

## PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1  
Stylesheet Version v1.2

EPAS ID: PAT3443871

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT

**CONVEYING PARTY DATA**

Name	Execution Date
SANDEEP BHATNAGAR	06/18/2015
MIKE CLAYWELL	05/11/2015
KEVIN D. EICHELBERGER	05/11/2015
MAGEN STARR ELLER	05/13/2015
REBECCA CORN ELLER	07/13/2015
SARAH GEHLHAR	07/02/2015
GREGORY J. HOLLAND	06/02/2015
DANIEL J. LUBICH	05/21/2015
JEFFREY L. MCELROY	06/22/2015
BRETT A. OCHS	06/22/2015
LARON L. PETERS	05/14/2015
DUANE A. POTRZEBA	05/28/2015
LOUIS R. REEDER	05/11/2015
GARY R. STANGLAND	06/04/2015

**RECEIVING PARTY DATA**

<b>Name:</b>	Monsanto Technology, LLC
<b>Street Address:</b>	800 North Lindbergh Blvd.
<b>City:</b>	St. Louis
<b>State/Country:</b>	MISSOURI
<b>Postal Code:</b>	63167

**PROPERTY NUMBERS Total: 1**

Property Type	Number
Application Number:	14703267

**CORRESPONDENCE DATA**

Fax Number: (214)259-0910

*Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.*

Email: chris.mccoy@dentons.com

Correspondent Name: ROBERT E. HANSON

**Address Line 1:** 7800 SEARS TOWER  
**Address Line 4:** CHICAGO, ILLINOIS 60606

**ATTORNEY DOCKET NUMBER:** DEKA:1810US

**NAME OF SUBMITTER:** ROBERT E. HANSON

**SIGNATURE:** /Robert E. Hanson/

**DATE SIGNED:** 07/17/2015

**Total Attachments: 18**

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ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, does hereby:

SELL, ASSIGN AND TRANSFER to MONSANTO TECHNOLOGY LLC. (the "Assignee"), having a place of business at 800 North Lindbergh, St. Louis, MO 63167, the entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, Serial No. **14/703,267** which has been filed on **May 4, 2015** and is entitled "**PLANTS AND SEEDS OF HYBRID CORN VARIETY CH048988**", to such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: [Handwritten Signature]  
Name: Sandeep Bhatnagar

Date: 06/18/15

STATE OF IN  
COUNTY OF Warrick

BEFORE ME, the undersigned witness, on this 18 day of June, 2015 personally appeared Sandeep Bhatnagar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

[Handwritten Signature]  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Mike Claywell

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Mike Claywell, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

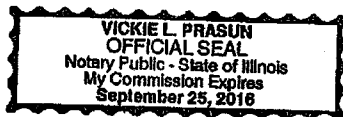
[SEAL]

Signature: Kevin D. Eichelberger  
Name: Kevin D. Eichelberger

Date: 5/11/2015

STATE OF Illinois  
COUNTY OF Christian

BEFORE ME, the undersigned witness, on this 11 day of May, 2015 personally appeared Kevin D. Eichelberger, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



[SEAL]

Vickie L. Prason  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Magen Starr Eller

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Magen Starr Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Rebecca Corn Eller

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Rebecca Corn Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

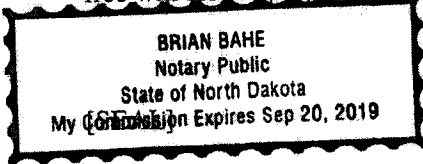
[SEAL]

Signature: Sarah Gehlhar  
Name: Sarah Gehlhar

Date: July 2, 2015

STATE OF North Dakota  
COUNTY OF Cass

BEFORE ME, the undersigned witness, on this 2 day of July, 2015 personally appeared Sarah Gehlhar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



[Signature]  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Gregory J. Holland

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Gregory J. Holland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Daniel J. Lubich

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Daniel J. Lubich, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

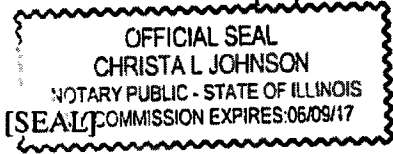
[SEAL]

Signature: *Jeffrey L. McElroy*  
Name: Jeffrey L. McElroy

Date: 6-22-15

STATE OF Illinois  
COUNTY OF Champaign

BEFORE ME, the undersigned witness, on this 22 day of June, 2015 personally appeared Jeffrey L. McElroy, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



*Christa L. Johnson*  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Brett A. Ochs

