.com

3M INNOVATIVE PROPERTIES COMPANY **Correspondent Name:**

Address Line 1: P.O. BOX 33427

Address Line 4: ST. PAUL, MINNESOTA 55133-3427

ATTORNEY DOCKET NUMBER:	76202US002
NAME OF SUBMITTER:	HYLIS H. FROELKE
SIGNATURE:	/Hylis H. Froelke/
DATE SIGNED:	07/14/2015

PATENT REEL: 036087 FRAME: 0060

503392023

This document serves as an Oath/Declaration (37 CFR 1.63).

Total Attachments: 7

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FOR	TION AND ASSIGNMENT. UTILITY OR DESIGN	Case No:	76202US002
PATENT AP	PLICATION (37 CFR § 1.63)		
As a below named invapplication and for whi	entor, I believe I am an original inve ch a patent is sought on the inventio	ntor or an original joint in n entitled:	ventor of a claimed invention in the
	HEARING P	ROTECTOR	
The specification of wh	sich:		
is attached hereto);		
⊠ was filed on	February 2, 2015	<u></u>	
as United States	Application No.	29/5164	48
	T International Application No.		
filed on)	<u> </u>	
The above-identified a	pplic <mark>ation was mad</mark> e or authorized to	be made by me.	
and do hereby assign 3M COMPANY, and a assigns, the entire right continuation (in whole by me or made jointly termination of, my email Letters Patent, resisthereto (including the own name and to clair international convention continuation (in whole part upon the said invehave been by me had I do further agree for reconsideration any furtile.	nd valuable consideration, receipt of and transfer unto the 3M INNOVATION corporation of Delaware, having its put, title, and interest in and to the said or in part) of said application, and in with others (provided any such impropleyment with 3M COMPANY and an examinations, reissues, or extensions right to apply for Letters Patent, Utility in any priority rights for such foreign agons, treaties, or otherwise), which have or in part), renewal, reexamination, is antion or improvements thereon, to be this assignment and transfer not be expected and for my heirs, executors, a her applications, assignments, and descriptions.	VE PROPERTIES COMP principal office at Saint Properties and application and application and to any and all improvement is made during, thereof, of the United Stary Models, or Inventors' Capplications to which such been or may be granted as fullen made; and administrators, to execute administrators, to execute administrators, to execute a definite and to perform	ANY, a wholly-owned subsidiary of aut. Minnesota, its successors and in, and in and to any division or vements in the said invention made or within one year after the subsidiaries), and in and to any and itse of America and countries foreign ertificates in foreign countries in its in applications are entitled under and thereon or on any divisional, if application based in whole or in ily and exclusively as they would cute and deliver without further in such other acts as I lawfully may,
that may be deemed and interest as afores countries; and I do hereby authorize	necessary by said Company, its succ aid and to obtain or maintain Letters and request the Commissioner of Pa ne said applications, to said 3M Inno	essors, assigns, and non Patent, Utility Models, or itents to issue any and all	ninees, fully to secure its right, title, Inventors' Certificates in any and a Letters Patent which may be
Legal Name of Inver	des		annia ana antan'i ao amin'ny avonana ao amin'ny faritr'i Australia ao amin'ny faritr'i Australia ao amin'ny fa

Date:

7/14/2015

Douglas D. Fletcher Inventor's Signature:

Case No:

