

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3430611

SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	DUTY TO ASSIGN - EMPLOYMENT AGREEMENT
CONVEYING PARTY DATA	
Name	Execution Date
VINCENT NICKEL	12/17/2007
RECEIVING PARTY DATA	
Name:	AGCO CORPORATION
Street Address:	420 W LINCOLN BLVD
Internal Address:	PATENT DEPT
City:	HESSTON
State/Country:	KANSAS
Postal Code:	67062
PROPERTY NUMBERS Total: 1	
Property Type	Number
Application Number:	14109167
CORRESPONDENCE DATA	
Fax Number:	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>	
Phone:	620 327 6158
Email:	patents@agcocorp.com
Correspondent Name:	AGCO CORPORATION
Address Line 1:	420 W LINCOLN BLVD
Address Line 2:	PATENT DEPT
Address Line 4:	HESSTON, KANSAS 67062
ATTORNEY DOCKET NUMBER:	US12/36/US-2
NAME OF SUBMITTER:	LINDA BLANKENSHIP
SIGNATURE:	/Linda Blankenship/
DATE SIGNED:	07/08/2015
Total Attachments: 2	
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source=NickelDutytoAssign#page2.tif	

EMPLOYEE INVENTION ASSIGNMENT AND CONFIDENTIAL INFORMATION AGREEMENT

In consideration of my employment or continued employment by AGCO Corporation or its subsidiaries (hereinafter referred to as AGCO) for such times as my be mutually agreeable, and the compensation to be paid me during such employment, I agree as follows:

A. Inventions and Patents

I will promptly and completely disclose to an officer of AGCO, or someone appointed thereby, all inventions or discoveries made, conceived or reduced to practice by me individually or jointly, while employed by AGCO which (a) relate to matters within the scope of my duties or field or responsibility during my employment by AGCO; (b) relate to the business of AGCO or to the actual or anticipated research or development of AGCO; or (c) which were aided by the use of equipment, supplies, time, materials, facilities or trade secret information of AGCO. I understand that all such use of equipment, supplies, time, materials, facilities or trade secret information of AGCO. I understand that all such inventions or discoveries shall be the sole and exclusive property of AGCO, whether or not patent applications are filed thereon, and I hereby assign any and all right, title and interest that I may have in or to any and all such inventions or discoveries to AGCO. I will fully cooperate with AGCO and take such action as reasonably requested by AGCO to perfect and protect its rights in such inventions or discoveries, including but not limited to executing all assignments or other instruments considered necessary by AGCO in order to assign and convey to AGCO all of my right, title and interest in and to such inventions or discoveries and/or executing all documents necessary to apply for and obtain patent protection for such inventions on behalf of AGCO in any country. I understand that AGCO will not require me to assign, and that I will be under no obligation to assign, to AGCO any rights in an invention or discovery for which no equipment supplies, facility or trade secret information of AGCO was used and which was developed entirely on my own time, unless: (1) the invention relates directly to the business of AGCO or to the actual or demonstrably anticipated research or development of AGCO; or (2) the invention results from any work performed by me for AGCO.

B. Copyrights

All writings and other works prepared by me solely or jointly with others which relate in any manner to the research, development or other business activities of AGCO shall be deemed "work for hire" and all rights therein, including copyrights or any other rights, shall be the sole property of AGCO and shall be held in confidence by me until written authorization to publish is obtained from a duly authorized representative of AGCO.

C. Confidential Information

I acknowledge the fact that my work as an employee may bring me into contact with confidential matters of AGCO and its customers, and information received by AGCO in confidence, including (1) matters of a technical nature, such as "know-how", formula, secret processes or machines, inventions and research projects, (2) matters of a business nature, such as information about costs, profits, markets, sales, lists of customers, (3) plans for future development and (4) any other information of a similar nature to the extent not available to the public. I agree to keep secret all such confidential matters of AGCO and its customers and information received by AGCO in confidence whether or not developed by me. I agree not to use such information or disclose such information to anyone outside AGCO, either during or after my employment except upon prior written consent. I further agree, upon termination of my employment, to promptly deliver to AGCO all memoranda, notes, record, reports, manuals, drawings, blueprints and any other documents containing confidential information of AGCO, including all copies of such materials which I may then possess or have under my control. I agree not to solicit confidential AGCO information from AGCO employees or anyone else.

D. Government Laws, Regulations and Contracts

I agree to do all things necessary for AGCO to comply with all laws and regulations and with the provisions of any contracts between private entities, government agencies or their contractors and AGCO, which relate to inventions, patent rights, copyrights or the safeguarding of information. I further agree to assist AGCO in making any claim for injunctive relief or compensation from any government agency or private entity with respect to any invention, discovery, writing or other work developed during by employment by AGCO.

E. Conflicts of Interest

I agree not to engage in any activity likely to result in an unauthorized use of or loss of rights in confidential information of AGCO, or of others who have disclosed information in confidence to AGCO. To the best of my knowledge, I have not other existing contract to assign inventions and ideas to any other party. I am not contractually prohibited from engaging in any type of work, unless indicated below. A copy of any such contract is attached hereto.

HFI 224B (2-20-03)

F. Miscellaneous Provisions

I understand that this Agreement involves no obligation upon AGCO to continue to employ me or to maintain my monetary compensation and other benefits at the level in effect on the date of this Agreement or at any time in the future.

This Agreement shall inure to the benefit of the successors or assigns of AGCO and all provisions shall be binding upon my heirs, executors and administrators. I understand, however, that I may not assign any of my duties or obligations under this Agreement.

This Agreement supersedes any previous similar agreements between me and AGCO.

Vincent Nickel

EMPLOYEE NAME – PRINT

554-76-8889

EMPLOYEE SOCIAL SECURITY NO.


EMPLOYEE SIGNATURE

12-17-07
DATE

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