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Brett A. Ochs, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Laron L. Peters

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Laron L. Peters, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

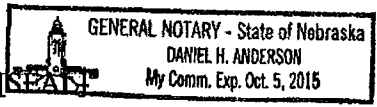
[SEAL]

Signature: Duane A. Potrzeba  
Name: Duane A. Potrzeba

Date: 5/28/15

STATE OF Nebr.  
COUNTY OF Adams

BEFORE ME, the undersigned witness, on this 28<sup>th</sup> day of May, 2015 personally appeared Duane A. Potrzeba, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



[Signature]  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Louis R. Reeder

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Louis R. Reeder, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Gary R. Stangland

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Gary R. Stangland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]



ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, does hereby:

SELL, ASSIGN AND TRANSFER to MONSANTO TECHNOLOGY LLC. (the "Assignee"), having a place of business at 800 North Lindbergh, St. Louis, MO 63167, the entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, Serial No. **14/703,267** which has been filed on **May 4, 2015** and is entitled **"PLANTS AND SEEDS OF HYBRID CORN VARIETY CH048988"**, to such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

AUTHORIZE AND REQUEST the issuing authority to issue any and all United States and foreign patents granted on such improvements to the Assignee;

WARRANT AND COVENANT that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has been or will be made to others by the undersigned, and that the full right to convey the same as herein expressed is possessed by the undersigned;

COVENANT, when requested and at the expense of the Assignee, to carry out in good faith the intent and purpose of this assignment, the undersigned will execute all divisional, continuing, substitute, renewal, reissue, and all other patent applications on any and all such improvements; execute all rightful oaths, declarations, assignments, powers of attorney and other papers; communicate to the Assignee all facts known to the undersigned relating to such improvements and the history thereof; and generally do everything possible which the Assignee shall consider desirable for vesting title to such improvements in the Assignee, and for securing, maintaining and enforcing proper patent protection for such improvements;

TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Name: Sandeep Bhatnagar

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Sandeep Bhatnagar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: Mike Claywell Date: May 11, 2015  
Name: Mike Claywell

STATE OF Minnesota  
COUNTY OF Dakota

BEFORE ME, the undersigned witness, on this 11th day of May, 2015 personally appeared Mike Claywell, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

Joyce E Stauffer  
Notary or Consular Officer

[SEAL]



Signature: \_\_\_\_\_  
Name: Kevin D. Eichelberger

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Kevin D. Eichelberger, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: Magen Starr Eller  
Name: Magen Starr Eller

Date: 5.13.15

STATE OF Indiana  
COUNTY OF Hendricks

BEFORE ME, the undersigned witness, on this 13 day of May, 2015 personally appeared Magen Starr Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



Angela Hedman  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Rebecca Corn Eller

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Rebecca Corn Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Sarah Gehlhar

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Sarah Gehlhar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: *Gregory J. Holland*  
Name: Gregory J. Holland

Date: 6-2-15

STATE OF OHIO  
COUNTY OF MIAMI

BEFORE ME, the undersigned witness, on this 2nd day of June, 2015 personally appeared Gregory J. Holland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



AMBER J. SUN  
NOTARY PUBLIC  
STATE OF OHIO  
MIAMI COUNTY  
My Commission Expires  
9-9-2017

*Amber J. Sun*  
Notary or Consular Officer

Signature: \_\_\_\_\_  
Name: Daniel J. Lubich

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Daniel J. Lubich, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Jeffrey L. McElroy

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Jeffrey L. McElroy, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

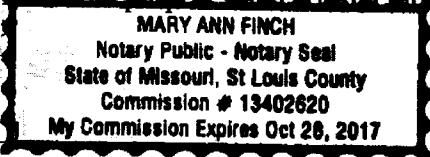
[SEAL]

Signature: Brett A Ochs  
Name: Brett A. Ochs

Date: 6/22/2015

STATE OF Missouri  
COUNTY OF St. Louis

BEFORE ME, the undersigned witness, on this 22nd day of June, 2015 personally appeared Brett A. Ochs, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



Mary Ann Finch  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Laron L. Peters

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Laron L. Peters, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Duane A. Potrzeba

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

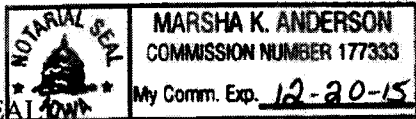
BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Duane A. Potrzeba, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL] \_\_\_\_\_  
Signature: Louis R. Reeder Date: 05-11-2015  
Name: Louis R. Reeder