76202U\$002

application and for whi	entor, I believe I am an original inveich a patent is sought on the invention	n entitled:	is the market of the season CHGCO	A STANSON IN STREET
	HEARING P	ROTECTOR		
The specification of wh	nich			
is attached hereto) ;	e or		
⊠ was filed on	February 2, 2015			
as United States		29/51	6445	
is identified as PC filed on	CT International Application No.			
The above-identified a	pplication was made or authorized to	be made by me.		
fine or imprisonment of In addition, for good ar and do hereby assign and COMPANY, and a assigns, the entire right continuation (in whole by me or made jointly termination of, my empall Letters Patent, reex thereto (including the rown name and to claim international convention continuation (in whole part upon the said investigation of the said investigat	that any willful false statement made f not more than 5 years, or both and valuable consideration, receipt of and transfer unto the 3M INNOVATIVe corporation of Delaware, having its part, title, and interest in and to the said or in part) of said application, and in with others (provided any such improblement with 3M COMPANY and an examinations, reissues, or extensions tight to apply for Letters Patent, Utility in any priority rights for such foreign a lins, treaties, or otherwise), which have or in part), renewal, reexamination, rention or improvements thereon, to be	which is acknowledge VE PROPERTIES CO principal office at Saint I invention and applica and to any and all impowement is made durin y of its existing or future thereof, of the United Models, or Inventors applications to which sail we been or may be grade eissue, or other or fund the held and enjoyed as	d, I have agreed to ass MPANY, a wholly-owner that Paul, Minnesota, its station, and in and to any provements in the said g, or within one year all re subsidiaries), and in States of America and 'Certificates in foreign uch applications are ented thereon or on any ther application based	ign and transfer of subsidiary of uccessors and division or need to any and countries foreign countries in its titled under divisional, in whole or in
I do further agree for m consideration any furth that may be deemed no and interest as aforesa countries; and	this assignment and transfer not bee nyself and for my heirs, executors, ar her applications, assignments, and do ecessary by said Company, its succe hid and to obtain or maintain Letters f	nd administrators, to e ocuments, and to perfo essors, assigns, and n Patent, Utility Models,	orm such other acts as cominees, fully to secur or Inventors' Certificate	I lawfully may, e its right, title, s in any and all
I do hereby authorize a granted upon any of the title, and interest therein Legal Name of Invent		lents to issue any and ative Properties Comp	all Letters Patent whic pany, as the assignee o	h may be of the entire right
Lindsay J. Adam				***************************************
Inventor's Signature/		Date: 6/2	3/15	

Case No:

76202US002

	HEARING PI	ROTECTOR
The specification of wh	nich:	
is attached hereto	o;	
	February 2, 2015	
as United States	Application No.	29/516445
is identified as Po	CT International Application No.	
The above-identified a	pplication was made or authorized to	be made by me.
fine or imprisonment of addition, for good a and do hereby assign 3M COMPANY, and a assigns, the entire rigicontinuation (in whole by me or made jointly termination of, my em all Letters Patent, receithereto (including the own name and to claim international conventional conventional continuation (in whole part upon the said invitate been by me had	of not more than 5 years, or both. Indivaluable consideration, receipt of and transfer unto the 3M INNOVATIVE corporation of Delaware, having its post, title, and interest in and to the said or in part) of said application, and in with others (provided any such improproyment with 3M COMPANY and an examinations, reissues, or extensions right to apply for Letters Patent, Utility many priority rights for such foreign a cons, treaties, or otherwise), which have or in part), renewal, reexamination, the ention or improvements thereon, to be this assignment and transfer not been	
consideration any furt	her applications, assignments, and d	ind administrators, to execute and deliver without further locuments, and to perform such other acts as I lawfully may, bessors, assigns, and nominees, fully to secure its right, title, Patent, Utility Models, or Inventors' Certificates in any and al
I do hereby authorize granted upon any of t title, and interest then	he said applications, to said 3M Inno	atents to issue any and all Letters Patent which may be vative Properties Company, as the assignee of the entire righ
Legal Name of Inver	ntor:	
Brenda M. Bonr		
Inventor's Signature		Date:
1 /4/	Jonney	5/2/15

Case No:

