PATENT ASSIGNMENT COVER SHEET

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SUBMISSION TYPE:	NEW ASSIGNMENT
NATURE OF CONVEYANCE:	ASSIGNMENT

CONVEYING PARTY DATA

Name	Execution Date
VASILIS VERROIOS	08/06/2015
RAMESH JOHARI	08/05/2015
PANAGIOTIS PAPADIMITRIOU	08/07/2015

RECEIVING PARTY DATA

Name:	UPWORK INC.
Street Address:	441 LOGUE AVENUE, SUITE 150
City:	MOUNTAIN VIEW
State/Country:	CALIFORNIA
Postal Code:	94043

PROPERTY NUMBERS Total: 1

Property Type	Number
Application Number:	14821557

CORRESPONDENCE DATA

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Correspondence will be sent to the e-mail address first; if that is unsuccessful, it will be sent using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

using a fax number, if provided; if that is unsuccessful, it will be sent via US Mail.

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ATTORNEY DOCKET NUMBER:	ELAN-05601
NAME OF SUBMITTER:	THOMAS B. HAVERSTOCK
SIGNATURE:	/Thomas B. Haverstock/
DATE SIGNED:	08/07/2015

Total Attachments: 3

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PATENT 503428630 REEL: 036281 FRAME: 0818

ASSIGNMENT

WHEREAS, WE, <u>Vasilis Verroios</u>, <u>Ramesh Johari</u>, and <u>Panagiotis Papdaimitriou</u>, hereinafter referred to as "ASSIGNORS", have invented certain new and useful improvements as described and set forth in the below-identified application for United States Letters

Title of Invention:	AN APPARATUS, SYSTEM CRITERIA IN A JOB MARK	AND METHOD OF CLUSTERI KETPLACE	NG CLIENTS BASED ON THEIR HIRIN	I G
Date of execution of	application:	Filing Date:	Serial No.:	
WHERE 94043, hereinafter reany Letters Patent w	AS, <u>Upwork Inc., corporation of teleferred to as "ASSIGNEE", is desiblich may be granted on the same;</u>	he State of Delaware, located at 44 irous of acquiring the entire right,	1 Logue Avenue, Suite 150, Mountain View, itle and interest in said invention and applica	California tion and in
Assignee, and Assig Patent, and any Lette any divisions, renew to be held and enjoy	nee's successors and assigns, all ries Patent which may hereafter be als. continuations in whole or in the	assigned and transferred, and by the ight, title and interest in and to sake granted on the same in the United part, substitutions, conversions, rei	nat, for good and valuable consideration, rece ese presents do sell, assign and transfer unto s I invention, said application for United States States and all countries throughout the world ssues, prolongations or extensions thereof, sai eld and enjoyed by said Assignors had this as	said Letters including
Letters Patent and fo lawfully may request said Assignee, or As	r the reissue thereof, and instrume t, to obtain or maintain Letters Pal signee's successors and assigns.	ectite, verify, acknowledge and de- ents of assignment and transfer the tent for said invention and improve	Assignee's expense, cooperate with Assignee iver all such further papers, including applicate of, and will perform such other acts as Assignment in any and all countries, and to vest title	ations for gnee e thereto in
IN TEST	MONY WHEREOF, Assignors h	ave hereunto signed their names to	this assignment on the dates indicated below	·.
	A			
			08/06/2015	
	Vasilis Verroios	····	Date	,
	Ramesh Johari		Date	
	Panagiotis Papadimitriou		Date	
A notary pul document to	olic or other officer completing which this certificate is attache	this certificate verifies only the identifies, accur	dentity of the individual who signed the acy, or validity of that document.	
State of California				
County of	}			
in his/her/their autho	subscubed to the within instrume	me,, personally a me on the basis of satisfactory event and acknowledged to me that h is/her/their signature(s) on the inst	a/che/they executed the come	
		vs of the State of California that th	e foregoing paragraph	
	WITNESS my hand and official seal.			
[SEAL]		Signatura		
		Signature Signature o	f Notary	

PATENT REEL: 036281 FRAME: 0819

Attorney Docket No.: E

Serial No.:

ASSIGNMENT

WHEREAS, WE, <u>Vasillis Verroios</u>, <u>Ramesh Johari</u>, and <u>Panagiotis Papdaimitriou</u>, hereinafter referred to as "ASSIGNORS", have invented certain new and useful improvements as described and set forth in the below-identified application for United States Letters Title of Invention: AN APPARATUS, SYSTEM AND METHOD OF CLUSTERING CLIENTS BASED ON THEIR HIRING CRITERIA IN A JOB MARKETPLACE Date of execution of application: Filing Date:___

WHEREAS, <u>Upwork Inc.</u>, corporation of the State of Delaware, <u>located at 441 Logue Avenue</u>, <u>Suite 150, Mountain View, California 94043</u>, hereinafter referred to as "ASSIGNEE", is desirous of acquiring the entire right, title and interest in said invention and application and in Letters Patent which may be granted on the same;

NOW THEREFORE, TO ALL WHOM IT MAY CONCERN: Be it known that, for good and valuable consideration, receipt of which is hereby acknowledged, Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer unto said Assignee, and Assignee's successors and assigns, all right, title and interest in and to said invention, said application for United States Letters Patent, and any Letters Patent which may hereafter be granted on the same in the United States and all countries throughout the world including any divisions, renewals, continuations in whole or in part, substitutions, conversions, reissues, prolongations or extensions thereof, said interest to be held and enjoyed by said Assignee as fully and exclusively as it would have been held and enjoyed by said Assignors had this assignment and transfer not been made, to the full end and term of any Letters Patent.