STATE OF Iowa  
COUNTY OF Wright

BEFORE ME, the undersigned witness, on this 11<sup>th</sup> day of May, 2015 personally appeared Louis R. Reeder, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



[SEAL] \_\_\_\_\_  
Signature: Marsha K. Anderson  
Notary or Consular Officer

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Gary R. Stangland

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Gary R. Stangland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

ASSIGNMENT

FOR GOOD AND VALUABLE CONSIDERATION, the receipt, sufficiency and adequacy of which are hereby acknowledged, the undersigned, does hereby:

SELL, ASSIGN AND TRANSFER to MONSANTO TECHNOLOGY LLC. (the "Assignee"), having a place of business at 800 North Lindbergh, St. Louis, MO 63167, the entire right, title and interest for the United States and all foreign countries in and to any and all improvements which are disclosed in the application for United States Letters Patent, Serial No. 14/703,267 which has been filed on **May 4, 2015** and is entitled "**PLANTS AND SEEDS OF HYBRID CORN VARIETY CH048988**", to such application and all divisional, continuing, substitute, renewal, reissue and all other applications for patent which have been or shall be filed in the United States and all foreign countries on any of such improvements; all original and reissued patents which have been or shall be issued in the United States and all foreign countries on such improvements; and specifically including the right to file foreign applications under the provisions of any convention or treaty and claim priority based on such application in the United States;

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TO BE BINDING on the heirs, assigns, representatives and successors of the undersigned and extend to the successors, assigns and nominees of the Assignee.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Sandeep Bhatnagar

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Sandeep Bhatnagar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Mike Claywell

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Mike Claywell, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]



Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: Kevin D. Eichelberger

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Kevin D. Eichelberger, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Name: Magen Starr Eller

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Magen Starr Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: Rebecca C Eller

Date: 7/13/15

Name: Rebecca Corn Eller

STATE OF \_\_\_\_\_

COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Rebecca Corn Eller, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Sarah Gehlhar

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Sarah Gehlhar, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Gregory J. Holland

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Gregory J. Holland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

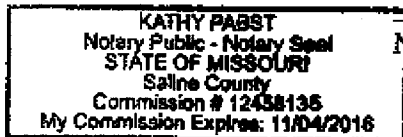
Signature: Daniel J. Lubich Date: May 21 2015  
Name: Daniel J. Lubich

STATE OF Missouri  
COUNTY OF Saline

BEFORE ME, the undersigned witness, on this 21<sup>st</sup> day of May, 2015 personally appeared Daniel J. Lubich, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

Kathy Pabst  
Notary or Consular Officer

[SEAL]



Signature: \_\_\_\_\_  
Name: Jeffrey L. McElroy

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Jeffrey L. McElroy, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_  
Name: Brett A. Ochs

Date: \_\_\_\_\_

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Brett A. Ochs, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: Laron L. Peters  
Name: Laron L. Peters

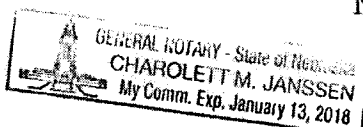
Date: May 14, 2015

STATE OF Nebraska  
COUNTY OF Rowley

BEFORE ME, the undersigned witness, on this 14 day of May, 2015 personally appeared Laron L. Peters, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

Charollett Janssen  
Notary or Consular Officer

[SEAL]



Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Duane A. Potrzeba

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Duane A. Potrzeba, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: \_\_\_\_\_ Date: \_\_\_\_\_  
Name: Louis R. Reeder

STATE OF \_\_\_\_\_  
COUNTY OF \_\_\_\_\_

BEFORE ME, the undersigned witness, on this \_\_\_\_ day of \_\_\_\_\_, 2015 personally appeared Louis R. Reeder, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.

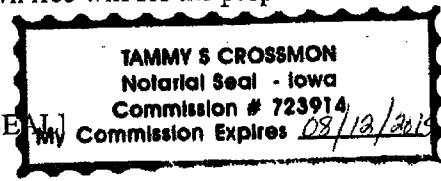
\_\_\_\_\_  
Notary or Consular Officer

[SEAL]

Signature: Gary Stangland Date: 6/4/2015  
Name: Gary R. Stangland

STATE OF Iowa  
COUNTY OF Linn

BEFORE ME, the undersigned witness, on this 4<sup>th</sup> day of June, 2015 personally appeared Gary R. Stangland, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he/she executed the same of his/her own free will for the purposes and consideration therein expressed.



Tammy S. Crossmon  
Notary or Consular Officer