76202US002

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

		HEARING	3 PROTECTO	R
The	specification of w	nich:		
	is attached heret	3 ;		
537	was filed on	February 2, 2015		
إفستة	as United States		\$	29/516445
	is identified as Po	CT International Application No.		
The	above-identified a	pplication was made or authorize	ed to be made by	me.
In ac and 3M (assisted them own inter cont part have	or imprisonment of dition, for good at do hereby assign COMPANY, and a gns. the entire right inuation (in whole teer made jointly ination of, my empetters Patent, reesto (including the mame and to clair mational conventional inuation (in whole upon the said invested to the said inv	of not more than 5 years, or both, and valuable consideration, receip and transfer unto the 3M INNOV, corporation of Delaware, having at, title, and interest in and to the or in part) of said application, and with others (provided any such in ployment with 3M COMPANY and caminations, reissues, or extension any priority rights for such foreight to apply for Letters Patent, Len any priority rights for such foreigns, treaties, or otherwise), which or in part), renewal, reexamination or improvements thereon, this assignment and transfer not	t of which is acknown ATIVE PROPERTIES principal office said invention and in and to any are provement is made any of its existing the properties of the Julity Models, or I gn applications to have been or made, reissue, or othe been made;	ration is punishable under 18 U.S.C. 1001 by nowledged, I have agreed to assign and transfer TIES COMPANY, a wholly-owned subsidiary of a at Saint Paul, Minnesota, its successors and d application, and in and to any division or and all improvements in the said invention made ade during, or within one year after the ag or future subsidiaries), and in and to any and a United States of America and countries foreign nventors' Certificates in foreign countries in its owhich such applications are entitled under any be granted thereon or on any divisional, her or further application based in whole or in anjoyed as fully and exclusively as they would
cons that and	sideration any furth may be deemed r	ner applications, assignments, an necessary by said Company, its s	d documents, an uccessors, assig	tors, to execute and deliver without further d to perform such other acts as I lawfully may, ns, and nominees, fully to secure its right, title, Models, or Inventors' Certificates in any and all
gran		ne said applications, to said 3M Ir		any and all Letters Patent which may be ies Company, as the assignee of the entire right,
lar	gal Name of Inven	munumumumuma		
	colas A. Eche			
	entor's Signature:		Date:	
	Wille		ма	y, 18, 2015

Legal Name of Inventor:

Garin G. Ipsen

Inventor's Signature:_____

Case No:

76202US002

As a below named inventor, I believe I am an original inventor or an application and for which a patent is sought on the invention entitled:	original joint inventor of a claimed invention in the
HEARING PROTECT	OR
The specification of which:	
is attached hereto;	
was filed on February 2, 2015 as United States Application No.	29/516445
is identified as PCT International Application No.	
The above-identified application was made or authorized to be made	by me.
I hereby acknowledge that any willful false statement made in this decline or imprisonment of not more than 5 years, or both.	claration is punishable under 18 U.S.C. 1001 by
In addition, for good and valuable consideration, receipt of which is an and do hereby assign and transfer unto the 3M INNOVATIVE PROPE 3M COMPANY, and a corporation of Delaware, having its principal of assigns, the entire right, title, and interest in and to the said invention continuation (in whole or in part) of said application, and in and to any by me or made jointly with others (provided any such improvement is termination of, my employment with 3M COMPANY and any of its exit all Letters Patent, reexaminations, reissues, or extensions thereof, of thereto (including the right to apply for Letters Patent, Utility Models, cown name and to claim any priority rights for such foreign applications international conventions, treaties, or otherwise), which have been or continuation (in whole or in part), renewal, reexamination, reissue, or part upon the said invention or improvements thereon, to be held and have been by me had this assignment and transfer not been made;	ERTIES COMPANY, a wholly-owned subsidiary of fice at Saint Paul, Minnesota, its successors and and application, and in and to any division or and all improvements in the said invention made made during, or within one year after the sting or future subsidiaries), and in and to any and the United States of America and countries foreign or Inventors' Certificates in foreign countries in its to which such applications are entitled under may be granted thereon or on any divisional, other or further application based in whole or in
I do further agree for myself and for my heirs, executors, and adminis consideration any further applications, assignments, and documents, that may be deemed necessary by said Company, its successors, ass and interest as aforesaid and to obtain or maintain Letters Patent, Util countries; and	and to perform such other acts as I lawfully may, signs, and nominees, fully to secure its right, title,
I do hereby authorize and request the Commissioner of Patents to iss granted upon any of the said applications, to said 3M Innovative Prop title, and interest therein.	ue any and all Letters Patent which may be erties Company, as the assignee of the entire right,

