

## PATENT ASSIGNMENT COVER SHEET

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<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT
<b>CONVEYING PARTY DATA</b>	
<b>Name</b>	<b>Execution Date</b>
MR. MATTHEW A. LAUBER	07/08/2015
MR. STEPHAN M. KOZA	07/08/2015
MS. PAMELA C. IRANETA	07/13/2015
MR. KEVIN D. WYNDHAM	07/08/2015
<b>RECEIVING PARTY DATA</b>	
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<b>City:</b>	MILFORD
<b>State/Country:</b>	MASSACHUSETTS
<b>Postal Code:</b>	01757
<b>PROPERTY NUMBERS Total: 1</b>	
<b>Property Type</b>	<b>Number</b>
<b>Application Number:</b>	14576682
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<b>ATTORNEY DOCKET NUMBER:</b>	94107(49991)
<b>NAME OF SUBMITTER:</b>	NICHOLAS J. DICEGLIE, JR.
<b>SIGNATURE:</b>	/Nicholas J. DiCeglie, Jr./
<b>DATE SIGNED:</b>	08/13/2015
<b>Total Attachments: 3</b>	
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## ASSIGNMENT BY INVENTORS

**THIS ASSIGNMENT**, made herein on the date of execution, by Matthew A. Lauber, residing at 40 Greene Street, North Smithfield, Rhode Island 02896; Stephan M. Koza, residing at 285 White Pond Road, Lancaster, Massachusetts 01523; Pamela C. Iraneta, residing at 6 Bigelow Circle, Brighton, Massachusetts 02135; and Kevin D. Wyndham, residing at 40 Southboro Road, Upton, Massachusetts 01568, (hereinafter referred to as Assignors),

**WHEREAS**, Assignors have invented certain new and useful improvements in **MATERIALS FOR HYDROPHILIC INTERACTION CHROMATOGRAPHY AND PROCESSES FOR PREPARATION AND USE THEREOF FOR ANALYSIS OF GLYCOPROTEINS AND GLYCOPEPTIDES**, set forth in a Patent application for Letters Patent of the United States, already filed on December 19, 2014 as U.S. Application No. 14/576,682; and

**WHEREAS**, Waters Technologies Corporation, a Corporation organized under and pursuant to the laws of Massachusetts having its principal place of business at 34 Maple Street, Milford, Massachusetts 01757 (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

**NOW, THEREFORE**, for good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefor and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may be

granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent above-mentioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns that: Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise; that any proceeding in connection with said inventions, or said Patent application for Letters Patent, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; and, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

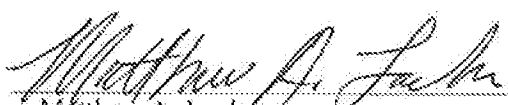
AND Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply

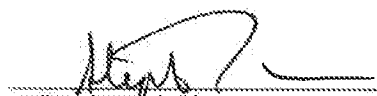
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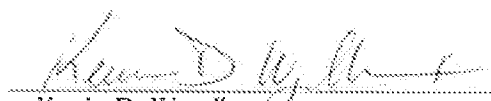
All practitioners at Customer Number 48990

AND Assignors acknowledge an obligation of assignment of this invention to Assignee at the time the invention was made.

Date: 8 July 2015 Signature:   
Matthew A. Lauber

Date: 08 JULY 2015 Signature:   
Stephan M. Koza

Date: 13 July 2015 Signature:   
Pamela C. Tranceta

Date: 8 July 2015 Signature:   
Kevin D. Wyndham