

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
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EPAS ID: PAT3466420

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	ASSIGNMENT	
CONVEYING PARTY DATA		
	Name	Execution Date
	VICTOR E. KHATUTSKY	04/23/2007
RECEIVING PARTY DATA		
Name:	PEGASYSTEMS INC.	
Street Address:	101 MAIN STREET	
City:	CAMBRIDGE	
State/Country:	MASSACHUSETTS	
Postal Code:	02142-1590	
PROPERTY NUMBERS Total: 1		
Property Type	Number	
Application Number:	13536079	
CORRESPONDENCE DATA		
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<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
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ATTORNEY DOCKET NUMBER:	103348-28	
NAME OF SUBMITTER:	DAVID J. POWSNER	
SIGNATURE:	/DAVID J. POWSNER/	
DATE SIGNED:	08/03/2015	
Total Attachments: 3		
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source=103348-28 Assignment from parent#page3.tif		

ASSIGNMENT BY INVENTOR

THIS ASSIGNMENT, made by Victor E. Khatutsky (hereinafter referred to as Assignor), residing at 16 B Street, Belmont, Massachusetts 02478;

WHEREAS, Assignor has invented certain new and useful improvements in PROACTIVE PERFORMANCE MANAGEMENT FOR MULTI-USER ENTERPRISE SOFTWARE SYSTEMS, set forth in a Patent application for Letters Patent of the United States, already filed on March 2, 2007 as U.S. Application No. 11/681,269; and

WHEREAS, Pegasystems Inc., a organized under and pursuant to the laws of Massachusetts having its principal place of business at Pegassystems, Inc., 101 Main Street, Cambridge, Massachusetts 02142-1590 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, Assignor has sold, assigned, transferred and set over, and by these presents does sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefore and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignor, had this sale and assignment not been made.

AND for the same consideration, Assignor hereby represents and warrants to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignor is the sole and

lawful owner of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignor has good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignor hereby covenants and agrees to and with Assignee, its successors, legal representatives and assigns, that Assignor will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise: that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignor hereby requests the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

AND Assignor hereby grants the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document:

NUTTER MCCLENNEN & FISH LLP

All practitioners at Customer Number 021125

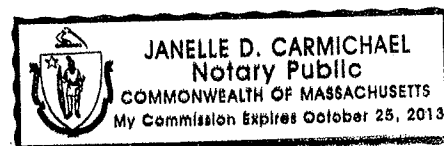
AND Assignor acknowledges an obligation of assignment of this invention to Assignee at the time the invention was made.

Victor E. Khatutsky
Victor E. Khatutsky

Date: April 23, 2007

On this 23^d day of April, 2007 before me, the undersigned notary public, personally appeared Victor E. Khatutsky (name of document signer), proved to me through satisfactory evidence of identification, which were drivers license, to be the person whose name is signed on the preceding or attached document, and Acknowledged to me that he signed it voluntarily for its stated purpose.

(as inventor for application)



Janelle D. Carmichael (official signature and seal of notary)

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