Date:

08 May 2015

Case No:

76202US002

PATENT AP	PLICATION (37 CFR § 1.63)		
As a below named investigation and for white	entor, I believe I am an original inven ch a patent is sought on the invention	tor or an original joint entitled:	inventor of a claimed invention in the
	HEARING PR	OTECTOR	
The specification of wh	ilch:		
is attached hereto	K _e		
	February 2, 2015 Application No.	29/516	6445
is identified as PC filed on	T International Application No.		
The above-identified a	oplication was made or authorized to	be made by me.	
	that any willful false statement made i f not more than 5 years, or both.	in this declaration is p	unishable under 18 U.S.C. 1001 by
3M COMPANY, and a assigns, the entire right continuation (in whole is by me or made jointly vitermination of, my empall Letters Patent, reex, thereto (including the riown name and to claim international convention continuation (in whole is part upon the said inversave been by me had to do further agree for micronsideration any furth	corporation of Delaware, having its pro- t, title, and interest in and to the said in or in part) of said application, and in a with others (provided any such improv- iloyment with 3M COMPANY and any aminations, reissues, or extensions the ight to apply for Letters Patent, Utility in any priority rights for such foreign ap- ins, treaties, or otherwise), which have or in part), renewal, reexamination, re- intion or improvements thereon, to be this assignment and transfer not been expected and for my heirs, executors, and er applications, assignments, and don	incipal office at Saint invention and applicated to any and all impresent is made during of its existing or futur hereof, of the United S Models, or Inventors' oplications to which sue been or may be grant issue, or other or furthheld and enjoyed as a made; d administrators, to expure the suments, and to performants.	tion, and in and to any division or rovements in the said invention made it, or within one year after the esubsidiaries), and in and to any and states of America and countries foreign Certificates in foreign countries in its ich applications are entitled under inted thereon or on any divisional, her application based in whole or infully and exclusively as they would recute and deliver without further its such other acts as I lawfully may,
that may be deemed no and interest as aforesa countries; and	ecessary by said Company, its succe id and to obtain or maintain Letters P	ssors, assigns, and no atent, Utility Models, o	ominees, fully to secure its right, title, or inventors' Certificates in any and all
I do hereby authorize a granted upon any of th- title, and interest therei		ents to issue any and a tive Properties Comp	all Letters Patent which may be any, as the assignee of the entire right
Legal Name of Invent	or;		mmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmmm
Oscar M. Hembe	rg		
inventor's Signature:	llumben	Date: 20/1 - 01 -	- 0B

Case No:

78202USQ02

As a below named inventor, I believe I am an original inventor or an original joint inventor of a claimed invention in the application and for which a patent is sought on the invention entitled:

*******	HEARING PROTECTOR		
	specification of which: is attached hereto;		
\boxtimes	was filed on February 2, 2015 as United States Application No.	29/6/6445	
	is identified as PCT International Application No.		

The above-identified application was made or authorized to be made by me.

I hereby acknowledge that any willful take statement made in this declaration is punishable under 18 U.S.C. 1001 by fine or imprisonment of not more than 5 years, or both.

In addition, for good and valuable consideration, receipt of which is acknowledged. I have agreed to assign and transfer and do hereby assign and transfer unto the SW (NNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of SM COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said investion and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with SM COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reasoninations, releases, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority eights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be grapted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in virole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me had this assignment and transfer not been made;

I do further agree for myself and for my helts, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I lawfully may, that may be dearned necessary by said Company, its successors, assigns, and nominees, fully to secure its right, little, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Continuates in any and all countries, and

I do hersby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said SM Innovative Properties Company, as the assignee of the artife right, title, and lowest therein.

	.eggl Name of Inventor.
Samo	Eric O. Hamberg
innomannoman a a	inventor filting resture: A 12015 May 8, 2015

PATENT REEL: 036087 FRAME: 0068

RECORDED: 07/14/2015