Assignors further agree that they will, without charge to said Assignee, but at Assignee's expense, cooperate with Assignee in the prosecution of said application and/or applications, execute, verify, acknowledge and deliver all such further papers, including applications for Letters Patent and for the reissue thereof, and instruments of assignment and transfer thereof, and will perform such other acts as Assignee lawfully may request, to obtain or maintain Letters Patent for said invention and improvement in any and all countries, and to vest title thereto in said Assignee, or Assignee's successors and assigns.

IN TESTIMONY WHEREOF, Assignors have hereunto signed their names to this assignment on the dates indicated below.

Vasillis	Verroios	Date
AllA	<u></u>	August 5, 2015
Ramesh	Johari	Date
Panagiot	ris Papadimitriou	Date
document to which the	is certificate is attached, and not the truthfu	es only the identity of the individual who signed the lness, accuracy, or validity of that document.
State of California County of	}}	
in his/her/their authorized cap	before me,, who proved to me on the basis of sated to the within instrument and acknowledged acity(ies), and that by his/her/their signature(suich the person(s) acted, executed the instrume	to me that he/she/they executed the same
I certify under PENALTY OF is true and correct.	PERIURY under the laws of the State of Calif	ornia that the foregoing paragraph
	WITNESS	my hand and official seal.
[SEAL]	Signature	

Signature of Notary

Attorney Docket No.: <u>FLAN-05601</u>

ASSIGNMENT

WHEREAS, have invented certain ne Patent:	WE, Vasilis Verroios, Ramesh Joh w and useful improvements as describ	nari, and Panagiotis Papadimitrio and set forth in the below-iden	u, hereinafter referred to as "ASS diffied application for United State	IGNORS", s Letters
Title of Invention: A	N APPARATUS, SYSTEM AND M RITERIA IN A JOB MARKETPLA	ETHOD OF CLUSTERING CI	LIENTS BASED ON THEIR HI	RING
Date of execution of app	lication:	Filing Date:	Serial No.:	
any Letters Patent which	Upwork Inc., corporation of the State ed to as "ASSIGNEE", is desirous of a may be granted on the same;	of Delaware, located at 441 Logue equiring the entire right, title and	Avenue, Suite 150, Mountain Vi interest in said invention and app	lication and in
Assignee, and Assignee's Patent, and any Letters P any divisions, renewals, to be held and enjoyed by and transfer not been ma	EFORE, TO ALL WHOM IT MAY Concepted, Assignors have sold, assigned a successors and assigns, all right, title atent which may hereafter be granted continuations in whole or in part, subsets as fully and exclusive de, to the full end and term of any Letter.	and interest in and to said invention the same in the United States a titutions, conversions, reissues, programmers, and the would have been held and ters Patent.	calls do sell, assign and transfer un ion, said application for United Standall countries throughout the and all countries throughout the world rolongations or extensions thereof, enjoyed by said Assignors had this	ito said ates Letters orld including said interest s assignment
Letters Patent and for the lawfully may request, to said Assignce, or Assigne	her agree that they will, without charge eation and/or applications, execute, vereissue thereof, and instruments of as obtain or maintain Letters Patent for sale's successors and assigns.	signment and transfer thereof, and aid invention and improvement in	with further papers, including app will perform such other acts as A any and all countries, and to vest	lications for ssignee title thereto in
IN TESTIMO	NY WHEREOF, Assignors have herei	into signed their names to this ass	ignment on the dates indicated be	low.
H 4.5				
Va.	silis Verroios		Date	
Rā	nesh Johan		Date	
	IEIL-			7
Pan	agiotis Papadimitriou		Aug 7, 2015	
A notary public of document to which	r other officer completing this certificate is attached, and no	ficate verifies only the identity o t the truthfulness, accuracy, or v	f the individual who signed the alidity of that document.	
State of California				
County of				
Oñ	hefore			
vhose name(s) is/are subso	Canacity(ies) and that he had a full	personally appeared basis of satisfactory evidence to mowledged to me that he/she/the signature(s) on the instrument th	be the person(s) y executed the same the person(s)	
	Paragraphic Action Continues	me instrument.		
ine and correct	OF PERJURY under the laws of the S	tate of California that the foregoing	ng paragraph	
		WITNESS my hand and official	t mental secretarios de la companya	inkina areatura period
SEALUT.	A SAN AND AND AND AND AND AND AND AND AND A			
SEAL)	Signahire	Signature of Notary		
	그는 사람이 그 상황을 하는 것은 이번 하는 것 같아. 집안하다.	그 일이 그는 그의 학생님은 이 기일 수 있는 하다 하지? 하지만 생각적임적	었다. 아이스 사는 사람들이 아마는 아내 전투 일상하다 전 하는 건 문학 학회학자	동생들이 나타가 하는 시간 사고에는 원학 연원 경험을 걸어 먹었다.

PATENT REEL: 036281 FRAME: 0821

RECORDED: 08/07/2015