

PATENT ASSIGNMENT COVER SHEET

Electronic Version v1.1
 Stylesheet Version v1.2

EPAS ID: PAT3468874

SUBMISSION TYPE:	NEW ASSIGNMENT	
NATURE OF CONVEYANCE:	DOCUMENTARY EVIDENCE OF OWNERSHIP (EMPLOYMENT AGREEMENT)	
CONVEYING PARTY DATA		
	Name	Execution Date
	PHILIP GALLACHER	02/01/2011
RECEIVING PARTY DATA		
Name:	DIALOG CONSTRUCTION SDN. BHD.	
Street Address:	DIALOG TOWER, NO. 15	
Internal Address:	JALAN PJU 7/5, MUTIARA DAMANSARA	
City:	PETALING JAYA, SELANGOR DARUL EHSAN	
State/Country:	MALAYSIA	
Postal Code:	47810	
PROPERTY NUMBERS Total: 1		
	Property Type	Number
	Application Number:	14396757
CORRESPONDENCE DATA		
Fax Number:	(440)684-1095	
<i>Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.</i>		
Phone:	440-684-1090	
Email:	mmetrokotsas@kusnerjaffe.com	
Correspondent Name:	CHRISTOPHER A. JETHROW, KUSNER & JAFFE	
Address Line 1:	6150 PARKLAND BOULEVARD, SUITE 105	
Address Line 2:	PARAGON CENTER II	
Address Line 4:	MAYFIELD HEIGHTS, OHIO 44124	
ATTORNEY DOCKET NUMBER:	RJ11051WO(US)	
NAME OF SUBMITTER:	CHRISTOPHER A. JETHROW	
SIGNATURE:	/Christopher A. Jethrow/	
DATE SIGNED:	08/04/2015	
	This document serves as an Oath/Declaration (37 CFR 1.63).	
Total Attachments: 2		
source=RJ11051WO(US)_Employment_Agreement_1_and_5#page1.tif		
source=RJ11051WO(US)_Employment_Agreement_1_and_5#page2.tif		

DIALOG CONSTRUCTION SDN BHD (109751 A)

109, Block G, Phileo Damansara 1, No. 9, Jalan 16/11, 46350 Petaling Jaya, Selangor Darul Ehsan, Malaysia. Tel: 603-7955 1199 Fax: 603-7959 8989

PRIVATE & CONFIDENTIAL

Ref. No. : DCSB/HQ-ss/2011/P028
Date : 21 January 2011

MR. PHILIP GALLACHER
46-06-14, The Forum
Jalan Inai
55100 Kuala Lumpur

Dear Philip,

RE: CONVERSION OF EMPLOYMENT STATUS

We are pleased to convert your employment status from contract to permanent as **Director of Global Maintenance Services** based in Phileo Damansara Office, located at Petaling Jaya. Append below are our terms and conditions governing your new status of employment. This offer is contingent upon approved entry documents and work permit from the Malaysian Government and subject to you passing the pre-employment medical examination by our panel doctor.

Commencement Date : 1 February 2011 (Tuesday)

Job Grade : 4

Work Scope : You are expected to faithfully and diligently carry out the duties and responsibilities as directed by the Company's authorized officers.

Commencement Salary : Your salary on commencement shall be
This salary minus mandatory and other deductions (if any) will be paid directly into your bank account at Maybank Bhd. Please open an account at Maybank Bhd for this purpose.

Bonus : Payment of bonus shall be at the discretion of the Board of Directors.

Working Hours : You shall follow the working hours set by Management from time to time.

Page 5/-

Conversion of Employment Status - Philip Gallacher
21 January 2011

As confirmation of your acceptance to the terms of this offer, we would appreciate if you could sign and return the duplicate copy of this letter to the Human Resources Department to document your agreement.

The Management looks forward to your continued support and contribution towards the success of Dialog Group of Companies.

Yours sincerely,

DIALOG CONSTRUCTION SDN BHD


NGAU BOON KEAT
Executive Chairman
DIALOG GROUP BERHAD

ACCEPTANCE

I Philip Gallacher (name/NRIC No. 761210738) agree to the above terms and conditions and accept the position offered. I also agree and understand that my employment will be subject to the terms and conditions as may now be operative for employees of the Company and that the Company shall have the right to modify such terms and conditions at any time as it sees fit.

Signature: Phil Gallar

Date: 11/2/2011